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PALESTINE

People in search of a country

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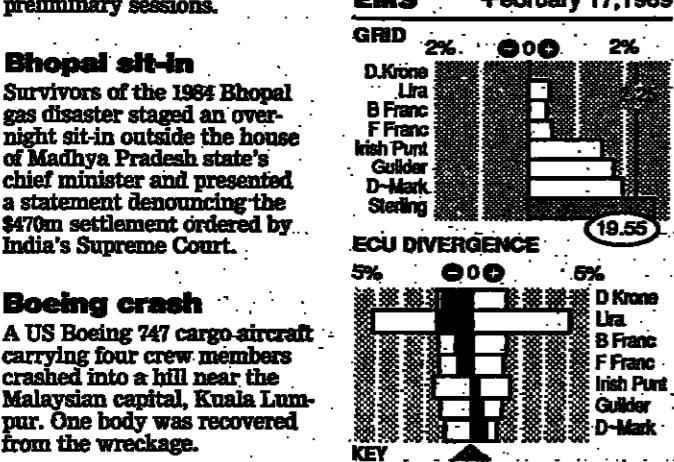
World News

Najibullah to head military council in Afghanistan

Afghanistan moved towards military rule yesterday with the declaration of a state of emergency and the announcement that a military council, headed by President Najibullah, is to be formed to co-ordinate military, economic and political activities. Page 16, US add. 2

S Korea protests
Thousands of South Koreans defied a ban on protests and clashed with riot police in four cities. Students and workers demanded President Roh Tae-woo's resignation and the revision of labour laws. Page 4

Cambodia talks
Vietnamese Foreign Minister Nguyen Co Thach warned that delays in settling the Cambodian conflict could stall withdrawal of his country's troops. The Danish krone was placed as the weakest currency in relation to its Ecu central rate, but was trading well within its divergence limit.

**Boeing crash**

A US Boeing 747 cargo aircraft carrying four crew members crashed into a hill near the Malaysian capital, Kuala Lumpur. One body was recovered from the wreckage.

Recruit arrest

Mr Toshihiro Ono, director of Recruit's management and planning department, was arrested on charges of violating securities laws. Page 4

Japan earthquake

A strong earthquake, measuring 5.6 on the Richter scale, struck central and northern Japan shaking tall buildings and rattling windows in downtown Tokyo. Page 16

Floods in Peru

Rescue teams have pulled 57 bodies from two rivers which burst their banks and swept away several villages in Peru's central jungle area.

Lebanon mediation

Lebanon's Moslem and Christian religious leaders arrived in Kuwait for talks with an Arab League committee on ending the 14-year-old Lebanon civil war.

Dublin ethics row

Opposition parties in the Irish Parliament are pressing for legislation to require all members to declare business interests following a row over the activities of a member of the governing party. Page 3

Sri Lanka violence

A previously unknown Sri Lankan insurgent organisation broke a short period of post-election calm by killing at least 20 Sinhalese. Page 4

Gandhi aide

Rajiv Gandhi, India's Prime Minister, appointed as one of his principal aides Mr P.K. Bhawan, a close adviser of the premier's late mother and predecessor, Mrs Indira Gandhi. Page 4

Rushdie confusion

British author Salman Rushdie remained in hiding amid confusion surrounding the death sentence pronounced on him by Iran's Ayatollah Ruhollah Khomeini for the distress caused to Moslems by his novel *The Satanic Verses*. Page 4

Bullying collapses

Seven people were killed and up to 200 wounded when a temporary bullock cart packed with spectators collapsed in a small town of Honda in Bogota.

Pope prays for rain

Pope John Paul II said he was joining all of Italy in praying for rain to end the country's worst drought in over 50 years. Water rationing is in effect in several areas and agricultural losses have been estimated at \$1.5bn.

US regulators take over 25 insolvent thrifts

By Tony Walker and Lamia Andoni in Amman

THE Soviet Union has launched a bold Middle East initiative aimed at breaking the stalemate in peace efforts within nine months and at re-establishing a central role for Moscow in the region.

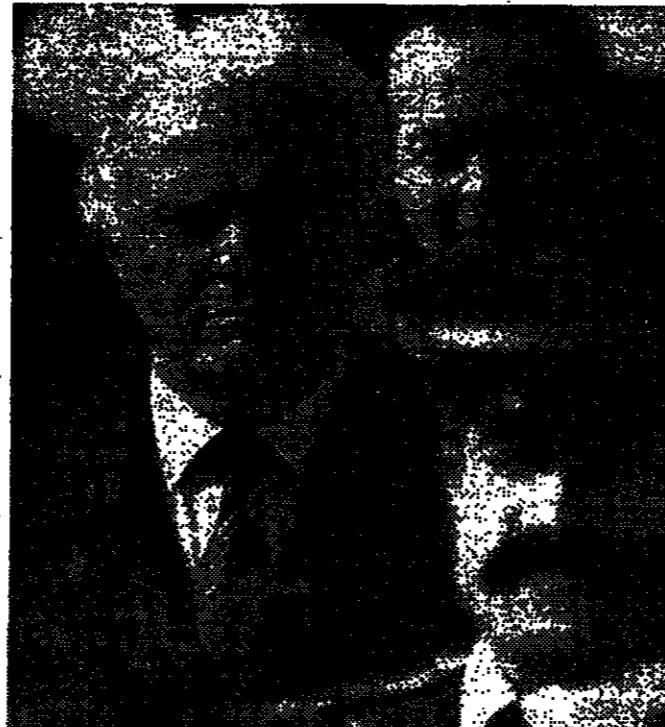
Mr Edward Shevardnadze, the Soviet Foreign Minister, outlined a three-point peace plan, based on UN mediation, in Damascus at the weekend.

It was also disclosed that he would meet Mr Moshe Arens, his Israeli counterpart, in Cairo on Wednesday, although there are no signs that Israel is prepared to make significant concessions.

The Soviet initiative was seen as a striking manifestation of the increased confidence with which Moscow is approaching the Middle East. The Kremlin's credibility as a mediator in the region has been boosted by its withdrawal from Afghanistan, by the recent improvement in Soviet-Israeli relations and by the Soviet role in helping to persuade the Palestine Liberation Organisation to adopt its recent moderate stance.

Mr Shevardnadze's 10-day, five-nation visit to the Middle East - the most comprehensive Soviet mission to the region in almost two decades - is shaping up as a determined diplomatic drive. Moscow's apparent single-mindedness is in sharp contrast to the caution so far displayed over the Arab-Israeli issue by the new Bush Administration in the US.

The Soviet Foreign Minister visited Jordan yesterday on the way to Egypt, Iraq and Iran before leaving for Moscow on



Edward Shevardnadze, Soviet Foreign Minister, at the martyrs cemetery near Damascus this weekend during his Mid-East visit

February 27. He is expected to meet Mr Yasir Arafat, the PLO leader, in Baghdad.

His three-stage peace proposal envisages:

• the convening of a special session of the UN Security Council at foreign minister level to establish a framework for discussion about specific moves towards peace;

• establishment of a preparatory committee representing

the five permanent members of the Security Council to prepare for an international peace conference;

• involvement of Mr Javier Pérez de Cuellar, the UN Secretary-General, in exploring ways of bringing parties to the dispute together within six to nine months.

Mr Shevardnadze said in Damascus that the permanent members of the Security Council

should take the lead in finding an acceptable formula for Arab-Israeli negotiations. He indicated he would discuss his initiative when he met Mr James Baker, US ambassador to Vienna, on March 6.

Earlier, Mr Shevardnadze said Israel's security could not be guaranteed by "suppressing the uprising of the Palestinian people or by keeping hold of the West Bank, Gaza, Syria's Golan and southern Lebanon."

Mr Shevardnadze said the aim of his meeting with Mr Arens would be to "try to see if there are any new elements for peace in the Middle East." Israel has reacted coolly to Soviet suggestions that the Security Council should initiate moves towards an international conference.

Mr Yitzhak Shamir, Israel's Prime Minister, is opposed to anything other than marginal UN involvement. Yesterday he countered the Soviet proposals by urging that the US and the Soviet Union sponsor a joint initiative that would bring together "all the heads of state in the Middle East, all the parties to the conflict" to begin direct negotiations.

Israel's leader remains opposed to any dealings with the PLO which he describes as a "terrorist organisation."

The Soviet initiative is likely to add to pressures on the Bush Administration to focus more quickly on efforts to bring peace to the Middle East. The US has long jealously protected its pre-eminent Middle East role.

Middle East news and analysis, Page 2; A people in search of a country, Page 14

Ministers expected to call truce in EC-US trade war

By David Buchan and Tim Dickson in Brussels

By Anthony Robinson in Johannesburg

POLICE removed from the Soweto home of Mrs Winnie Mandela yesterday items of bloodstained clothing, documents, siamboks (whips) and other objects.

The eight-hour search by the Soweto murder and robbery unit and security police, together with finger print and forensic experts, was led by Brigadier Jaap Joubert.

He told reporters outside Mrs Mandela's home: "We have found fingerprints and blood samples which will be tested in our laboratory."

The weekend agreement with Mrs Caria Hills, the US Trade Representative, and Mr Clayton Yeutter, the US Agriculture Secretary to set up a joint EC-US task force on the hormone-related trade war will make it "now easier to come to a solution," Mr Andriessen said.

This task force has been given 75 days to ease practical problems raised by the hormone ban, during which time the US is expected to scale down its sanctions to the extent that it can increase its own sales of hormone-free beef to the EC.

On January 1 this year the EC banned the import of hormone-treated meat, whose production in the EC had already been forbidden a year earlier. The US announced immediate retaliation on EC exports, though both the EC ban and US retaliation have only had practical effect since February 1 after a month's grace period for traders.

Mr Andriessen made clear that, in view of the changed climate, the Commission would not ask EC foreign ministers today to approve the counter-retaliation on US fruit and nut shipments that it drafted last month.

One senior West German official said at the weekend he believed the US and Britain had "understanding" for West Germany's position on the short-range nuclear forces (SNF). The Soviet Union has considerable superiority in this weapons category, which is of special concern to Bonn because the missiles are mostly deployed in and aimed at East and West Germany.

The US and the EC are expected to continue to challenge, in the Gatt Council in Geneva, the legality of the other's moves. But the effective freeze on further hormone-related trade hostilities until the end of April should make it easier in that month for Brussels and Washington to

Continued on Page 16

Kohl to spell out options on arms

By David Marsh in Bonn

By John Wyles in Rome

THE West German Government will spell out to Britain today its twin desire to cut levels of short-range nuclear weapons in central Europe and to keep options open over the modernisation of US Lance missiles in the 1990s.

The delicate question of maintaining Nato's nuclear deterrence strategy in the face of West German opposition to deployment of new missiles is expected to dominate potentially difficult summit discussions in Frankfurt.

Mrs Margaret Thatcher, the British Prime Minister, will be accompanied by five ministers for the first formal Anglo-German summit since September 1985. Before seeing Chancellor

Helmut Kohl in late afternoon, she will be having lunch at the Bundesbank with Mr Karl Otto Pöhl, the central bank president. The talks are due to end by midday tomorrow.

Mrs Thatcher is likely to stress her belief in the need for modernisation of the Lance missiles in 1990s.

The US and Britain both want Nato to give a commitment to the new weapons at the alliance's summit meeting in May. Mr Kohl is not ruling out eventually replacing Lance but is insisting that the real decision on a successor does not need to be made until 1991-92.

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week which, according to one US official, left "raw nerves."

The West German Chancellor, under great domestic pressure over several defence problems, has been increasingly aggressive in defending himself from accusations abroad of having gone "soft" on alliance with Nato.

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The West German Chancellor, under great

OVERSEAS NEWS

FT writers look at Eduard Shevardnadze's move to set up Arab-Israeli peace talks
US to keep low profile, says Baker

By Lionel Barber
 in Washington

THE US intends to take a cautious approach to the Middle East despite pressure from her European allies for a more active role, Mr James Baker, US Secretary of State, said yesterday.

On his return from a whirlwind tour of European capitals, Mr Baker ruled out an early trip to the Middle East and said he preferred a period of "quiet consultation" with the various parties.

He said: "When you go there you have to have a reasonable prospect of success. We understand the importance of US involvement if we are to have peace in the Middle East, but we are not sure that the process is best served by a high-level, high-visibility international conference begun too early."

Mr Baker's low-key response in an NBC television interview yesterday contrasted with the latest Soviet diplomatic offensive led the Foreign Minister, Mr Eduard Shevardnadze, who is touring Arab states.

The US is expected to step up its diplomatic activity when the Israeli Prime Minister, Mr Yitzhak Shamir, President Hosni Mubarak of Egypt and King Hussein of Jordan visit Washington next month.

The dates may be arranged firmly next weekend when President Bush meets Mr Mubarak and King Hussein in Tokyo, at the funeral of Emperor Hirohito. The Israeli President, Mr Chaim Herzog, will also be present.

Mr Baker will have a chance to sound out Mr Shevardnadze's views on the Middle East when the two men meet for a "get acquainted" session in Vienna on March 6 at the opening of East-West conventional arms talks.

On other issues, Mr Baker expressed confidence that the Nato alliance could resolve the problem of West German reluctance to modernise Lance short-range missiles on its soil.

Mr Baker reaffirmed Mr Bush's decision to continue supplying the Afghan rebels with US arms, despite a Soviet plea last week.

MOSCOW SEEKS TO REGAIN ROLE IN MIDDLE EAST

By Tony Walker and Lamis Andoni in Amman

THE MIDDLE EAST peace initiative unveiled at the weekend by Mr Eduard Shevardnadze, the Soviet Foreign Minister, sends a clear message to both the Bush Administration and hardline Arab states, which have long relied on Soviet backing, that Moscow aims to play a new and constructive role in regional diplomacy.

By reviving an earlier call to establish a preparatory committee to open the way for an international conference, Mr Shevardnadze was showing himself sensitive to the difficulties of bringing all parties to such a gathering without careful preparation.

The news that Mr Shevardnadze will meet Mr Moshe Arens, his Israeli counterpart, in Cairo on Wednesday - a meeting sought by the Soviet Union - was an unambiguous signal to Syria that Moscow is intent on engaging Israel at the earliest possible moment in a new drive for peace.

It was significant that Mr Shevardnadze emphasised publicly in Damascus at the weekend the need for a divided Arab world to bury its differences in advance of any genuine peace effort. The dangers of the absence of an Arab accord on broad terms for a settlement form a constant Soviet refrain.

This is a message Mr Shevardnadze is certain to have repeated strongly in his discussions with President Hafez al-Assad of Syria at the weekend. Moscow is particularly concerned about dissension between Damascus and the mainstream of the Palestine Liberation Organisation led by Mr Yassir Arafat. Soviet offi-

cials have been urging a reconciliation for at least two years. Moscow has also been trying to persuade the Syrians and the Iraqis to bury their differences in the interests of forging a broad Arab consensus on a resolution of the Arab-Israeli dispute. Both are, to an extent, Soviet allies and dependent on Soviet military support.

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The Soviet Union has refined its proposal by suggesting a six- to nine-month deadline for convening an international conference. The committee would be established under the auspices of the five permanent members of the Security Council and would, therefore, have "multi-partisan" backing.

Another important element of the Shevardnadze initiative is the acknowledgement he has given to the pivotal role that Egypt might play in any revitalised peace initiative. His proposed Cairo meeting with Mr Arens is significant, because of both its timing and its choice of location.

Egypt, the only Arab state to have made peace with Israel, seems uniquely placed to help narrow the gap between the



Shevardnadze in Damascus: out to re-establish Soviet influence

Jerusalem welcomes signs of thaw by Cairo

ISRAELI officials are delighted at the prospect of this week's hurriedly arranged meetings in Cairo between Mr Moshe Arens, their Foreign Minister, President Hosni Mubarak of Egypt and Mr Eduard Shevardnadze, the Soviet Foreign Minister, writes Andrew Whitley in Jerusalem.

Israelis see in the two encounters Egyptian willingness to negotiate with Mr Yitzhak Shamir, the Prime Minister and Likud leader, who has been cold-shouldered by Cairo, and belated Soviet recognition

of the US-brokered peace treaty between Israel and Egypt.

Bringing Egypt to the fore of regional diplomacy suits Israeli strategists well. However, the possible presence in Cairo of Mr Yassir Arafat, the Palestine Liberation Organisation leader, has taken the glow off Israeli self-satisfaction.

Any attempt by President Mubarak or Mr Shevardnadze to soften Israel's resolve to have nothing to do with the PLO will be strenuously resisted by Mr Arens.

Mr Yossi Achimeir, Mr

Shamir's bureau chief, yesterday declined to comment directly on the three-stage peace proposals outlined in Damascus by Mr Shevardnadze. But he reiterated the Prime Minister's opposition to an international conference involving the five permanent members of the UN Security Council.

Instead, Mr Arens will press his Soviet counterpart to go along with sponsorship by the two superpowers of direct negotiations between Israel and its Arab neighbours. Any

UN role, the Israelis say, should be limited to the "technical services" of Mr Javier Pérez de Cuellar, the Secretary-General.

At yesterday's Israeli Cabinet meeting, Mr Shamir rebuffed calls by Labour members of the coalition for a briefing on the Arens mission.

In a US television interview, Mr Arafat claimed that the Shamir government was conducting indirect negotiations with himself, through third parties, about a possible truce in southern Lebanon.

Madrid in hunt for half million tax dodgers

By Peter Bruce in Madrid

THE SPANISH tax authorities threatened at the weekend that they would hunt down nearly half a million tax dodgers, mostly businessmen and professionals, involved in an attempt to hide \$20bn (£11.2bn) of undeclared income in "safe" insurance policies in 1985-86 as an arms reduction

Mr Jaime Gaiteiro, head of the Spanish revenue service, told the authorities had raised their estimate of the money used to buy *primas unidas* - one-payment life insurance policies - by \$3bn in the past few weeks.

The search is the biggest operation ever mounted against black money by a Spanish Government. *Primas unidas* became fashionable three years ago when the Government began to force banks to reveal details of customer accounts. Most banks own insurers and persuaded frightened customers to buy life policies where the money would not be found.

But the Government won a breakthrough recently when, under threat of arrest, the management of La Union y El Fénix, an insurer owned by Banco Español de Crédito (Banco), and four smaller banks, handed over a complete list of *primas unidas* clients. This has given tax officials the names of 16,000 people who had put \$120bn (£69.1bn) into the policies.

But bigger groups, including the Banco de Bilbao-owned Euroseguros and the big Catalán savings bank, La Caixa, are refusing to hand over their lists. La Caixa, said Mr Gaiteiro, is thought to have sold *primas unidas* worth \$1bn. Mr Gaiteiro also warned insurers and banks that they would not escape investigation and prosecution if it were proved that they had been trying to help customers hide black money since the campaign to hunt down the policies began.

"We are going to pursue this until the end," said Mr Gaiteiro. Early capitalisations have sparked a sudden flood of voluntary tax declarations and a run on applications for the appropriate forms in Madrid.

Senate committee to vote on Tower's fate this week

By Lionel Barber in Washington

THE fate of Mr John Tower is expected to be resolved this week when the US Senate Armed Services Committee will vote on his nomination as Defence Secretary.

This hangs in the balance amid persistent allegations about Mr Tower's private life, concentrating on 15 months in 1985-86 as an arms reduction

nomination in the full Senate. There, the committee's decision could be reversed, but that is judged unlikely.

Mr Nunn has said his criticism for judging Mr Tower will be whether there were a "pattern" of disturbing behaviour which would make him unfit to run the Pentagon.

Mr Kenneth Adelman, who headed the Arms Control and Disarmament Agency in the Reagan administration, has faced further criticism for having taken more than \$750,000 in fees as a consultant that indiscretions by Mr Tower in Geneva proved "troublesome" for the State Department. However, he praised Mr Tower's negotiating skills. The main criticism has come from conservatives.

The first signs of a Republican counter-attack came yesterday when Senator Robert Dole, Republican minority leader, predicted a confirmed nomination.

US discloses details of Afghan humanitarian aid

By Christina Lamb in Islamabad

US OFFICIALS have revealed details of their humanitarian side of their supplies to the Afghan resistance, describing it as the world's largest rebel supply operation.

Mr Robert Oakley, US ambassador to Pakistan, said the cross-border humanitarian relief programme was set up four years ago. It was not secret, just quiet, he said, adding that it had been made possible by Congressional agreement to provisions which freed aid from a strict reporting procedure.

The key element of the programme, which provides a great range of material including Tennessee mules and anti-communist textbooks, is the Afghan Construction and Logistics Unit.

The operation has cost nearly \$240m (£135.6m) and was organised under the umbrella of the Supreme Council of Alliance, made up of the seven Pakistan-based resistance parties, about a possible truce in southern Lebanon.

"We are going to pursue this until the end," said Mr Gaiteiro.

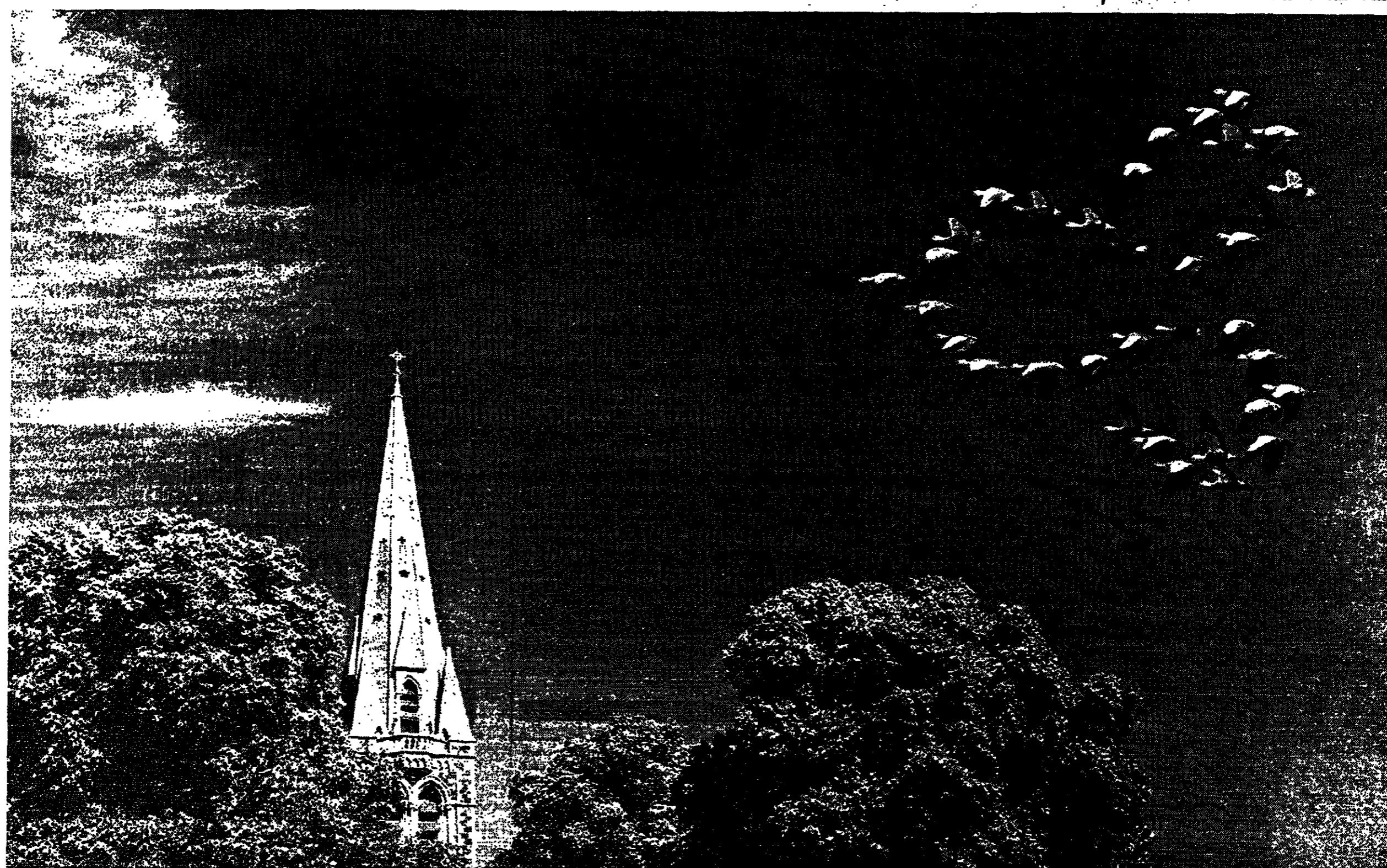
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THAI FLIES SOUTH FOR THE SUMMER TO CHRISTCHURCH, NEW ZEALAND.



Christchurch in New Zealand's South Island - the most English city outside of England. And aptly named the "Garden City" with its award-winning landscaped parks. Now you can enjoy Thai's Royal Orchid Service to this tranquil city direct from Bangkok each Wednesday arriving the following day. Thai. Centuries-old traditions. Innovative thinking. State-of-the-art technology.



OVERSEAS NEWS

Clothing faces challenge to keep out winds of change

Alice Rawsthorn examines the implications of the single European market for the textile industry

FOR MANY industries the approach of the single European market after 1992 has meant months of bickering and bartering, as they prepare for a new market which will stretch beyond traditional national boundaries.

For the European textile industry, however, at first glance 1992 should make little difference. The journey of a consignment of clothing from a factory in northern Italy to a shop in Norway will be faster and less expensive, but Europe's textile companies will not face the dramatic changes in product specification and procurement policy which will hit their counterparts in other industries.

There is, however, a hidden agenda in the approach to 1992 for textiles. The European Commission's preparations for the unified market will coincide with the expiry of the present Multi-Fibre Arrangement, which regulates the world trade in textiles at the end of 1991.

The Commission is expected to put a Community-wide system in place of the present system of MFA quotas negotiated on a country-by-country basis. This should make the European market much more accessible to textiles from outside the Community.

Moreover, the international nature of the industry means that even what seems an



inconsequential change, such as easier distribution, after 1992, has implications for the balance of trade within Europe.

All in all, the European textile industry will confront a more competitive climate after

tries to enter Europe.

Under the present system, if the T-shirt quotas for Denmark were full, a Taiwanese manufacturer would not be allowed to "divert" products from Greece, where the quotas were empty. The adoption of Community-wide quotas would remove in effect the restrictions on entry to Denmark.

Moreover, it would be easier for exporters to target individual European markets. Even under the present system, sudden surges of imports cause considerable damage to the European industry. It may be even more difficult to restrain these after 1992.

The most vulnerable markets would probably be the Netherlands and the UK, which have the highest concentration of retail buying power and are thus easiest to penetrate. The Dutch industry has almost disappeared but the UK industry still sells much of its output to big retail groups.

The sceptics in the European industry say the present system is so easily abused that revised quotas would make little difference. Even so, the various European trade associations are already lobbying the Commission to take a tougher stance against trade abuses, such as dumping (when goods are sold for less than the cost of production).

Another, less contentious, legacy of 1992 will be the greater ease of transporting textiles around the Community. The abolition of border controls should end delays at customs and storage costs.

A recent report* from the Boston Consulting Group estimates that the cost of moving goods around the Community should fall by 10 to 20 per cent after 1992.

Reductions in time will be much more significant to the industry than cuts in costs. In recent years the European companies have discovered that quick responses can provide a critical competitive advantage over low-cost producers in south-east Asia.

A consignment from Italy should reach West Germany in 36 hours, rather than four or five days, for example.

The fashion cycle has become more fragmented during the 1980s, reflecting the increased sophistication of consumer markets. These consumption trends – combined with the advances in automation that have enabled retailers to improve stock control – mean that European retailers need to deal with suppliers which can provide high-quality goods in small quantities at short notice.

So far the European industry has benefited from these trends on a national basis. The more efficient French clothing companies, for example, have been able to claim an advantage over their Italian counterparts in supplying French retailers.

The abolition of border controls in 1992 – which will coincide with the full integration of Spain and Portugal to the Community – may mean northern European industry establishing

ties in south-east Asia.

The UK and French groups, which have been less dynamic on the international front, have adopted a more defensive approach to 1992, as seems predictable. However, Coats Viyella, the biggest player in the UK, is experimenting with new technology and team working to meet the demands of the European market, while DMC and Chargeurs de France have been involved in a series of international acquisitions and associations.

Mr Wiers of Werner is convinced that the most powerful forces in Europe after 1992 will be those best equipped in automation and international marketing. Companies not competitive on either front will be trapped between the parallel problems of increased international competition and a less stable Community market, he says.

In recent years the trend for companies to bring cloth or clothing from lower-cost economies has accelerated. West Germans are heavily involved in sending ready-cut cloth to be made up in eastern Europe.

The ease of access for East German clothing to Europe has caused concern among other European industries. French companies sub-contract in North Africa and UK compa-

nies such as Stellmann.

The abolition of border controls in 1992 – which will coincide with the full integration of Spain and Portugal to the Community – may mean northern European industry establishing

Ethics row in Dublin Parliament

By Kieran Cooke in Dublin

OPPOSITION parties in the Dail, the Irish Parliament, are pressing for legislation to require all Dail members to declare their business interests, following a row over the commercial activities of a prominent member of the government Fianna Fail party.

Last week, Mr Liam Lawlor, MP for a Dublin constituency, resigned as head of a special parliamentary body investigating the activities of state and semi-state companies.

Opposition parties claimed that his committee activities conflicted with his outside business interests, in particular his position as a non-executive director of Food Industries, an agribusiness enterprise recently floated.

Mr Lawlor has denied that he was involved in any conflict of interest.

The committee had recently investigated the future of the state-controlled Irish Sugar Company. Food Industries has expressed an interest in buying part of the company.

Opposition Dail members are calling for investigations into allegations of unauthorised disclosure of sensitive information about the Irish Sugar Company.

Norway 'must iron out imbalances'

By Robert Taylor in Stockholm

NORWAY still has a long way to go before its economy is restored to balance, according to the latest report on the country from the Organisation for Economic Co-operation and Development, published today.

"A country like Norway, which is depiting a sizeable natural resource [oil] at a relatively fast rate, should aim at running current account surpluses and step up its national savings ratio," the report says. "Notwithstanding the progress made so far in unwinding economic imbalances, much remains to be done."

The report points out that, while Norway has enjoyed the benefits of the recent rise in oil prices and increased oil production, the deficit in its overall current external account is still likely to be about 2 per cent of the country's gross domestic product this year.

"This means that Norway is exhausting its oil wealth at a relatively rapid rate while accumulating foreign debt. The ensuing debt-servicing burden on future generations has to be weighed against the cost in terms of lost output and increased unemployment that would accompany a significantly more rapid adjustment path."

The OECD calls on the Norwegian government to pursue with more vigour a strategy to transfer resources from the public sector to what it calls "the traditionally exposed sectors of the economy", through an improvement in profitability by means of supply-side measures to strengthen competition and efficiency, cuts in public expenditure (particularly subsidies) and a disengagement of excessive investment in the oil industry.

Much of the Norwegian report concerns the current

wages outlook and the state of the labour market. It points out that, from 1980 through 1987, the country's international competitiveness, as measured by unit labour costs in common currency, deteriorated by as much as 12 per cent.

During recent years, the OECD argues, wage drift (defined as the difference between actual wage increases and increases negotiated at the central level) has accounted for more than three-quarters of the total pay rises in manufacturing.

It believes that the Government's 5 per cent statutory incomes policy for 1988, ending next month, has been successful in moderating wage increases and helping to keep down the rate of inflation.

The report thinks that "less tight labour market conditions have improved the chances for low pay settlements" this year.

The OECD favours a much stronger centralised bargaining system for Norway, alongside government measures to ensure pay determination "does not have to operate under excessive demand pressure".

Indeed, the report appears to think – though it does not explicitly say so – that Norway needs to have a much higher level of unemployment, as well as fiscal restraint, to keep down the level of pay demand.

The OECD notes the "substantial strengthening of Norway's traditional trade balance" since the country's economic crisis in summer 1986, and it believes that the current account deficit is likely to have narrowed to about 1.5 per cent of GDP by next year, although the terms of Norwegian trade look set to worsen because of off-shore activities.

Oslo bans hunting of seal pups for 1989

By Karen Fossi in Oslo and Robert Taylor in Stockholm

NORWAY said on Friday it had implemented a temporary ban on the hunting of seal pups for the 1989 season. This follows a documentary film by Mr Odd Lindberg on the brutality of Norwegian seal hunting, which has caused an outcry in several western countries, including Britain, and has revived international concern about Norway's treatment of seals.

The response has forced the Norwegian authorities to appoint a panel of international experts to investigate claims of brutality by seal hunters in capturing and killing seals.

In particular, Norway's relations with Sweden have deteriorated over the past week, after Swedish television showed the film.

Last Wednesday, King Carl Gustav of Sweden criticised Mrs Gro Harlem Brundtland, Norwegian Prime Minister. Speaking from New Zealand, where he is on an official tour, the King declared: "If Mrs Brundtland cannot take a hand to deal with the seal problem, I wonder how she can deal with the Norwegian people."

He called on her to put an immediate stop to seal hunting, adding: "I am puzzled that this can still go on."

Although the widespread protests against the seal cull are considerable, the enterprise itself remains, on the face of it,

very limited. The hunt involves a fleet of five vessels with 14 hunters, and 20 staff on shore. The industry is subsidised to the tune of Nkr 1m (2550,000). But the number of seals killed amounted to between 40,000 and 50,000 in 1988. The Norwegian authorities estimate that there can be from 1m to 3m seals in northern waters during any year.

To counter criticism, Norway argues that the seal industry maintains the livelihood of a group of Norwegians living in the remote coastal area of Finnmark.

They also say the industry limits the number of seals which invade northern waters each year.

The authorities say they aim to maintain the number of seals at a steady level that will not threaten the livelihood of its fishing industry.

The authorities have unsuccessfully tried to meet Mr Lindberg, to clarify the allegations of his film and to find where he obtained his information. Mr Lindberg was a seal-hunt inspector employed by the Ministry of Fisheries.

However, Norway's greatest fear is that the emotional impact of the film will lead countries to ban imports of fish from Norway unless it stops killing seal pups.

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OVERSEAS NEWS

Chinese conservatives 'moving to drop Zhao'

By Peter Ellingsen in Peking

SENIOR figures in the conservative faction of China's elite ruling group have mounted a concerted campaign to dump Zhao Ziyang as general secretary of the Communist Party, informed sources in Peking believe.

Diplomats with close links to Zhao, and well-placed Chinese sources, say Li Peng, Prime Minister, and Yao Yilin, Vice-Premier, have asked the paramount leader, Deng Xiaoping, to dismiss Zhao, the man most closely identified with China's recent rapid economic reforms.

Li and Yao, who are now in control of the economy and cautious about dismantling fixed prices and central control, blame Zhao and his progressive policies for the country's continuing high inflation.

At a recent private meeting, they urged Deng to drop Zhao in favour of Li or Qiao Shi, a member of the politburo's standing committee and head of security and discipline.

Deng is said to have declined to put Li in charge of both government and the party, saying: "A division of labour is preferable." He decided Qiao lacked the prestige for the top job.

Deng did not express an opinion on Zhao's performance, but sources believe he



Zhao: identified with economic reform policies

to offer protection. Zhao, now vice-chairman of the commission, is on good terms with the military, unlike his predecessor, Hu Yaobang, who was sacked several years ago, having failed to get army support in the wake of student demonstrations that were linked to reform.

Conservative calls for Zhao's dismissal first surfaced during top-level meetings last June when the liberalisation of some prices and unrestrained growth prompted a 30 per cent inflation level, runs on the banks, widespread profiteering and shortages of crucial goods.

The latest push to topple Zhao began in December when Chen Yun, the ageing overlord of central planning, presented Zhao with a list of eight complaints, blaming him for China's poor grain harvest and for policies which were claimed to have threatened socialism and the party.

With a meeting of the National Peoples' Congress, China's parliament, due this week to debate reform issues, and a crucial fourth session of the party's central committee ready to be convened, argument over Zhao, and the country's direction, will be intensified.

Seoul faces US trade retaliation

By Maggie Ford in Seoul

SOUTH Korea faces retaliation under the US Omnibus Trade Act, after the breakdown of four days of negotiations over the opening of its telecommunications market.

The two sides reached agreement on most of the US demands over opening the market for equipment supplies to South Korea, but officials in Washington failed to agree on the provision of services.

The US had demanded that South Korea reduce tariffs on equipment imports, cease imposition of non-tariff barriers such as certification regulations, and lift foreign investment regulations in telecommunications.

However, the negotiations seem to have broken down over disagreements about the supply of value-added data networks, both in South Korea and abroad, and over the definition of monopolistic practices.

This area, which affects products such as electronic mailboxes and the financial information services supplied by Reuter and Teletel, is

strictly controlled in South Korea by several state-owned corporations.

South Korean officials argued that the US, in effect, was requiring South Korea to privatisate its telecommunications industry, which it was unable to do.

The two sides also failed to agree on the timing for opening the market, although they

did agree on the year, 1991. The question of allowing competitive international bidding for Government contracts was not settled.

The US Trade Representative will submit a report on the failed negotiations to Congress on February 23, after which South Korea is expected to be named a priority unfair trading nation.

However, Xu emphasised that "most of the delegates say Peking should give a high degree of autonomy to Hong Kong. They should be given more powers."

In Hong Kong yesterday, these remarks were not thought to indicate any pending change in Peking's policy. Instead, it is thought that Xu wanted to warn liberals in Hong Kong, who are retarding to compromise on the Basic Law, that there are also hardliners in Peking who might gain a wider hearing if the liberals step up recent unruly demonstrations and cause unrest in the colony.

Peugeot chief hits at Japan

THE HEAD of Peugeot has renewed his battle against the influx of Japanese carmakers to Europe, Reuter reports from Cagliari.

"Fixing the local content of a Japanese car made in Europe at 80 per cent is not enough. The level should be much closer to 100 per cent," Mr Jacques Calvet said. The European Carmakers' Association says local content should be at least 80 per cent.

Mr Calvet said Japanese carmakers who want to set up factories in Europe should not receive subsidies from the host countries. Toyota of Japan has said it is considering the construction, by 1992 in Britain, of a plant to produce 200,000 cars a year with a local content of about 60 per cent.

Excess of large tonnage in the Middle East Gulf was a contributing factor, E. A. Gibson Shippers reported.

SHIPPING REPORT

VLCC market at loss-making levels

By Rachel Johnson

THE market for very large crude carriers (VLCC) was still operating near loss-making levels, and a limited amount of business was quoted last week, brokers said.

Excess of large tonnage in the Middle East Gulf was a contributing factor, E. A. Gibson Shippers reported.

believing a broadly similar economic system remains essential to co-operation, but rubbing the salt in the wound will not help his Algerian counterpart domestically when the latter is engaged in a policy of major economic and political reform.

The reconciliation between Algeria and Morocco, sealed by the visit President Chadli Bendjedid paid to King Hassan the week before the summit, remains the cornerstone of any attempt to increase economic and political co-operation among the five countries.

However, Algerian leaders did not appreciate King Hassan's remarks, after the summit had ended, which suggested that the Algerian leader had seen the error of their economic ways at last and decided to join Morocco and Tunisia in building a more liberal economic system.

King Hassan is right in

believing a broadly similar economic system remains essential to co-operation, but rubbing the salt in the wound will not help his Algerian counterpart domestically when the latter is engaged in a policy of major economic and political reform.

A much more fundamental difference is that between the Libyan leader, Col Muammar Gadaffi, and his four North African peers. As they left the Marrakesh city council chamber after the signature of the treaty, Col Gadaffi and members of his entourage raised their right fists, chanting "From Marrakesh to Bahrain".

The other four heads of state paid little heed, but must have reflected that building a union was sufficient a challenge for the time being.

Recall for Indira Gandhi aide

By K.K. Sharma in New Delhi

MR Rajiv Gandhi, India's Prime Minister, has appointed as one of his principal aides Mr R.K. Dhawan, a close adviser of the premier's late mother and predecessor, Mrs Indira Gandhi.

The appointment is one of several moves at the weekend which indicated that Mr Gandhi is turning to people whom he removed when he came to power just over four years ago.

The selection of Mr Dhawan dilutes the importance of the premier's present political aides as the ruling Congress Party is preparing for national elections to be held by the end of the year. Mr Dhawan was dismissed as special assistant to the prime minister within weeks of Mr Gandhi taking office after his mother was assassinated.

The appointment comes as a surprise as Mr Dhawan was investigated by officials probing the assassination. He was one of the few witnesses.

Also, Mr Gandhi has

placed another close aide, Mr Gopi Arora, who was moved from the Information Ministry, where he was secretary, to the Finance Ministry.

World Bank backs adjustment loans

Experience shows high-risk instrument is worth developing, Peter Montagnon writes

STRUCTURAL adjustment lending – or the provision of loans in return for economic reforms – has achieved a moderate degree of success in helping the economies of developing countries to improve their balances of payments, but it has failed to lead to the desired upsurge in domestic investment, according to a study published by the World Bank today.

The bank began to make structural adjustment loans as far back as 1980, but its review constitutes the first full-scale assessment of their developmental value. The review is expected to feature at the meeting in April of the bank's Development Committee in Washington, where the role of adjustment lending will be a main item on the agenda.

Adjustment lending differs from the stabilisation policies imposed by the International Monetary Fund because it is less immediately concerned with restoring equilibrium to the balance of payments. Instead it aims to improve the medium-term growth potential by making the recipient economy more flexible and efficient in the use of scarce economic resources.

In its report, the bank describes structural adjustment lending as a high-risk

instrument, but says experience to date suggests it is worth developing further.

Some World Bank officials still admit to being more comfortable with traditional project loans but the volume of the agency's structural adjustment lending has grown sharply over the years.

Since 1980, it has agreed \$21bn (\$11.5bn) of such loans to 57 countries. In the bank's last fiscal year, adjustment lending made up 25 per cent of overall lending. It was as high as 42 per cent in loans to the heavily indebted countries of Latin America and 33 per cent in those to the poor countries of Africa.

The study warns that it is difficult to disentangle the specific effect of structural adjustment loans from other factors, such as IMF stabilisation programmes and the degree of vulnerability to external shock.

So its conclusions have to remain tentative, but in general terms it argues that countries which borrowed under World Bank structural adjustment programmes generally performed better than those which did not, in terms of both economic growth and balance of payments. The difference in performance was particularly marked in countries which made intensive use of this

realistic tightening of conditions for release of separate tranches of structural loans, the study says. However, it adds that the design of programmes should reflect the circumstances of individual recipient countries.

The programme's appropriateness for the particular country is, in the final analysis, a key determinant of sustainability. The government's commitment to the programme and popular support for its implementation are crucial.

Adjustment Lending: Ten Years of Experience, Publications Department, World Bank, Washington DC 20433, \$7.50.

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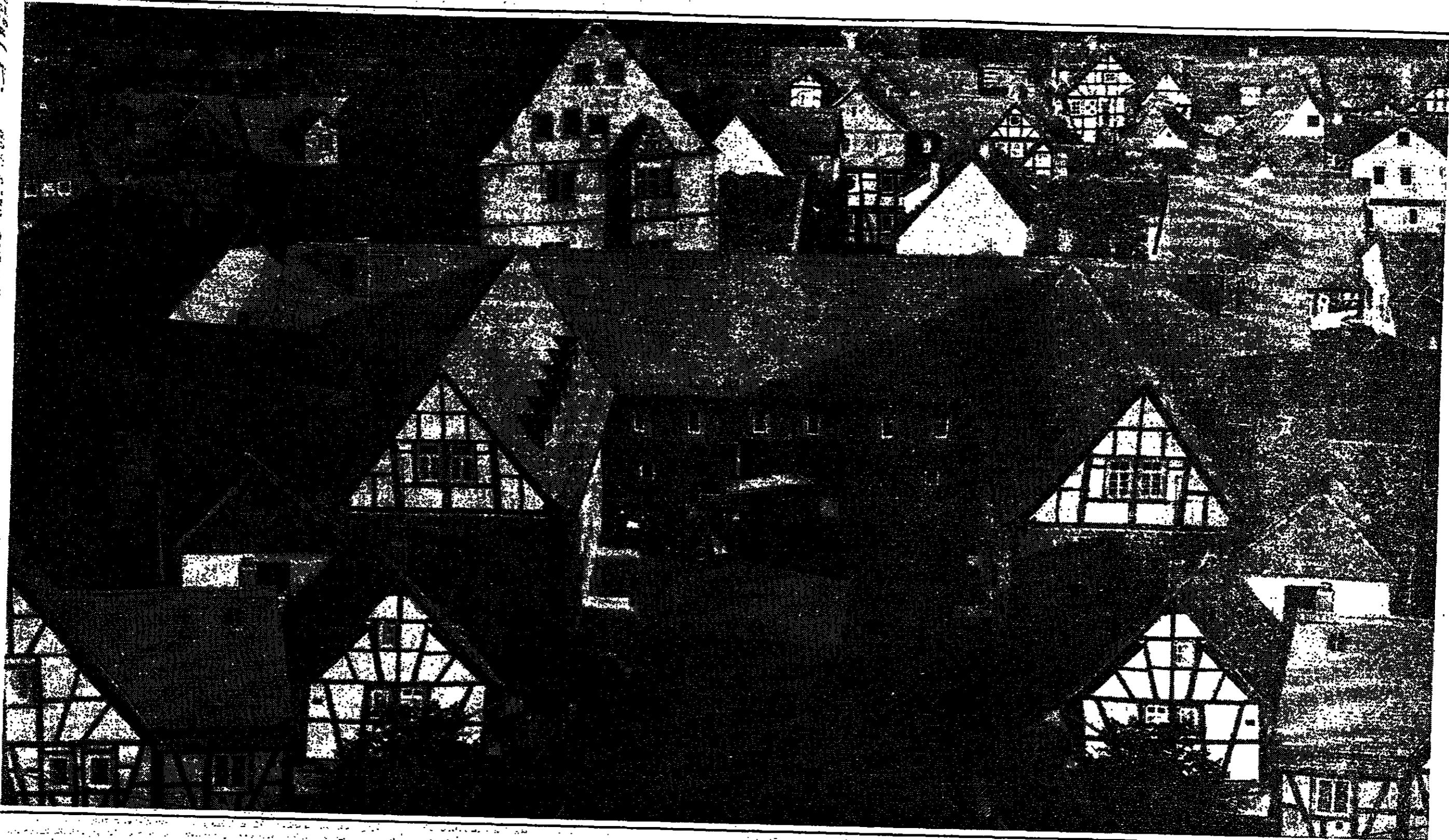
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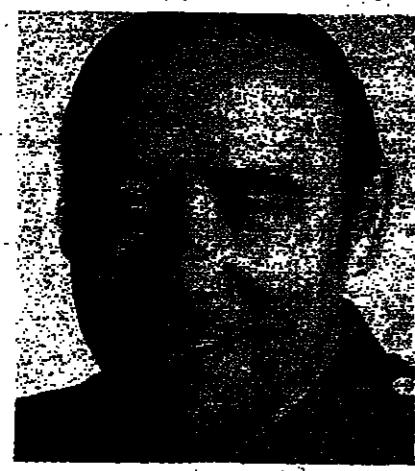


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“WATCH YOUR B*O*DY LANGUAGE”



Playing host each year to 36 million people from all over the world is no easy task. Here, noted manwatcher Desmond Morris treats us to a light-hearted look at some of the deadly, but unintentional, gaffes that can so easily occur when cultures collide at Heathrow, the world's premier international airport. To find out more about the eye-pull, the ear-tug, and the celebrated Greek 'moutza', now read on...

This means five different things (four of them insulting) in five different countries.

I'm never bored at airports. Quite the reverse. I visit them like other people go to the ballet. To a Manwatcher, there's nothing more fascinating than observing citizens of different countries mingling and exchanging body signals.

And nowhere is the performance so enjoyable as at Heathrow, the world's top international airport.

Day and night they pour in, a cast of 36 million a year from every corner of the globe.

Where else but Heathrow could you hope to see Brazilians rubbing shoulders with Brahmins, Poles with Polynesians, Madagascans with Minnesotans and Neapolitans with Nepalese?

Harvey Smith manner. With 22,600 orders for cups of tea open to misinterpretation every day, the wonder is the place functions at all.

It's so easy to give offence. Suppose a passenger asks at the Information Desk where he should go to pay his airport tax.

Now the good news is that at Heathrow, unlike many airports I could name, passengers don't pay any taxes. But just as the Information Assistant begins to say so, she is assailed by a tremendous itch and tugs at her earlobe.

Astonishing though it may seem, this simple gesture means five different things in five different Mediterranean countries.



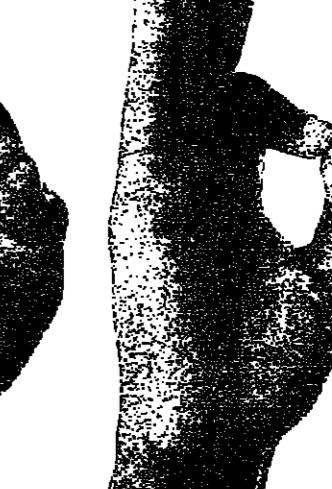
In America this means 'A-OK'.



In France it means 'zero'.



In Japan it means 'money'.



In Tunisia it means 'I'll kill you'.

Depending on his nationality, the Assistant has offered the passenger the following insult:

TO A SPANIARD: 'You rotten sponger'

TO A GREEK: 'You'd better watch it, mate'

TO A MALTESE: 'You're a sneaky little so-and-so'

TO AN ITALIAN: 'Get lost you pansy'

Only a Portuguese (to whom the gesture signifies something ineffably wonderful) would hang around long enough to hear the answer.

Happily, I can report that BAA's information staff are trained in body language.

A Sardinian woman asks if it is easy to find a taxi at Heathrow. The answer she gets is a cheery British thumbs up. (Very likely from one of the 900 cabbies who serve the airport on an average day.) Immediately, she clunks the unfortunate man with her handbag for making such a devastatingly obscene suggestion. This is why, incidentally, it's inadvisable to hitch-hike in Sardinia.

Isn't there at least one truly international gesture? Don't bet on it.

A Japanese asks an American passenger

whether Heathrow has a luggage trolley service. It has. And as it happens, this service is not only first class, but FREE! So the Yank replies with the famous 'A-OK' ring gesture. But to the Japanese this signifies 'money' and he concludes there is a large charge for the service.

Meanwhile, a Tunisian on-looker thinks the American is telling the Japanese that he is a worthless rogue and he is going to kill him.

The ring-gesture can have further meanings.

A Frenchman has just read a BAA advertisement. Glancing around the restaurant in Terminal 4, he remarks wonderingly to his wife, 'You know how much this aeroport costs the British taxpayer? Not a sou! And he makes the finger and thumb ring which to him means 'zero'.

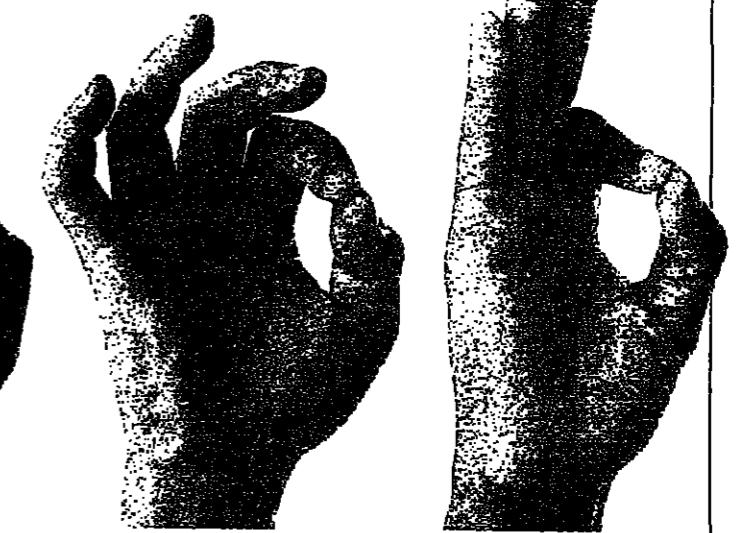
Unfortunately, at the time he is glancing at a Colombian who is enjoying a fine Burgundy with his steak Béarnaise. The Colombian, enraged by the deadly obscenity which he assumes is directed at him, chokes on his wine and catches at his nose with finger and thumb.



The Punjabi Snake Tongue means 'you're a liar'.

This appalls a Syrian sitting opposite, who thinks the Colombian is telling him to go to hell!

The Syrian is restrained with difficulty by his Greek colleague from getting up and punching the Colombian on the nose. Meanwhile the maître d' hurries over and attempts to calm the situation with two out-thrust



In Japan it means 'money'.

In Tunisia it means 'I'll kill you'.

palms. This of course is taken by the Greek to be a double-'moutza' and in his rage he promptly skewers the unfortunate man with his fish knife.

Of course I am exaggerating to make a point, but I do find it astonishing that Heathrow receives only 8 complaints per 100,000 passengers. Keeping the lid on this simmering rum-punch of international emotions must take every bit as much diplomatic skill as running the United Nations.



To a Saudi this is insulting. To a Florentine deeply flattering.

But even if you're never treated to such a choreography of misunderstandings, the Heathrow ballet is never dull.

Eyes peeled, next time you're there.

(And if you spot anything really unusual, like the South American Goitre Sign, or the Hawaiian Missing Bottle Waggle, do write and let me know.)

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UK NEWS

Risk capital plan reaches a crossroads

Heather Farmbrough looks at the prospects for the Business Expansion Scheme

LAST year's Budget altered the nature of the Business Expansion Scheme so dramatically that it would be hard for Mr Nigel Lawson, the Chancellor, to stage a repeat performance.

This year, however, he needs to indicate whether there is a future for the BES's original role as a venture capital market, raising capital for risky, small companies, or whether it should be purely a scheme to encourage investment in companies letting residential property as assured tenancies.

A year ago, Mr Lawson axed the scheme in its old form by introducing a maximum limit of £500,000 on the amount that a BES company could raise in any one financial year.

The exceptions were shipping companies and, more significantly, letting property as assured tenancies, which were introduced in the 1988 Housing Act.

The inclusion of assured tenancy issues seems to have been a last-minute reprieve for the BES, which was introduced in 1983 as a way to raise capital for risky, small businesses, encouraging wider share ownership in the process.

Rather than almost abolish-

ing it in 1988, a Treasury mandarin seems to have realised that it would be a good way to promote private letting along the lines of the 1988 housing act. Consequently, BES became overnight a tool of government housing policy.

Until the 1988 Budget, the majority of new issues raised the maximum of £5m and many were coming back to shareholders for more the following year.

Tax relief available to investors (originally designed to make investment in high-risk businesses more attractive) and big sponsors' fees earned BES the label of a tax dodge to make the rich richer.

The impact of last year's changes is evident from the difference in the sums raised under BES this year for assured and non-assured tenancies.

By the end of October 1988 – the end of the qualifying period for tax relief at 1987-88 tax rates – only £1m had been raised for non-assured tenancies while £102m had gone into assured tenancies.

Mr Steven Rowe, of BES Monitoring, expects that assured tenancy issues will raise £500m by the end of the

current tax year, compared with a total of £151m raised under BES over the 1987-88 financial year.

The double attraction of brick-based assets and tax relief at the investor's highest rate on up to £40,000 of new investment a year have proved popular.

The extension of BES tax

rented out from the proceeds of the £500m expected this year. That would be small in comparison to the 1,623,000 homes currently rented from the private sector (according to the Department of the Environment), or only 7.5 per cent of the country's housing stock.

The test for investors will

come in five years' time. At that point, investors can sell their shares without losing tax relief. To realise the investment, companies can either opt for a stock market listing, sell their property portfolios on to another company, or sell the properties themselves, either with a tenant in possession, and thus at a discount to market value, or empty at full market value.

Assured tenancy schemes

expose investors to different kinds of risk such as falling property prices and non-payment of rents, rather than the risks of failure from untried, entrepreneurial business ventures. Assured tenancies are also linked to legislation which may yet be seen not to work.

In the March budget, the

Chancellor is expected to tackle the tax loophole which allows investors in a closed

company tax relief on loans taken out to fund investment.

Four BES schemes are currently hoping to raise about £100m-£200m through the closed company route. It seems unnecessarily overgenerous to give investors two sets of tax relief for BES investment.

The Chancellor is also

believed to be considering rais-

ing the maximum limit of

£500,000 that non-assured com-

panies may raise.

Given the small amount of money raised this year, it is clearly time to consider whether it is worthwhile offering BES relief at all. If it is, then the limit should be nearer £1.5m because it is uneconomic for most firms to issue and advertise a prospectus below that level.

However, observers gener-

ally believe the Chancellor is

likely to raise the maximum to just £1m, a level which is

perhaps neither here nor there.

"It would help, but it isn't far

enough," says Mr Chris Hicks,

of Shire Trust.

Mr Hicks thinks an upper

limit of £1.5m-£2m would help

companies that expect a time

lag of a year or two between

raising money and making a

profit.

Assured tenancy schemes

allow investors to different

kinds of risk such as falling

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Given the small amount of

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However, observers gener-

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UK NEWS

CBI rift over takeover rules proposals may come to surface

By Hazel Duffy

A GROWING rift in the Confederation of British Industry may be revealed this week when Mr John Banham, confederation director general, asks its ruling council to endorse proposals for takeover rules that would make it easier for companies to defeat hostile bids.

Mr Banham's proposals are tougher than those of the confederation's companies committee, set up at the CBI conference in November to examine takeover rules and chaired by Mr Ian Butler.

The committee's recommendations for confederation pressure on the Government will be submitted to the council on Wednesday. The proposals, which fall short of what some business leaders would like, include making the bid process more open and suggest making the costs of successful defences payable by the bidder when the bid is for £100m or less.

Two ideas floated by Mr Banham at conference have been rejected. They were that the shareholding level that would trigger a full bid should be cut to 15 per cent from 25 per cent, and there should be a three-year interval between an

John Banham: presenting
tougher proposals

unsuccessful bid and a new attempt.

Last week the committee's findings were discussed by the influential president's committee, which includes leading representatives from the City and industry. The latter's views reinforced Mr Banham's feelings that Mr Butler's committee had not gone far enough. He decided to seek council backing for a more powerful campaign.

The council will be asked to decide if it prefers that course, and to endorse a plan that all contested bids by companies considered bid-probe be referred automatically to the Monopolies and Mergers Commission.

Underlying the push to toughen the confederation's stance is some businessmen's belief that British companies are vulnerable to hostile bids because of highly developed equity markets and the high proportion of public companies in the UK compared with France and West Germany.

The view is that UK companies will be increasingly the victims of overseas bidders in preliminaries to the single European market, and that control of whole sectors might fall into such hands because of the degree of concentrated ownership in the UK economy.

However, the confederation also has to be careful not to appear to be lobbying for protection. Acquisitions in the US by British companies are ahead of foreign acquisitions of UK companies.

The threat of takeover is also seen as a stimulus to good management and the improvement of UK competitiveness.

The industry could, however, depend on buoyant demand in Japan.

The more luxurious British cloths have become increasingly popular in the Japanese market, where lengths of cloth are often given as corporate gifts.

Some Yorkshire and Scottish companies have introduced special designs with decorative details for Japan. In 1988 the strength of the Japanese market was sufficient to counter the slowdown in North American sales. However, the export environment will be even more competitive this year.

Mr John Ward, chairman of the NWTEC and managing director of Thomas Carr, said that the export success in 1988 had been achieved "despite worrying factors" and that "no one would minimise the more difficult climate" for exporters in 1989.

The Campaign for Quality Television, a non-political industry pressure group, argues for a modified form of auction of licences, in evidence submitted to the Home Office on the white paper on broadcasting in the 1990s.

The group says the white paper proposals for a highest-bid auction, following an initial quality threshold, "creates a clear conflict between providing the best possible television service for the viewer and the maximum possible return for the taxpayer."

To avoid such a conflict, the campaign group suggests a three-step process:

• Applicants should quantify their financial commitment to programmes.

• The Independent Television Commission, the new regulatory body, should weight applicants' programme proposals.

• In the final stage of the tender process, the ITC should take into account the bidder's financial commitment to the viewer as well as the proposed contribution to the Treasury. The ITC should not necessarily have to accept the highest bid.

The group also wants to see high-quality current affairs in main viewing periods and guaranteed proportions of hours and resources for original British-produced arts, education, religious, drama, documentaries and children's programmes.

The combination of a strong growth and the uncertain outlook for consumer spending has created soaring imports and erratic domestic demand. The more vulnerable areas of the industry, such as spinning, have already had cuts and closures.

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More 'splats' than 'kerpows'

Nigel Andrews at the Berlin Film Festival

There are good Berlin Film Festivals and there are bad ones.

Writing midway through the 39th one feels that the only thing that could save this year's *Filmfestspiele* is a Berlin *air lift*: an internationally co-ordinated bid to evacuate all the films and film-makers now on offer and parachute in new ones.

It all seemed good on paper. While the sideshows alone with promise, including a retrospective devoted to cinema's glorious year 1938, the Main Competition boasted six top American films (including Oscar-holders *Rain Man*, *Mississippi Burning* and *Dangerous Liaisons*), one top French film (the Paris-conquering hit, *Camille Claudel*) and new movies from Chantal Akerman, Jacques Rivette, Carlos Saura and other fest-circuit favourites.

But film festivals do not unfold on paper. They unfold on that volatile, unreliable thing called a cinema screen, which at times can seem an instrument of torture. The main speciality in Berlin this year has been running-times of crucifying length. Coming in at 2½ hours each: Bruno Nuyttens' *Camille Claudel*, Ulrike Ottinger's *Joan Of Arc*, *In Mongolia* and Jacques Rivette's *La Bande De Quatre*.

The first, bafflingly breaking French box-office records, even as we speak, chronicles the sculptor Rodin's passion for his beautiful fellow-chiseller, Camille Claudel (sister of poet Paul). Unfortunately, this passion seems to have consisted of Mlle Claudel (Isabelle Adjani) going slowly bonkers, until succumbing to a fatal attack of bio-pic speech patterns, she utters the immortal line, "I lived for your Burghers of Calais, now I'm going to live for

Even some movies at Berlin

myself". Rodin (Gérard Depardieu in a beard) looks on understandably bemused.

Ottinger's film, representing West Germany's push for the Golden Bear, is even worse. A cast of all-singing, all-dancing weirdos, led by Delphine Seyrig as "Lady Windermere", take the Trans-Siberian Express to Mongolia. Here their journey is rudely rerouted from surreal musical comedy into ethnic documentary. I liked the camels, hated the dialogue, direction, music, acting and conception.

For at least an hour, Rivette's *La Bande De Quatre* looks like proving the best European film in competition.

Four aspiring young actresses split their time between rehearsals of a Marivaux play, under stern teacher Bullie Oster, and solving the multiple mysteries of their shared house in the Paris suburbs. Are there ghosts? Why does a key fall out of the chimney, one evening? What is their friend Cécile up to, dating a fugitive criminal? And who is the inquisitive smoothie (Benoit Regent) who tries to seduce each girl in turn and may — just may — be a police detective?

In early reels, this is Rivette at his best, since *Céline And Julie Go Boating*: skittish, light-fingered, scattering painless symbols across the landscape. But the longer the film lasts, the more stretched become the threads of allegorical whimsy. The 165-minute span cannot support the weight of a portentously weightless plot (almost nothing is "resolved" even by final cut-off). And one has the sense of a movie magician self-called to his own private island, a Professor with failed spells and a dwindling audience.

Even some movies at Berlin

that were not 2½ hours long seemed it. Carlos Saura's gloomy *Una Noche Oscura* plunges us into the tale of the poet-monk St John of the Cross, who on this showing was a manic depressive with a taste for off-the-shoulder hair-shirts. And Wu Zinlin's *Evening Bells*, briefly banned in its native China for showing sympathy to the Japanese, is a banal anti-war movie seemingly designed to re-buff the glow of last year's Chinese Golden Bear winner, *Red Sorghum*.

I would love to have loved Chantal Akerman's *Chroniques d'Amérique*. At least, the Belgian director is trying something different: a quasi-theatrical assemblage of skits and monologues (in English) about the experience of Jewish immigrants living in New York. Speaking straight to camera, her cast of unknowns皓 while standing on midnight street-corners or sitting in a blustery open-air restaurant under the Williamsburg Bridge. But after two hours of this, the mood is less "underneath the arches" than overwhelmed by archness. Cuteness rises from the ashes of the holocaust: the Jewish tragedy becomes a vaudeville-with-

World War 2 is, not surprisingly, a favourite stomping-ground for Berlin. The festival is generally overrun by "What did you do in the war, Daddy (or Mummy, or Auntie?)" documentaries. This year's best newcomer to the game was US film-maker Debbie Goldstein, whose moving hour-long *Voices From The Attic* reconstructs her parents' Anne Frank-style concealment in a Dutch loft from 1943-45. Meanwhile,

weighing in at a marathon four hours was the documentary in Berlin '89, Paul Greenberg's

the year (last year, but still going strong), Marcel Ophüls' *Kluge* and *Barbie* exposé *Hotel Terminus*.

Skimming the postwar period were Yoji Yamada's *Hope And Pain* (Japan) and Alex Law's *Pointed Faces* (Hong Kong). The first, shown in competition, is a saccharin-sweet tale of high-school life and love in Japan's post-45 austerity years. The second — out of competition, but much better — is a funny, multi-coloured yarn set in a Chinese Opera school, and featuring subtly-woven variations on the postwar theme of "the old order changes".

Elsewhere, Berlin has looked — not for the first time — to the US cavalry. I have already reviewed from America the big Hollywood sabre-rattlers here present. (The Berlin contingent can claim about 30 Oscar nominations between them.) Equally welcome at the festival were the humble foot-soldiers of American independent cinema.

One Bern's *Heavy Petting* is a paste-and-scissors documentary about sexual attitudes in the 1950s: funny bits of old beach-movies and sex education films jostling with reminiscences by William Burroughs, Allen Ginsberg, Laurie Anderson and others.

Roger Stiglano's *Fun Down There* is a "town mouse country mouse" tale about a farmboy pitched into New York gay life. And Ron Mann's *Comic Book Confidential* — Canadian actually, but let us stretch latitudes — is a rollicking feature-length guided tour through the history of the "Eek! Splat! Kerpow!" industry.

Britain, alas — no "Kerpows" but a few "Splats" — has made a lean showing in the Market.

Quietness — nay, Trappist silence — may be the best



Isabelle Adjani: going bonkers in 'Camille Claudel'

Resurrected, the UK's sole competition entry, is a humane, worthy but painfully modest achievement. Dramatising the true story of the lost Falklands soldier who returned from "missing presumed dead" status to rejoin a starled family in Britain, and to be branded a deserter by the Press, the movie plods from scene to scene like a firework in search of a lighted match. Nothing quite ignites, despite deft moments and sensitive acting (Tom Bell and Ritz Tushingham as Ma and Pa, David Thewlis as the boy).

David Hare's *Paris By Night*, rejected by the Berlin Competition, stole quietly into the Market. Quietness — nay, Trappist silence — may be the best

response. After Hare's Golden Bear-winning *Wetherby*, here is a film with not a single creditable character and a frankly lunatic plot. Shot *film noir*-style in an eternal Euro-night, it propels Tory Euro MP Charlotte Rampling through blackmail, murder, political conspiracy, marital crisis and dislocation that Hare must have composed while drowning in the bath.

The film's themes, remorselessly didactical, are the usual Hare ones: heart versus brain, greed versus compassion, love versus self-interest, Thatcher versus the World. But the treatment of the themes is, to put it gently and politely, bare-trained.

Nigel Andrews

A man of observance

Gillian Darley reviews two architectural exhibitions

Herman Hertzberger is Dutch, but his commissions come from France, Germany, Italy as well as his home country. An established and respected architect on the Continent can move between countries as if there *really* are no barriers. British architects have yet to join them.

Hertzberger's commissions are almost all for public buildings or institutions. He is a practised player on the limited competition circuit — where the commissions for such buildings are often won.

The exhibition of Hertzberger's work on show at the SH Gallery, 26-28 Cramer Street W1, until March 5, began in Amsterdam and is unfortunately two years out of date. That is a pity: public commissions currently available in Britain are largely prisons, new courts and police headquarters; Hertzberger's architecture, consisting of infant schools, libraries, housing for the elderly and for families, seems to come from a golden age when such projects were worth the careful consideration of the socially responsible architect.

Hertzberger is an architect who still exerts a strong appeal to architectural students. We



Housing in West Berlin, Lindenstrasse, designed by Herman Hertzberger 1982-86

Given a commission to design an old persons' housing scheme, Hertzberger thought hard and long about what it means to be older and less mobile. His working sketches demonstrate that empirical thought process. He worries about contact between neighbours, about places to sit, about the way that the rooms' simplicity without a moment's fit together and work best.

His pair of infant schools in Amsterdam, known as the Apollo schools, one Montessori, one conventional, are sited like two comfortable villas in pleasant green surroundings. Inside, the logic of the plan is guided by the different practices of the schools: the Montessori is much less structured than its neighbour, and its spaces follow. His architecture is not about style, but content. We need him here.

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He was fascinated by the 1930 Stockholm Exhibition not at all by the theoretical basis of the modern movement, and off he went — an instant modernist with Scandinavian leanings.

When the young Hill presented himself at Lutjens' door for instruction, the wise man sent him off to work in a builder's yard for 18 months. When he began to practise as an architect in the early 1920s,

Hill had developed a strong feeling for materials as well as an unhealthy tendency to emulate those he admired. Both characteristics followed him through his career, seen in an exhibition at the RIBA, Heinz Gallery, 21 Portman Square until March 4.

Oliver Hill seems to have been most confident with interiors. He soon added Mayfair flats to the country houses of his clientele. His style is all too closely captured in Osbert Lancaster's memorable term "Cottage Street Art Deco".

Hill's Midland Hotel, Morecambe, of 1930, is a confident building which could equally well have been an imposing town hall. Modernist, though

symmetrical, it was enlivened by Eric Gill reliefs, and for a year or two, a festive Eric Ravilious mural which then fell victim to damp — which says little for Hill's mastery of the materials in question.

The Frinton Park Estate, for which he drew up the plan and designed some houses, gave him an opportunity to invite a number of card-carrying modernists to participate. It was not a great success.

Oliver Hill was consistently generous to his artist contemporaries: commissioning rugs from Marion Dora, reliefs from Gill and John Skeaping and paintings by John Nash and Ivon Hitchens to enhance his own work.

Yet he was more than a fashionable interior decorator. In the late 1930s he designed a number of schools for the LCC — without fee, never built and another for the West Riding at Castleford, which was.

Alan Powers argues in his catalogues that Hill was less of a clown than an eclectic, more often the case among modernists than might appear. He was a curious figure, an enthusiastic nudist — extending to some rather dubious collections of photographs of nude children — inventor of absurd larks and schoolboy jokes and, above all, no intellectual at all.

Gillian Darley

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ARTS GUIDE

MUSIC

London

The Philharmonia conducted by Giuseppe Sinopoli with Marisa Argerich (piano), Wagner, Liszt and Beethoven. Royal Festival Hall (Tues) (928 8800).

London Symphony Orchestra conducted by Michael Tilson Thomas, Stravinsky, Ravel, Rachmaninov. Barbican Hall (Thurs) (830 5501).

Paris

Tomas Vassary (piano). Beethoven, Chopin (Mon) Chatelet (4020 2000).

Olivier Baer (fortinet), Geoffrey Parsons (piano) (Mon) Théâtre des Athènes (47 26727).

Nouvel Orchestre Philharmonique conducted by Serge Baudo, Bella Davidovich (piano), Jean-Louis Gil (organ), Van Rossum, François Saint-Saëns (Mon) Grand Auditorium, Radio France (42 00156).

Yo Yo Ma (cello) Kathryn Stott (piano). Schumann, Kirchner, Schubert, Brahms (Wed). Théâtre des Champs Elysées (47 02887).

Julian Bream (guitar) Salle Pleyel (Thurs) (45 63387).

Vienna

Oesterreich heute festival, Ensemble Modern conducted by Ingo Metzmacher, Holler, Lechner, Winkler, Konzerthaus (Mon and Tues).

Wiener Symphoniker conducted by Franz Welser-Most. Beethoven, Hindemith, Schumann and Musikverein (Wed).

Brussels

Talich Quartet with Josef Suk (viola) playing Mozart, Brahms and Dvorák. Palais des Beaux-Arts (Tues).

ARTS

Drew Minter (counter tenor) accompanied by Guy Panson (harpsichord) performing Purcell, Monteverdi, Frescobaldi. Middle Temple Hall (Wed) (511 5586).

Antwerp

New Belgian Chamber Orchestra conducted by Jan Caeyers with Jean Marc Luisada (piano) playing Bizet, Chopin, Mozart and Weber. De Singel (Tues) (03 257 6158).

Amsterdam

Eliy Ameling (soprano) accompanied by Rudolf Janzen, Haydn, Mozart, Schubert, Brahms, Faure, Poulenne (Tues) (02 257 6158).

Utrecht

Riccardo Chailly conducting the Royal Concertgebouw Orchestra. Maria Ewing (soprano), Moltke (Thurs) (92 02887).

Rotterdam

Vermeulen Quartet. Ginastera, Beethoven (Tues), Schubert Quartet, Schubert (Wed). Doelen (413 349).

Frankfurt

Oslo Philharmonic Orchestra with Andrei Gavrilov (piano), conducted by Mark Janisch, Strauss, Rachmaninov and Tchaikovsky. Frankfurt, Alte Oper (Wed).

Rome

Die Philharmonischen Virtuosen Berlin, with pianist Maria Tazini, Mozart, Dvorák and Schubert. Teatro Olimpico (Wed) (383 0040).

Aldo Ceccato conducting Mozart, Beethoven, "

FINANCIAL TIMES

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Monday February 20 1989

Education's missing link

THE FAILURE to ensure that more than about 40 per cent of 16-year-olds remain in full-time education is the single most obvious flaw in Britain's education system. Every European Community country except Greece does better than this – and most do much better. The US and Pacific Rim economies such as Japan and South Korea manage to persuade 80 per cent to 90 per cent of the age group to stay on. Yet although education policy is now vigorously debated, attention has focused almost exclusively on education for 5 to 16-year-olds, and the universities. The stage in between has been largely ignored.

Mr Kenneth Baker, the Education Secretary, is at last attempting to redress the balance. In a speech last week, he put the case for much higher participation rates for 16-year-olds. The time has come, he said, to ensure that everyone up to the age of 19 receives some systematic education or training. This is certainly an admirable objective. Britain is most unlikely to remain a leading industrial nation if it fails to match the investment in human capital already undertaken in competitor countries, particularly in the Far East. But rousing speeches alone will not help matters.

Raising the numbers

Participation rates could be raised in one of two ways: by increasing attendance in sixth forms and colleges of further education or by expanding off-the-job programmes such as the Youth Training Scheme. The latter option may seem attractive to ministers. YTS-type schemes look industrially relevant and they offer some hope of sharing the costs of expansion with private sector employers. Some expansion of rigorous, employer-based training for 16 to 18-year-olds would be desirable. But much greater emphasis should be placed on raising the numbers who remain in full-time education. If 9 out of 10 Japanese children in this age group can benefit from full-time study, the same ought to be true in the UK. Specific industrial training can always be added later.

But how can teenagers be persuaded to remain in the classroom, particularly when

Holding Nato together

MR JAMES BAKER, the new US Secretary of State, has been given an early taste of the complicated task facing the Bush Administration as it prepares for Nato's 40th anniversary summit at the end of May. Mr Baker has impressed his hosts during his "get-acquainted" tour of the capitals of America's 15 Nato allies with his pledge that Washington will go out of its way to conduct "true consultations" with its partners before decisions are taken. He has been less successful, however, in smoothing the way to a solution of the most substantial issue with which Nato is grappling at the moment – the modernisation (or not) of its short-range nuclear missiles.

The public debate on this has not yet reached the proportions of the dispute over the deployment of intermediate nuclear weapons (INW) in Western Europe at the beginning of the decade. But it could well gather force over the next year or two, given the great sensitivity of German public opinion on the question of nuclear weapons which, because of their short range, would be used almost entirely on German territory.

Maintaining credibility

The US and Britain, more cautious than West Germany about recent political developments in the Soviet Union and Mr Gorbachev's arms control initiatives, insist that Nato must update its remaining nuclear weapons in Europe to maintain the credibility of its flexible response strategy. Short-range nuclear missiles now provide the only intermediate stage between conventional forces and strategic missiles. They are thus deemed to serve the purpose of slowing down the escalation of a conflict, as well as protecting Nato's conventional forces, still greatly outnumbered by those of the Warsaw Pact.

Mr Kohl, however, cannot afford to look at the problem in such pure strategic terms. His party has just suffered a severe electoral setback in Berlin, after a succession of similar reverses in other regions. With a general election due at the end of 1990, Mr Kohl is obliged to take account of the views of an electorate which, if public

demographic trends are encouraging employers to offer ever higher wages for 16-year-olds? Part of the answer must lie in curriculum changes and new forms of assessment. Mr Baker cannot afford to leave sixth-form education unrefined. The present menu consists of A levels (for those who hope to go to university) and a ragbag of less academic options such as Btec, City and Guilds and various exams sponsored by the National Council for Vocational Qualifications. A levels, even if bolstered by an AS level, represent too specialised an education for most 16 to 18-year-olds. The other exams are inconsistent with each other and are neither understood nor highly valued by many employers.

Increasing motivation

How can the mess be sorted out? One attractive option would be to extend the national curriculum to age 18, but to introduce a vocational track at 14 – the age at which many non-academic youngsters get restive. Children, whether academically or vocally oriented, would gain qualifications from a single source, reducing confusion among employers about the status of exams. All would study a broad range of courses. And if assessment concentrated on measuring positive achievements, rather than pinpointing inadequacies, motivation would be increased.

But curriculum reform alone is unlikely to transform attitudes. Schools need to inculcate a much better appreciation of the financial return on further education, especially among parents in the lower socio-economic groups. There may also be a case for looking again at modest educational maintenance awards for children from poorer families. At present YTS allowances give them a strong incentive to leave school for immediate industrial, but in many instances this may represent a waste of high academic talent.

Raising stay-on rates for 16-year-olds ought to be the first priority in future educational policy. Success will do more to raise overall educational standards than any amount of tinkering with the universities.

Andrew Gowers and Andrew Whitley consider the viability of a Palestinian state

"The Palestine National Council proclaims, in the name of God and the Palestinian Arab people, the establishment of the State of Palestine on our Palestinian land, with the Holy City of Jerusalem as its capital."

Palestinian declaration of independence, November 15 1988, Algiers

"There will never be a Palestinian state. There is no power on earth that can force us to accept it. The Government of Israel is not susceptible to pressure of any kind."

Yitzhak Shamir, Israeli Prime Minister, February 5 1989, Tel Aviv

There, in all their stark familiarity, are the opening positions of the two central players in any negotiations that may or may not take place to resolve the Arab-Israeli conflict.

But suspend your disbelief for a second. If negotiations are to occur, it seems clear that they will have to focus on the eventual establishment of some sort of Palestinian entity – whether a sovereign state or a part of some other configuration – ever work?

Since its meeting last November in Algiers, the Palestine Liberation Organisation has been pursuing the goal of a mini-state alongside Israel with unprecedented clarity. Its putative state has no territory and no government but has been "recognised" by more than 90 countries.

Even the US, while opposing an independent Palestinian state, continues to accept that a solution can be found only through Israeli withdrawal from territories occupied during the 1967 war and through the accommodation of "legitimate Palestinian political rights" preferably in association with Jordan. That is not as far as it sometimes seems from the PLO's position, which is that the Palestinians, having secured their state, would decide of their own free will to build a confederal relationship with Jordan.

Mr Shamir – who in any case remains ideologically opposed to withdrawal from territories he considers an integral part of the land of Israel – appears not to have given the PLO a moment's thought. Talk of a Palestinian state, he says, is simply part of the Arabs' long-standing plan to throw the Jews into the sea.

Israeli governments of both right and left have consistently argued that a Palestinian state would not be economically viable and might therefore become an incurable destabilising force that as Mr Yitzhak Rabin put it when he was Prime Minister in 1974, there is simply no room for another country squeezed in between the river Jordan and the Mediterranean sea.

Conventional Western wisdom has it that the security issues can be satisfactorily addressed. Though they do not say so too loudly at this stage, most outside powers concluded long ago that any Palestinian entity would have to be demilitarised and that a settlement would have to be heavily



Palestinians: marching for an independent state

policed by external guarantors.

But what of the economic questions underlying consideration of a settlement? Could the Palestinians hope to establish a sustainable economy for their proposed state in the West Bank and Gaza, and could neighbouring Israel and Jordan live with it? Here the answers are a good deal cloudier.

It is not a matter simply of adding up the numbers and measuring the proposed state of Palestine against its economic viability. Such a concept certainly cannot be based purely on such considerations as natural resources, size or inherent capacity for economic growth independent of foreign aid: if it were, a striking number of countries, including Israel and Jordan, could scarcely lay claim to viability.

The West Bank and Gaza are just as poorly off as either on paper. The West Bank, much the larger of the territories, is smaller than the American state of Delaware.

The discussion is also complicated by two key facts:

• Historically, the area has never been an independent economic unit, or even a dominant part of a larger body. From Roman times through the centuries of Ottoman rule to that of Britain, Jordan and now Israel, it has always been a dependent economy.

• The economic fortunes of the West Bank and Gaza have in a whole host of ways become closely intertwined with those of Israel during the 21 years of occupation – more closely integrated than they were with any of the previous rulers. The 15-month-old Palestinian uprising may have begun a process of disengagement between Israel and the territories, but nearly 100,000 Palestinian workers still go to work across the "green line" in Israel;

words of Professor Elias Tuma of the University of California at Davis who has conducted detailed studies of the viability question, is that "the proliferation of small states is political first and social and economic second."

Not the least of the political impediments concerns the proposed state's borders. Even if Israel can resolve its internal differences about the occupied territories, it is unlikely ever to agree to complete withdrawal to its pre-1967 frontiers. The result, going through various plans advanced by Labour politicians over the years, may be something rather less than a unitary state linking the West Bank and Gaza through a trade corridor.

Jerusalem presents another major problem. Israeli insistence on retaining full control of the holy city as its indivisible capital – which seems unshakable – would deprive the Palestinians of the economic and political centre for their proposed state.

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John Gapper begins a series on women's changing role in the workforce

The last few months have seen a stream of initiatives by British companies to attract and retain women. Midland Bank plans to set up 300 workplace nurseries; Boots, the retail chemist, is introducing job sharing for junior managers; Royal UK, an insurance company, is giving bonuses to mothers who return to work within a year.

The new demand for working women is becoming a familiar theme in speeches by employment ministers. The Employment Bill currently going through Parliament will remove restrictions on women working in industries such as mining and pottery. The Government says the bill will emancipate women and has used it to score points off a Labour Party which is rooted in male-dominated trade unions and suspicious of rising part-time women's employment.

The idea that a real job is done by a sweating man in a smokestack industry whose life is governed by the sound of a factory hooter is just not on," says Mr Patrick Nicholls, junior employment minister. "Often when the figures are attacked, you hear 'It's only women's part-time work.' So what? A lot find that fits in with what they want to do."

Rising female work participation presents its own political problems. A group of ministers discussing ways of encouraging working women is under pressure to let employers provide childcare for workers without it being taxed as an employee benefit. Britain's poor public provision of nursery care compared to the rest of Europe is becoming awkward.

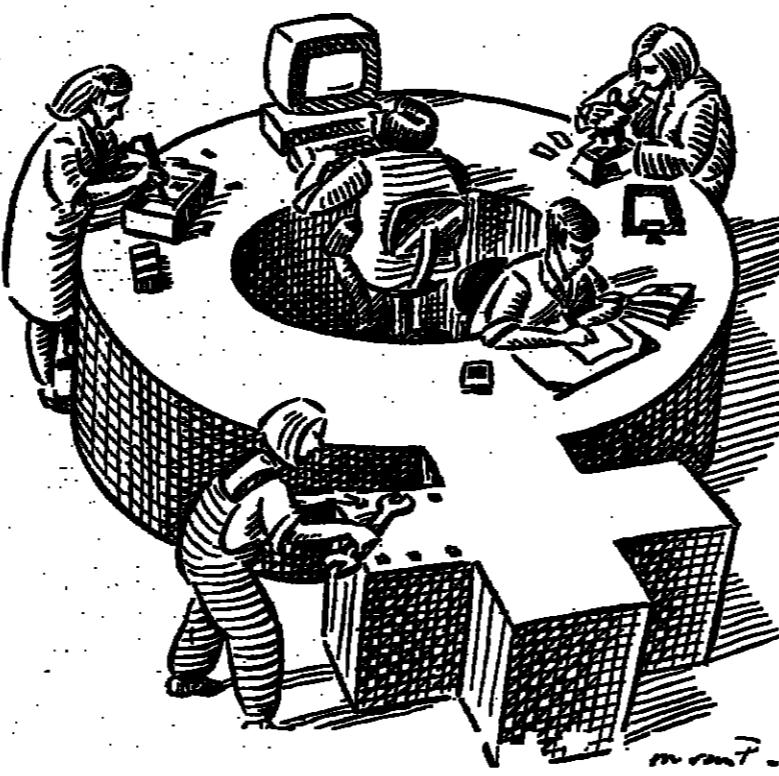
The immediate reason for the renewed interest in working women is that economic growth has created skilled labour shortages, on top of the demographic fact of falling numbers of young people - the traditional source of recruits up to 1985. Women are being cast in their traditional role as a reserve army of labour.

But something deeper is also happening. Not only do women form 50 per cent of the projected rise in the workforce up to 1995, but the long-term shift in Britain's industrial structure towards service employment favours them.

Two images persistent since the industrial revolution are now being transformed. One is of the archetypal worker: a male, uniosed, full-time craft worker in a manufacturing company. The second is the self-image of many working women: peripheral workers easily displaced into domesticity, with only a fragile and temporary hold on paid employment.

The first image is falling victim to industrial change. The jobs considered "women's work" are growing at the expense of the old skills and industries reserved for men. White-collar work and part-time service employment is on the rise while skilled and semi-skilled manual jobs in heavy manufacturing are waning.

Goodbye to the 'cornflake family'



way they can balance their lives," she says.

In an era of demand for working women, the manager unwilling to alter working patterns to suit women is likely to suffer from shortages of workers. The effect was seen in the Second World War when personnel managers had to introduce part-time working to reduce absenteeism among working mothers.

It will be in employers' interests to wind workers with inducements like workplace nurseries, or tailor working hours to suit them. Westminster Health Care, a company running nursing homes, has just opened a 30-place workplace creche in Harrogate, North Yorkshire to attract back former nurses. Mr Pat Carter, managing director, describes the response as "staggering." It is now experimenting with shift patterns to allow women workers longer blocks of time at home.

The extension of part-time working into supervisory and managerial roles to allow the jobs to be performed by

women is also spreading in retail companies. Marks and Spencer, a store chain in which 85 per cent of the workforce is female, is employing more part-time managers. J. Sainsbury, the supermarket group, has relaxed the requirement for managers to move between regions.

The same effect can be seen in the re-evaluation of working at home. Traditionally, homeworking has been confined to low-paid women workers prevented from going out to work by domestic responsibilities. Employers in industries such as textiles have exploited this group's vulnerability to depression wage rates below those paid in factories.

But there is now a growing number of skilled women who choose to work at home terminals for computer manufacturers such as ICL. Although these women often choose to work at home because of domestic responsibilities, their pattern of work is not forced upon them. ICL has just extended all employee benefits to its teleworkers.

Skill shortages are also likely to open better jobs to women. In wars, traditionally "male" jobs have been described in "female" terms to encourage women to take them. During the Second World War, welding - an archetypal male job - was compared by the Ministry of Labour to knitting as a natural female activity.

"Both require a small, fairly complex manipulative movement which is repeated many times, combined with a kind of subconscious concentration at which women excel," it said. Industries like construction, in which there has been little attempt to recruit women despite skilled labour shortages, may be forced to repeat this kind of imagination.

Furthermore, many traditional craft skills used in manufacturing companies and performed by men are being broken down by new technology and moves to "multi-skilling." At the same time, the skills of service workers such as supermarket check-out operators are being recognised for the first time in customer care training schemes.

For employers, unions and the Government alike, these embryonic changes present challenges. Companies will have to change employment policies to attract women, unions will have to alter their priorities to suit them, and the Government will have to be seen to be responding sensibly to the growth of women's work.

Companies are already recognising some of the challenges, according to Mr Rod Thomas, employment affairs director of the Confederation of British Industry. But many of the initiatives so far as career break schemes have so far been aimed only at senior staff with clearly valuable skills.

Unions whose traditions lie in building up and defending craft demarcations and male pay rates face a painful adjustment. They recognise that they have to recruit women in service industries to stem membership losses. But they have not yet come to terms with the shift in wage gains priorities - towards, say, cervical cancer screening and flexible working hours - that this implies.

For the Government, removing restrictions on women working under the Employment Bill sits more easily with its political philosophy than establishing a social framework to help women workers. According to Mr Nicholls, state provision of child care similar to that by Scandinavian countries is "not the way we do things in this country."

But there is now a range of existing state responsibilities, such as nursery education for the under-fives and the framework of care for the growing number of elderly people, already have an impact on women's work participation rates. It will be difficult in the next decade for the Government to ignore the effect on employment of social provision.

This series will continue this week on the Employment page.

LOMBARD

Karl-Otto should be in the lead

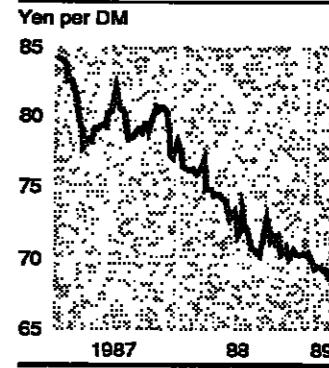
By Samuel Brittan

IF international monetary

co-operation means anything at all, it is that countries must act differently from the way in which they would otherwise do - if only in timing or degree. In present circumstances this means that Mr Karl-Otto Pöhl, the Bundesbank president, and his colleagues should move out ahead of the US Federal Reserve in tightening monetary policy.

The West German Finance Minister, Gerhard Stoltenberg, is nevertheless right in refusing to dismiss the German inflation figures, which represent a substantial increase from near zero. He could have tried to explain the increase away by the consumer tax increase for which he was responsible, but he realises that it is only the hypersensitivity shown on the inflation front which has enabled his

The falling D-Mark



country to avoid the draconian fiscal and monetary changes which have been necessary, for instance, in Britain.

Moreover, the weakness of the D-Mark could have inflationary implications for West Germany if ignored. As the chart shows, the mark has been independently weak and has not merely mirrored the dollar. After fluctuating with no clear trend against the yen, the mark began to slide against it early in 1987 and has now fallen by some 15 to 20 per cent over two years. West Germany has its own good reasons for wanting to stop the decline of the mark; and the sooner the Bundesbank moves, the more freedom of manoeuvre the Fed will have - which will also be to the international good.

LETTERS

Early bird bargains

From Mr E.M. Sandland

Sir, The claim that credit-card holders who pay off their bills each month are "effectively subsidised" by those who do not is a ridiculous charge. The implication is that prompt settlers enjoy an unfair advantage at the expense of late payers; and in justice this inequality should be eliminated.

But these matters are settled in the market place, or by government regulation. There is no need suddenly to unearth a moral issue regarding an underclass of borrowers, mercilessly exploited by grabbers of free credit.

After all, other things being equal, who doesn't seek bargains at sales, free banking, or the highest income on investments? Somebody pays.

T.F. Daveney
The Old Chapel
Whiddon Down
Okehampton, Devon

From Mr J.A. Redman
Sir, I refer to your report (February 13) that Barclaycard is considering introducing charges for those who pay their balances in full within the stated credit period. I think that those who do must nail this inquiry before it gets too well established in the mythology of credit-card use.

Noticeably absent from credit-card companies' claims about the cost of credit is any justification for the rates of interest they charge to credit users; and the extent to which their costs are met by commissions charged to retailers - which are effectively rechargeable to all card users.

Now the card user is apparently to be charged for credit whether he or she takes it or not. Fortunately, this is likely to be counter-productive.

If the convenience of a single payment against a monthly statement is only to be available at some cost, there is every incentive for buyers to pay for individual purchases by cheque - now that the banks have been forced, through competition, to abandon the practice of charging customers for every cheque they write.

J.A. Redman
18 Sandy Lodge Road
Moor Park
Rickmansworth, Hertfordshire

Shareholders come in all sizes

From Mr E.M. Sandland
Sir, Some comment seems called for on the subjects of pre-emptive rights, City attitudes and wider share-ownership, given recent debate in which they have figured prominently.

Existing shareholders raise no objection when a third party purchases shares in their company, through the market provided by the Stock Exchange, from one of their number. There is no reason why they should.

This involves a transfer of value from existing shareholders to new shareholders. It is by the exercise of pre-emptive rights that existing shareholders can prevent the dilution in value of their investment which can occur if some part of that value is offered to third parties as an inducement to take up newly issued shares (in practice, they allow some freedom of action to management by allowing small issues outside the pre-emption net).

Now, if the company's management elects to create new shares and offers them to third parties, the reaction of existing shareholders will depend on what changes are implied for their voting position, and for the value of their investment.

Consider the case of a small issue, in which the voting aspect is immaterial.

Concentrating only on value, existing shareholders are likely to be acquiescent so long as the company receives the market price for these shares - that is, full value; their own relative stake in the company may have been diminished, but the company itself will be of greater value through the new money.

Shareholders come in all shapes and sizes. I am constantly aware (as the chief investment manager of a mutual life insurance office) that we must protect the common interest of the many hundreds of thousands of individuals who are investing in ordinary shares through the collective means of a life fund.

These individual policyholders and pensioners are the people who will suffer unless their fund manager representatives

receive, such that the value of their investment before the issue is the same as that following.

What is not acceptable to existing shareholders is the creation of new shares and their issue for cash to third parties at a discount to the market price.

This involves a transfer of value from existing shareholders to new shareholders. It is by the exercise of pre-emptive rights that existing shareholders can prevent the dilution in value of their investment which can occur if some part of that value is offered to third parties as an inducement to take up newly issued shares (in practice, they allow some freedom of action to management by allowing small issues outside the pre-emption net).

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receive, such that the value of their investment before the issue is the same as that following.

Given this refusal to discriminate between income and new borrowing as two components of their budgets, consumers' behaviour turns out to be very consistent indeed. The gross savings ratio could be a better guide to demand management.

David Fleming
Cogan Management,
53-54 Haymarket, SW1

Consumers do not see borrowing as anti-saving

From Mr David Fleming

Sir, There is another way of looking at savings, involving two departures from the standard treatment.

To start with, we could note the possibility that there are very large errors in the measurement of aggregate personal incomes. As recent papers from Phillips & Drew and Morgan Grenfell show, these errors have the effect of underestimating incomes, and thus underestimating savings.

The second departure is more fundamental. The savings ratio is calculated as a residual of personal income and personal expenditure. If borrowing rises, as it has throughout the 1980s, the expenditure which occurs as a result of the borrowing is measured, but the initial increase in consumers' budgets is not added into personal disposable incomes. Therefore borrowing depresses the savings ratio.

But that does not mean that

the proportions in which consumers deploy their total budget, including borrowing, change as a result of their borrowing.

Indeed, consumers' savings as a proportion of their total budget have remained strikingly constant.

This can be shown as follows. First, a measure for gross savings is derived from consumer expenditure on capital account plus total transactions in financial assets; then income is expressed as personal disposable income plus the balancing item on the personal sector capital account, plus total transactions in financial liabilities. The balancing item is added to the income side of the account on the assumption that it corrects the error in the measurement of incomes.

The source for all these series is United Kingdom National Accounts.

Gross savings expressed as a percentage of adjusted incomes

"A favourable exchange rate can mean a great deal. Ask Credito Italiano what the lira is worth today."

— Why Credito Italiano, Howard?
— Because, Michael, they're the ones who handle all our lira business.
— Oh, really... since when?
— Since I realized just how hard it is to get the same terms anywhere else.
— That's all very well, but business with Italy is increasing all the time. What are we going to do about exchange risks... interest rates, that sort of thing?
— Nothing to worry about, Michael, we're talking to experts here. Credito Italiano handle options, interest-rate and currency swaps and euro-deposits every day, and service and technology-wise, they're pretty hot.
— What's their management like?
— Bright... friendly... really on the ball...
— But, how many branches have they got... and more importantly... where? Don't forget we've got customers all over Italy now.
— Coming on for nearly 500 branches... and they're apparently the number one Italian bank in terms of geographical spread.
— Any other questions?
— OK. O.K., fine by me, Howard... go ahead, sign the contract.

Credito Italiano
banking with understanding

Head office: Milan - 2 Piazza Cordusio, 20123 Milan, Italy
Branches abroad: London - Los Angeles - Madrid
New York - Tokyo



Photo: Admire

Janet Bush
on Wall Street

Resisting blue-chip euphoria

IT MUST be pretty soul destroying for fund managers who genuinely care about making money for their clients that individual investors too often get in the market when it has already risen and get out when it has already fallen.

Anyone who took the eminently sensible advice (in retrospect) to buy immediately after the October 1987 crash would have recouped their losses and be in the money again.

Now that every technical indicator suggests that the market is fairly valued, investors may be well advised not to get caught up in the current blue chip euphoria.

After a year when equity mutual funds found it extremely tough to kindle any interest among investors and the Standard & Poor's 500 had a total return of 16.5 per cent, January saw a sharp rise in the stock market and a concomitant increase in the number of enquiries to mutual fund managers.

That may be as good a contrary indicator as anything. Dexel Burnham Lambert's equity research team recommended their clients get into the equity market big as soon as the crash happened and, for the first time since October 1987, are advising investors to sell on market spikes.

In a fairly valued overall market, selectivity becomes the buzzword. Unless you believe that the equity market is totally efficient, there are always companies whose stock price does not fairly represent their business.

Mr David Mills manages the Boston Co's new Contrarian Fund, launched last October, which aims for long-term growth by investing primarily in what are believed to be undervalued stocks. The fund seeks as a priority to minimise losses rather than maximise gains. When selecting stocks, Mr Mills looks for four characteristics:

- Low price/earnings ratios and high yields;
- Low price to cash flow ratios;
- Stock trading at a 50 per cent or more discount to a company's break-up value;
- American companies currently trading below normal values for some specific reason.

Looking for undervalued stocks is not a new idea and has been well and truly tested and the technique has consistently led to above-average gains.

Nevertheless, selling the idea of stocks which are doing poorly is often hard going. Investors feel there is something more risky about an undervalued, often relatively unknown company, than a well-known, popular and therefore fairly or overvalued blue chip.

"It is like someone who finds a Rolex watch selling in a pawnshop in Texas for half the price he could buy it for in New York," Mr Mills says.

"There's nothing wrong with the watch. It is just that Texas has been having problems, there is a cash squeeze and people have been selling their Relics."

Take two examples of stocks Mr Mills likes. One is First American Financial Corp, which sells mortgage title insurance which ensures that someone who takes out a mortgage actually owns the title to the property.

It has a 30 per cent market share, is sitting on \$21.1 for every share in cash with a share price of only \$33 and has lower than average debt.

All the important ratios show the stock is underpriced. It is trading at only 1.12 times book value, compared with an average of two times book, its p/e ratio is around the average of 12, but Mr Mills reckons the company's p/e is overstated because of a 3 per cent tax break on its loss experience, and its return on equity over the past five years has been an average 22.7 per cent, compared with an average 16 per cent with S & P 500 companies.

Another example is Russ Berrie & Co which has a valuable distribution franchise supplying airport gift shops, for example, with knick knacks.

The company's performance has been very sound with a return on equity well above average for the past five years and almost no debt.

Of key importance, too, is the fact that this business is not cyclical - people will always be buying last-minute gifts at airports where there is often so much time to waste.

"You know if you don't sell enough stuffed rabbits this Easter, you can sell them next Easter," says Mr Mills.

So why not think stuffed bunnies instead of IBM computers?

Afghanistan moves closer to full military rule

By Robin Pauley, Asia Editor, in London

AFGHANISTAN moved towards military rule yesterday with the declaration of a state of emergency and the announcement that a supreme military council headed by President Najibullah is to be formed within days to co-ordinate military, economic and political activities, including the war against the Mujahideen resistance.

Tanks, troops, rocket launchers and armoured personnel carriers appeared on the streets of Kabul yesterday in greater numbers than usual immediately after the declaration of the emergency by President Najibullah, the beleaguered head of the Communist regime in Afghanistan.

President Najibullah also quashed a quarter of his cabinet yesterday, bringing in members of his Communist People's Democratic Party of Afghanistan to replace seven non-party members introduced during the past two years in an attempt to produce a more broad-based government.

"We wanted to send a signal to the counter-revolutionaries who think that the party is finished. We are more united, more determined, and stronger than ever," said a party official. However, irrespective of the external pressures on the party, the PDPA is itself seriously split internally and it is not yet clear how the reshuffle changes the balance between President Najibullah's Patriarch wing and the Khalq faction.

In Pakistan the shura or religious consultative council formed by Afghan resistance leaders to form an alternative government to the Kabul regime collapsed again yesterday when more than half of the 440 delegates still at the meeting walked out.

Mr Mohammad Nabi Aman, a Foreign Minister spokesman in Kabul, said the state of emergency was imposed because of attempts by the Mujahideen resistance to frighten people in Kabul by circulating night letters warning of rocket attacks. Since the Soviet occupation of Afghanistan ended on Wednesday the Mujahideen have launched daily attacks against Kabul and several other cities.

Mr Aman warned foreign journalists that under the state of emergency troops would have the right to open fire if they believed reporters or photographers were "behaving suspiciously."

The state of emergency suspends a series of constitutional rights, including protection against confiscation of property and search of property, freedom of expression, freedom of assembly and petition, freedom from compulsory labour, freedom of correspondence and telephone conversations, and foreign travel. It also hands over the powers of the National Assembly to the cabinet.

The emergency, which President Najibullah said would be "temporary", can last for up to three months under the constitution.

UK plans radical air wave auction

By Hugo Dixon in London

RADICAL PROPOSALS for auctioning off Britain's air waves later this year are planned by the UK Government.

The air waves transmit television and radio programmes, mobile phone conversations and other radio-based services. They are also heavily used by the armed forces.

Selling the radio spectrum would be a dramatic example of the Government's determination to introduce market forces into British industry and would have a major impact on telecommunications, broadcasting and defence policy. Officials believe the UK would be the first country in the world to take such a step.

The spectrum could be an important new source of revenue for the Treasury. Officials say that more than £1bn (\$1.77bn) a year could be raised.

At present, civil servants decide what services the air waves should carry and which companies should provide them. The companies then pay a nominal fee to cover the costs of administration.

This system has been criticised for being bureaucratic, unfair and failing to make the best use of a valuable and scarce commodity. There have also been complaints that the companies which are allocated parts of the radio spectrum are being given a licence to print money, with the community receiving almost nothing in return.

The rapid development of new radio-based services over recent years, particularly in the field of mobile communications, underlines the Government's interest. There have often been problems in finding enough spectrum for a promising new service because air waves are overcrowded.

Auctioning the air waves to the highest bidder is seen by officials as the best way of ensuring that the spectrum is put to the most economic use. An auction would be "a lot more" than the present system, according to one official.

It would also mean that companies which failed to win licences to use parts of the spectrum would not be able to complain that they had been unfairly treated. If they did not put down enough money, it would be their fault, the official said.

The Johnshen Report, commissioned by the Department of Trade and Industry, recommended in early 1987 privatisation of the radio spectrum. It was thought that management of the spectrum would be delegated to private-sector "frequency planning organisations" (FPOs), which would then auction it off.

The proposals were shelved amid concerns that, if privatisation proceeded, the Government would lose control over key aspects of telecommunications and broadcasting policy. Officials were also worried that privatisation would make it harder to co-ordinate management of radio waves on an international basis.

DTI officials are working on alternative proposals with the aim of making an announcement this summer. The main option is understood to involve the DTI conducting the auction rather than the private sector, although the FPO idea has not been rejected.

Quake in Tokyo opens a week of tremors

By Ian Rodger in Tokyo

TOKYO was shaken by a moderately strong earthquake last night. It was perhaps a fitting way to start a week that promises to be filled with tremors of all sorts.

The week's main event is supposed to be the state funeral on Friday morning for Emperor Hirohito, who died aged 87 on January 7.

Yesterday, Mr Stane Dolane, vice-president of Yugoslavia, became the first foreign dignitary to arrive for the funeral. By Thursday night, representatives from 153 countries and 17 international organisations, including US President George Bush and the Duke of Edinburgh, will fill Tokyo's hotels and embassies.

It now looks as if the various princes, presidents, dictators and demonstrators who will be flying in with one another for attention at the funeral will also have to compete with the Recruit political financing scandal.

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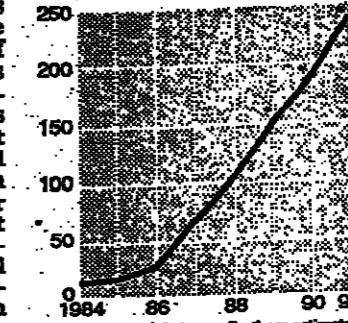
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THE LEX COLUMN

Stumping up for senior citizens

GPA Group

Net profit (\$m)



with \$50,000 of capital in 1975. Although the airline business is one of the world's most unprofitable industries, airline finance appears to be an exception. And while this may all sound a bit too good to be true over the long term, as long as the current shortage of jet aircraft continues GPA's profits are likely to continue to bound ahead. Over the last five years its net income has increased eightfold and in the first nine months of its current year earnings are up by another 53 per cent, to \$110m, and shareholders' funds now topping \$500m.

With an eye to helping the company into the public arena at some stage, Salomon Brothers has just completed a feasibility study which values the company at over \$1.5bn, or three times the size of its only quoted competitor - International Lease Financing Corporation. This makes it bigger than both the Irish banks and puts it on a par with Jefferson Smurfit, that other Irish wunder stock.

Japanese new issues

For the moment, the Japanese market is far too busy with its leaps and bounds routine to bother too much about Recruit Cosmo. The threat that political fallout from the scandal will seriously blight the economy sounds more like Western thinking than anything else. The possibility that it will prompt the Tokyo markets to abandon their less equitable practices probably falls into the same category.

Still, the Tokyo stock exchange - and the Ministry of Finance which regulates it - are not silly enough simply to pretend Recruit is not happening. In the interests of showing a proper sense of outrage at Recruit abuses, the exchange is to take some of the fun and games out of the new issue market. From April, a large chunk of every new issue will have to be auctioned off, instead of virtually given away to those with friends in the right places, and the price is to be determined by something other than the whim of those involved.

Almost everyone agrees that the measures will have precisely no impact on overall prospects for the market - or even much effect on the way the market trades. Stockbrokers have been using guaranteed profits from new issues as a way of lubricating relations with clients for so long that it seems unlikely they are about to give up now. And even if they cannot keep this particular gravy train moving, they will no doubt find another.

GPA Group

If UK financial services groups were to be awarded prizes for missed opportunities then the late Guinness Peat Group, which is now known as being hawked around the City to pay off its parent's banknotes, would be top of the list. The combination of boardroom squabbles and serious financial problems meant that Guinness Peat had to pull out of Teletext, now capitalised at \$1.4bn, just before its computerised trading information business took off. And only a few months ago GPF, as it is now known, sold its remaining stake in the GPA Group, which it helped found

in 1978.

A good example of future growth opportunity is in ceramics and composites. Currently Centurion's furnaces are used for processing these materials in university laboratories. As these materials are developed for industrial use so other companies - Vacuum Industries, Torvac Furnaces and finally Abar Ipsen - take over the processing until it can be produced in a semi-continuous, on-line manufacturing environment. This type of opportunity is a major source of growth and maintains the group's competitive advantage.

Another area of major growth is in the fragmented \$2 billion market for contract processing, especially of advanced materials. In this area the group is concentrating on added value processes like special coatings, brazing and joining where there are higher margins and limited competition, while ensuring that growth is not at the expense of the equipment companies.

Abar Ipsen's development of 11 branch offices will provide a network for all companies to distribute their products - especially in Europe and the Far East. Technical excellence is already being centred on Ipsen Industries' plant at Kleve, West Germany and Vacuum Industries' plant at Somerville, Massachusetts.

Technological exchange is on a no licence, no fee basis between companies within the group, so that technological advances can be rapidly assimilated.

The technical leadership is maintained because of the size of the group compared to its competitors, its attractions to the key specialists in its fields, and its global presence.

The objective is to develop a thermal processing group that can provide equipment and processes for materials throughout their evolution from experimentation in laboratories to full scale industrial production. The objective is very close to realisation.



DAVID DUKE, former leader of the white-supremacist Ku Klux Klan, waves to supporters after his weekend election to the legislature in the Deep South state of Louisiana. Leaders of the state's Republican Party, deeply embarrassed by Mr Duke's last-minute switch to the party, yesterday said economic issues, and not racism, was responsible for his victory.

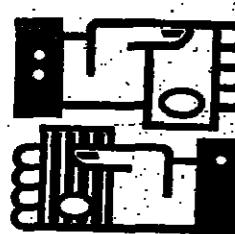
Reported by Reuter from Louisiana. Mr Duke defeated long-time Republican activist John Treen despite the all-out opposition of President George Bush and former President Ronald Reagan in an attempt to avert the embarrassment that his white-power campaign brought to their party. "Taxes, that's the issue that killed us," state Republican chairman Billy Nunnelee said. "This was not, by any means, a vote... for the Ku Klux Klan." He added, however, that Mr Duke "conned too many voters into believing he had left his past behind."

Continued from Page 1 and the EC-US deadlock which has so far stymied the mid-term review of the Gatt world trade talks.

EC officials said the joint task force's main job will be to examine the technologies of certifying hormone-free meat for the EC market. Texas has already offered such supplies if inspection can be arranged. The US has

SECTION III

FINANCIAL TIMES SURVEY



Major banks have identified a product with the potential to outstrip earnings from glamorous activities like corporate finance, writes Andrew Freeman. As world exchanges improve their settlement systems, custodians are likely to become consultancy-style advisers:

A ball for Cinderella

GLOBAL CUSTODY is one of the least known areas of international banking and investment. Without it, however, the explosion since 1980 of cross-border investment by pension funds and institutions could not have happened. The reason is simple — most trades are not settled.

Custodians complain that the typical reaction they meet is one of plain ignorance. "You would be amazed how many people still don't know what global custody is," says Mr Colin Grimes, at Chase Manhattan.

Perhaps the main reason for the product's low profile is that, in many people's minds, global custody is inseparable from the image of the dull back-office, staffed by second-rate administrative employees.

Today, that image has changed, leading one custodian to call it: "a Cinderella business." Major banks have identified global custody as a product which has the potential to outstrip the earnings of glamourous activities like corporate finance.

It has increasingly attracted quality staff and found itself at the centre of development programmes. "What was once a service offered almost as an

after-thought to clients who brought in other business has moved to centre stage," says Mr Brian Collings, of Boston Safe.

"If you're a major player in international banking and you have a branch network, then global custody is an obvious business to be in," says Mr John Morris, of Citibank.

In essence, global custody is an international banking service offering multi-currency asset safekeeping, settlement, trade accounting and portfolio reporting. It is systems-intensive and involves the organizing of complex information flows.

No one knows how large the business has grown since its beginnings in 1974, but current estimates start at \$400bn and rise from there. Figures suggest that the US tax-exempt asset pool — pensions, funds and foundations — is alone in the region of \$70bn.

When they talk about the huge growth potential of an already significant business, global custodians do so with confidence. They know that international settlement was forced to the attention of the securities industry during the peak and subsequent crash of the 1980s bull market.

Studied by the influential

Group of 30, one of which is due to be reported soon, have focused on settlement and clearing mechanisms on the world's exchanges and bourses in search of solutions to trading difficulties. "People in high places have had to acknowledge that we all the cogs of international investment," says one custodian.

The evolution of the custody business has run a course parallel to the progress of international securities trading and fund management. The passing of the Employment Retirement

Income Security Act (Erisa) in the US, in 1974, gave domestic funds the room they wanted to diversify their assets into non-US securities, and also encouraged the growth of the nascent master trust industry.

The simultaneous growth of cross-border investment in Europe focused attention on stock exchanges which had slumbered through the post-war period, and which were quite unprepared for the arrival of large quantities of foreign money.

Client demand meant that

substantial assets under custody, but tend to conflate their domestic assets with global funds, giving an exaggerated impression of their market share. Global custody is quite different, not least because it involves a multi-currency facility.

There is a small group of global custodians which dominates the business by size, and also by the stage of evolution that their particular products have reached.

A much larger secondary group includes niche players and relatively recent entrants which, in volume terms, cannot be compared with the larger players. Many players foresee a period of shake-out, during which some smaller banks may decide that they can no longer commit resources to global custody.

New-entry costs are now so high as to be almost prohibitive. The business has developed alongside the revolution in information-processing, and most of the leading custodians rely on state-of-the-art comput-

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The US and Australia	7		

□ Illustration: David Worth

ers. Systems problems have dogged the business, with several banks pulling the plug on the product when faced with repair or development estimates.

The early days of what became an extremely rapid process of internationalisation revealed glaring inadequacies in many countries' settlement systems, and the influx of funds caused legendary snags, notably in Italy and Spain.

At the same time, many investing institutions found that their own administrative systems were inadequate in the new environment, and they faced the choice between huge internal investment and hiring a custodian. Global custody and settlement systems came, and have remained, under a unique spotlight.

As Mr Jerry O'Leary, head of Chemical Bank's global custody unit, says: "The settlement issue was the starting point of global custody. If investment is to be an efficient activity, settlement cannot lag trading by a significant period. When a trade fails to settle, all sorts of risks are outstanding, and the reasons for trading are fundamentally undermined. The more international the investing, the more this applies."

Mr Ron Golz, of State Street, agrees: "Funds which allocate resources for global investment are looking for liquidity and efficient settlement, to ensure that they really get the diversification they want."

Following their experiences before and after the 1987 crash, many investment houses are in the process of reviewing and abandoning their own back offices, often hiring a specialist custodian.

One of the difficulties that fund managers or brokers face is in identifying their costs.

Those who are certain that they run a cost-efficient administration department may be tempted not to hire a custodian, on the grounds that they will benefit by keeping their destiny in their own hands. The majority of houses, however, are likely either to spin off or shed their custody over the next five years.

Like their fund manager counterparts, many large self-administered corporate pension funds are also swapping the cost of an in-house

settlements department for a custodian's fees.

Consultants have noted an increasing tendency for funds to appoint a master custodian to ease the problem of reconciling reports from several money managers. International investing by pension funds is still growing apace.

For the custodian itself, the business is divided between securities handling — taking delivery of, or delivering physical securities — and managing the information flow which a single transaction sparks off.

Most custodians are still performing at the stage where they are absorbed by the basic functions of the business. In future, however, they expect the world's exchanges to improve their settlement systems, with many moving to a book-entry environment with pre-matching reducing the possibility of trade fails.

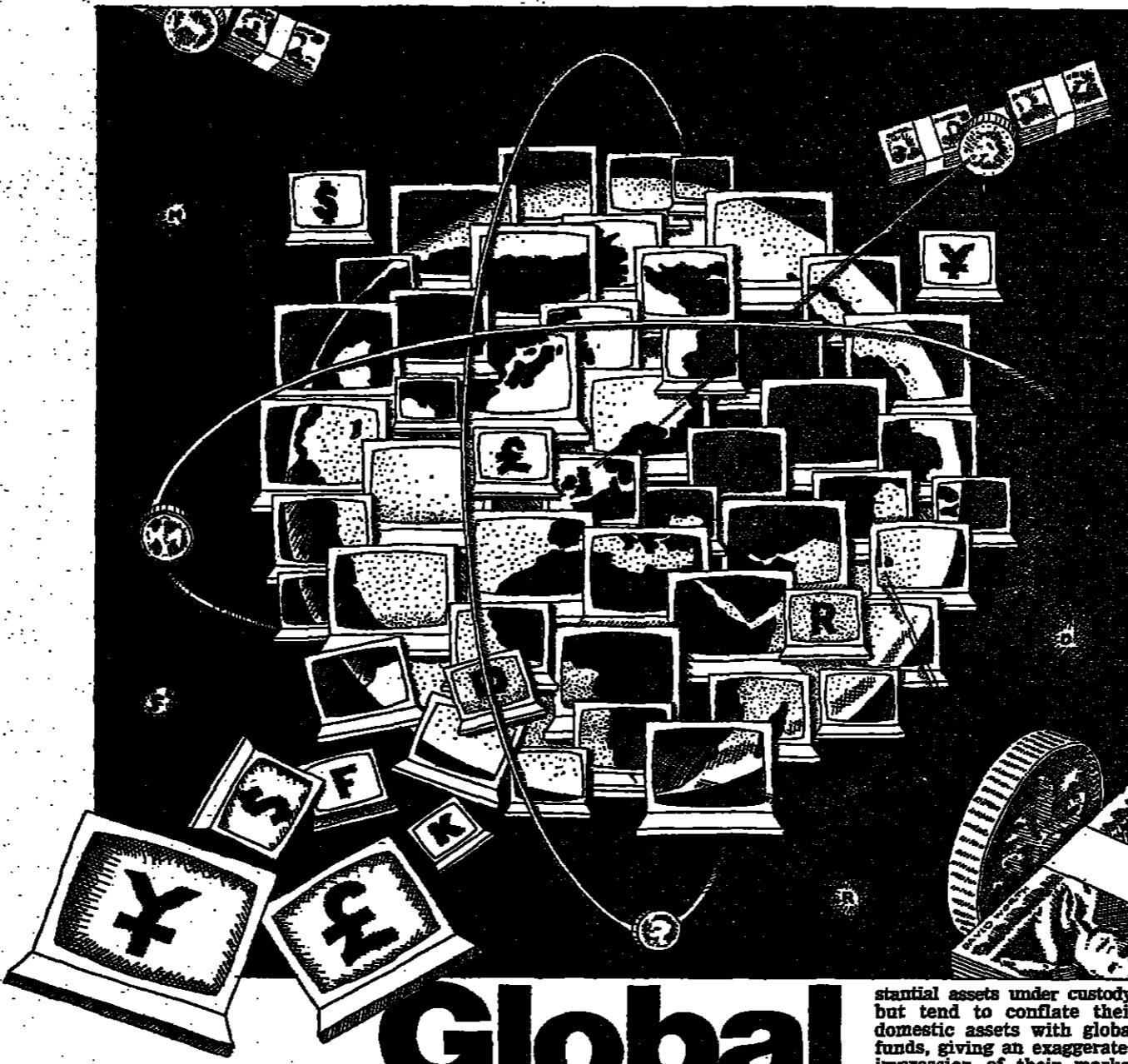
This will have a profound impact on the global custody business. As settlement difficulties ease, the data processing function will come to the fore, and custodians will turn themselves into consultancy-like advisers, to whom the administration of portfolios is routine.

When the trustees or sponsors of a large fund make the decision to invest outside their domestic market, they have traditionally thought in terms of diversification and return. As global investment grows, however, the thought behind it is increasingly sophisticated.

Most trustees would find it quite impossible to keep track of their portfolio under own steam, particularly in the UK where trustees are generally not as financially sophisticated as their US plan sponsor counterparts.

With pension funds' tendency to appoint multiple managers, index managers and niche specialists, the administration of funds with an eye to risk-management and fund manager monitoring has become a specialist business.

This is where the custodian comes in. In 1987, Bankers Trust bought the WM Company, a UK performance measurement boutique. Other custodians are positioning themselves to make similar moves towards established consultants.



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Best reporting	
1 Northern Trust	State Street
2 Bank of New York	Mitsubishi Bank of California
3 Morgan Guaranty	
4	
5	

1,200 pension fund and money managers worldwide, one institution was

selected as the best reporting

1 Northern Trust

2 Bank of New York

3 Mitsubishi Bank of California

4 Morgan Guaranty

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GLOBAL CUSTODY 2

What exactly does the global custodian do? Andrew Freeman explains the basic services

Nuts and bolts matter more than glamour products

TODAY'S TYPICAL marketing of global custody tends to concentrate on ancillary services like foreign-exchange management and stock lending, the high-profile areas where a client is easily persuaded that a few extra basis points of returns are on offer.

The basic services, the nuts and bolts of the custody business, are too easily ignored, but it remains a fact that, if a company could guarantee to provide them to a consistently high standard, it could leap over its rivals' heads.

This was candidly put by one fund manager, who said: "When I see a list of the custodians we potentially have to work with if we win a fund management mandate, there are only three names which cause me to relax. There are several which make me green."

Four primary services orbit the settlement and reporting core of global custody: asset safe-keeping; the collection and posting of dividends; tax reclamation; and notification of corporate actions, such as rights issues, takeover bids and board changes, which might require a vote or proxy vote by the client.

At first sight, it is hard to imagine that such apparently straightforward functions could be the subject of much interest. But, as Stuart Parker, of State Street, says: "Don't under-estimate how hard it is just to provide what are the

basic services." There is plenty of marketing talk about glamour products, but privately many custodians agree that this is something of a smoke-screen.

The least difficult of the functions, asset safekeeping, is rarely mentioned by either custodians or clients as causing them problems — although a few years ago, when many companies were creating their international agency network, it was an issue in less developed markets.

Custodians enjoy talling stories of inspecting strong-room facilities in banks in some of the more unlikely markets — the Ivory Coast or Jordan, for example. It is rare to hear of assets being lost or stolen, and in practice clients are indemnified against loss by their contract with the custodian.

The essence of global custody is that assets, once purchased by a fund or individual, do not sit idly in a vault. Cus-

todians are a pre-active product which anticipates, for example, the payment of income on the assets.

Dividend and coupon collection is a major function, particularly where several clients may hold shares in the same

credited to the Chase omnibus account, an amount which is then split between the relevant owners.

In 1988 as a whole, Chase processed \$1.75bn, representing 70,000 separate dividend payments. Income-collection activi-

ties will probably become a standard service, a facility which automatically credits them within a set period after payment of the dividend becomes due. Thus, no matter how long a sub-custodian takes to transfer the income to the custodian, the client will be credited after, say, 48 hours.

However, tax-withholding treaties are notoriously complex and can be a minefield.

One fund manager cites the problems that can arise when a fund is registered in one country for beneficiaries in another but is managed in a third. If the double-taxation agreement is set up wrongly, the complications can be horrendous," he says.

Further, outstanding tax reclaim on a client's account can amount to significant exposure. The industry is very familiar with tax problems. Chief among which is finding staff who can cope with the complications.

Increasingly, banks are taking an active approach to tax

problems, sending experts to talk to tax authorities in local markets to find out how to avoid trouble.

In some markets, the answer has proved to be simple. By filing tax claims on a rolling cycle, multiple applications per client can be avoided, speeding up processing by cutting down paperwork. Custodians take the view that it is quicker for them to sort out any reconciliation problems than it would be to wait on the authorities.

For new business, it is common to find custodians applying for blanket tax exemptions in line with the status of the fund before any investment has occurred. However, existing funds do not allow this luxury.

The last of the major basic services, corporate action notification, is an area where most clients imagine that there is little potential risk. However,

as the table suggests, the range of possible actions is wide.

Custodians have indeed learned the hard way that failure to notify clients of an action can be costly. One action which makes them take particular care is a partial tax

if the unthinkable happens and a custodian fails to notify clients of an action, it is standard for clients to be indemnified.

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Corporate actions

High risk	Low risk
Rights issues	Bonus issues
Takeovers	Stock dividends
Mergers	Sub divisions/consolidations
Conversions	Stock splits
Dividend options	Name changes
Dividend reinvestment plans	Redemptions
New issues	Maturities (includes GNMA)
Placings	Japanese "odd lots"
Offers of shares/bonds	
Tenders	
Exchange offers	
Partial tenders	

company. An idea of the complications involved is suggested by the fact that Chase Manhattan alone has some 127 holders of stock in Siemens. When the annual dividend is paid, nearly \$16m is

peaked in December, when the bank collects and credits \$200m via some 8,000 instructions to its individual account holders. For custodians generally, June and December represent busy months, coinciding with the major reporting seasons in Japan.

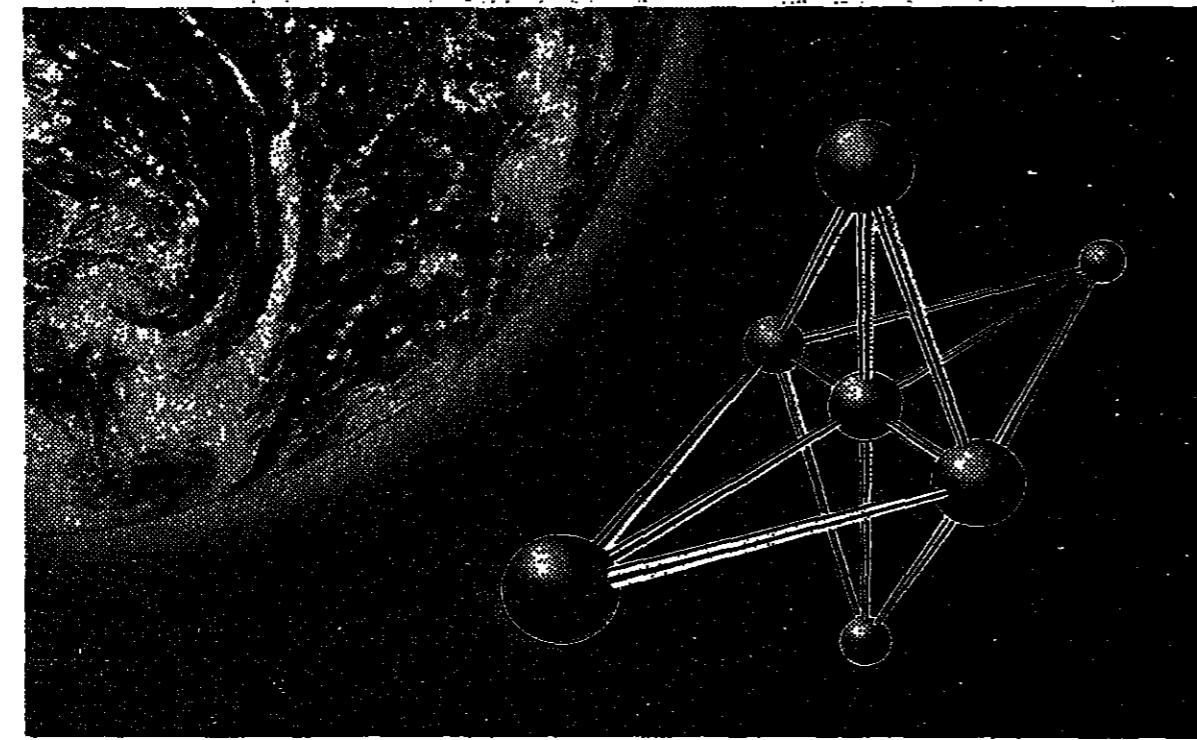
Long before the income is actually credited to the customer's account, however, the custodian has to warn the client to expect a payment so that the funds can be utilised as soon as they are credited.

The desire for more active cash management has led clients to ask for product enhancement, whereby they know with certainty when they will receive their funds.

Several custodians now offer



The custody operations room, of State Street Bank, in London



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Citibank has a dedicated structure of custodian services — worldwide. In today's competitive and demanding environment, having offices located across the globe is vital to serve clients on a worldwide basis. At Citibank, we're in more local markets around the world than any other custodian. So no matter where you are or would like to be, our worldwide securities services professionals aren't outsiders to these communities, they're members of them.

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For many custodians, servicing clients' tax needs is the most demanding of their basic functions. As with payment times for dividend income, the creation of country standards helps to alert the custodian to how long a sub-custodian takes to transfer the income to the custodian, the client will be credited after, say, 48 hours.

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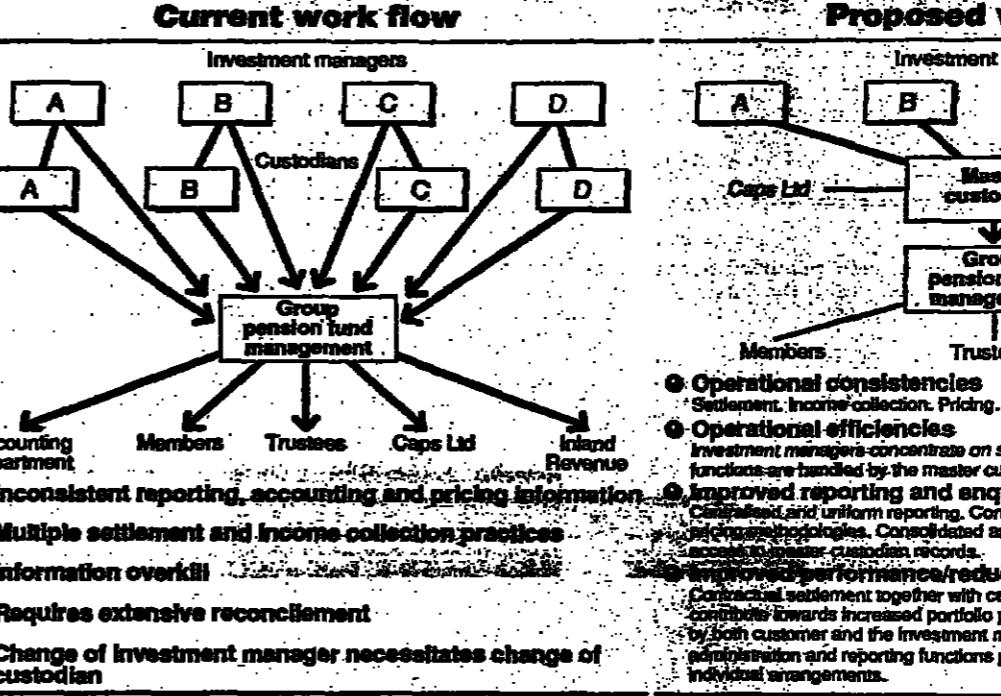
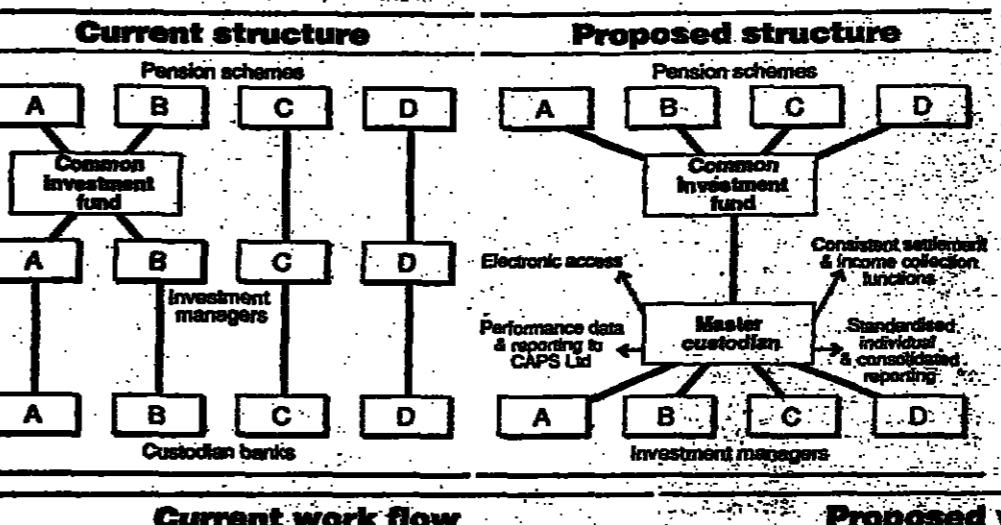
The last of the major basic services, corporate action notification, is an area where most clients imagine that there is little potential risk. However,

where clients have to transfer their holdings to quantify and where it is not clear until the last minute how much stock they have been given.

Occasionally the unthinkable happens and a custodian fails to notify clients of an action. In such circumstances, it is standard for clients to be indemnified for any losses which will be met by the bank.

Problems usually occur when the custodian receives very late notice of a shareholder's intentions. In a contested takeover, for instance, investors often wait until the last minute to pledge their shares, leaving a fine deadline for the custodian to deliver the stock. The last resort is to chase instructions using the telephone.

These two flow-charts, drawn up by Bank of America, illustrate the arguments in favour of appointing a master custodian.



SYSTEMS TECHNOLOGY

Computers will add value

INCREASED competition within the global custody market in the last two years has meant that companies that wish to continue to compete are being forced to provide added-value services.

Such services are possible only through large investment in integrated software systems and expensive hardware technology. Much of the lead has come from US organisations that sell into the London market, bringing with them technological solutions and added value. UK clearing banks are obliged to react to the determination of US banks by installing technology.

"Customers are becoming

increasingly demanding," explains Ms Jaime Warner, vice president of sales and relationship management at Royal Trust in London.

"They are more and more

keyed into the technological

advantages and problems of

internal custody. They realise

that the custody companies are

only as efficient as the infor-

mation they have — and that this is dependent upon the technology."

The automatic collection of dividends and

The ability to work out the performance of holdings in particular sectors or geographical markets, so that they can be compared.

A number of systems, such as CRAS, provide this sort of information offline. Chemical Bank says that one of the advantages of the offline method is that the client can ask for information and then download it to disk for later analysis without worrying

about the telecommunications costs of an on-line system. In the latest version of CRAS, launched in January last month, the data is updated every 20 minutes to ensure that information supplied to clients is current.

However, one problem associated with both on-line and off-line systems is security.

Much of the information within the computer system is transmitted between client and custodian is sensitive.

The great advantage of computer networks is the speed and ubiquity of data. But, paradoxically, the major disadvantage is control of access to that same information.

The CSAS program at Chemical Bank has a sophisticated security system to deal with this sort of problem. Its aim is to guarantee that the system has the best balance between practicality and security.

The ability to communicate with those who were successful, and at what price they were purchased;

The option of showing the present state of individual holdings;

The possibility of seeing the overall value of all holdings held in a portfolio in a large number of currencies.

Chemical Bank points out that data communications via computer are more secure than paper-based methods, which are far easier to intercept and far from easy to encrypt.

Nevertheless, despite the technological advances witnessed by the market in recent years, there remain serious problems for custody companies to overcome if they are to become truly global.

Although the stock markets in New York, Tokyo and London have reasonably sophisticated computer systems, many bourses on the Continent have not. Some companies believe it could be 10 years before some bourses have compatible systems that can report in real-time. Until then, the global custody market will remain global in name only.

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GLOBAL CUSTODY 4

Andrew Freeman considers the special needs of mutual funds

Trustees tread a difficult path through regulations

GLOBAL CUSTODY for mutual funds and unit trusts has quite different characteristics from the pension-fund product.

For a start, the profile of mutual funds is much higher than that of a pension fund. If something goes wrong with, say, the income distribution of a unit trust, the public image of the trust company can be badly damaged.

US mutual funds were among the earliest investment vehicles to commit assets to non-US securities, and the sector is recovering steadily from the shock of the 1987 crash.

In the US, the unit and investment trust sectors have a long history of international diversification. Servicing their needs involves core custody work, usually with fiduciary responsibility thrown in.

Unlike a pension fund, which generally requires monthly ledger reporting, a mutual fund requires daily valuations of its assets so that the units can be priced for trading the next day.

However, the daily valuation is also often undertaken by the fund manager in conjunction with information and price providers such as Epsilon and Datastream. To ensure the accuracy of pricing, the custodian's handling of dividends and corporate actions has to be particularly timely.

Special attention also has to be paid to record-keeping. In the UK, the trustee is required to monitor the calculations so that accurate statements can be guaranteed. This is being done increasingly by auditors acting as delegates of the trustees.

In the US, regulations mean that accounting for mutual funds has to be done on a tradeable basis with the custodian taking responsibility for precise trade monitoring.

"We're not allowed to do the average-cost accounting that is standard for pension fund clients," says Mr Bill Gandy, of State Street, which has some \$7bn under global custody for US international mutual funds. Funds which have large

Trustees: number of trusts and total value of funds

	Number	1987	1986	Total value £m	No of new funds	% inc on end	Jan-Jun 1988	% inc 1987
Alliance Assurance Co	15	13	441.9	403.2	-	-	-	-
Bank of Scotland	121	98	4,999.4	4,161.1	9	7	-	-
Scotia Bank Trust Co	72	68	3,299.5	2,768.3	3	4	-	-
Chase Manhattan Trustees	19	2	518.0	524.4	4	21	-	-
Citcorp Trustees	2	-	1.0	-	17	21	-	-
Clydesdale Bank	46	35	1,337.9	1,000.7	1	2	-	-
Coutts & Co	25	23	880.1	848.2	4	15	-	-
General Accident	31	25	1,577.3	1,412.5	1	3	-	-
Kredietbank Luxembourg	1	1	3.3	6.6	-	-	-	-
Lloyd's Bank	154	140	5,711.2	4,869.2	9	6	-	-
Midland Bank	209	238	5,098.5	6,045.2	8	23	-	-
NatWest Bank Trust Co	57	72	1,578.5	1,108.4	8	22	-	-
Royal Bank of Scotland	315	263	9,198.3	8,328.5	18	25	-	-
Royal Exchange Assurance	48	48	2,418.1	2,000.5	8	17	-	-

Source: Unit Trust Year Book

numbers of unit holders can be difficult to administer, and in practice many custodians offer only a core custody product consisting of safe-keeping, settlement and reporting. They decline, for example, the shareholder record-keeping work, which is contracted elsewhere.

The US mutual-funds market is governed partly by the Securities and Exchange Commission (SEC) Rule 1785, which sets capital adequacy standards for sub-custodian banks in foreign markets. Global custodians routinely ensure that their network meets 1785 requirements, and they have to

dogged the business. The custodian not only ensures that the fund's managers do not buy securities which they ought not to, but also guards against false advertising claims. The tiniest detail of the trust deed has to be upheld.

In the UK, suggestions that the custody function might be split from the trustee role fall down on practical objections.

As one trustee says: "The links between the two are so close - trustees have to know exactly what's going on in a fund."

The argument that many funds have been poorly served by their trustee is quite another matter. To ensure that

Unlike a pension fund, which generally requires monthly ledger reporting, a mutual fund requires daily valuations of its assets so that the units can be priced for trading the next day

demonstrate to fund boards on an annual basis that they have reviewed their sub-custodians.

The UK picture is complicated by the fact that the global custodian has traditionally been required to take on the role of trustee to the fund.

During the bull market of the 1980s, the rapid expansion of existing funds and the even faster launching of new funds had the effect of thoroughly confusing many trustees. New funds were opened up for investment, and problems quickly followed.

Regulatory chaos has also

the terms of the fund, are met in accordance with legal restrictions is a heavy responsibility at the best of times.

Recent history in the UK has seen trustees constantly under pressure.

During the bull market of the 1980s, the rapid expansion of existing funds and the even faster launching of new funds had the effect of thoroughly confusing many trustees. New funds were opened up for investment, and problems quickly followed.

Regulatory chaos has also

COLIN GRIMSEY, of Chase Manhattan, has achieved near-guru status in the Global Custody business. According to one competitor and ex-colleague: "In the US, his name is synonymous with global custody. People jokingly call him Mr Custody."

Mr Grimsey is indeed often credited with inventing the term "global custody", but he denies this: "The term was coined by Douglas Bonnar, also of Chase Manhattan, in late 1974," he says.

That was about the time that he joined Chase. The bank had recently started handling the international assets of the Ford Foundation, which diversified outside the US following the Employment Retirement Income Security Act (Erisa). Within Chase it quickly became obvious that the administration needs of the foundation were way beyond its ability to deliver.

Mr Grimsey was hired to create and develop a product which Bonnar gave the label "global custody". He engineered a rapid expansion of assets under administration by touring the US and marketing direct to funds which he knew were considering going international. Many of the early clients were mutual funds.

"In those days, there was no one else in the business," he says. "Our success rate was phenomenal." From \$100m in early 1975, Chase's global custody grew from scratch to \$4.5bn by 1978. The bank's first US pension client was Arco, an \$80m mandate in 1975.

The key to Mr Grimsey's long-term success has been his skill in handling clients, many of whom have been with Chase since the beginning. Expert marketing has combined with an ability to convey to clients that they are a priority to create a service which other custodians pay the compliment of measuring themselves against.

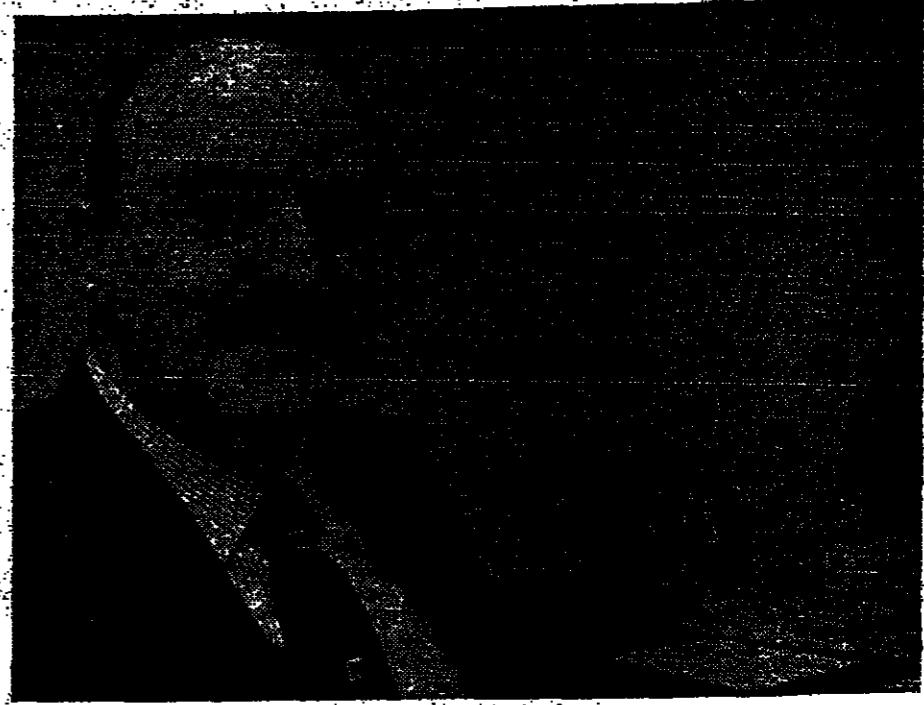
"Colin realised early on that looking after clients is crucial to success," says another ex-colleague. "In the pioneering days of the business, it was possible to give clients individual attention. You had to remember that in the early days of international investing, clients were very naive and didn't know what they could reasonably expect."

Custodians are also looking to Europe and the deregulation of cross-border investments after 1982. The Ucits (Undertaking for Collective Investments in Transferable Securities) directives, issued by the European Economic Community, have opened up considerable opportunities for the servicing of Luxembourg-based mutual funds, which several banks are aggressively pursuing.

Mr Grimsey took responsibility for marketing and client relations, as well as net-

PROFILE: COLIN GRIMSEY

Staff talents and care with clients put Chase ahead



Colin Grimsey: near-guru status, but a healthy cynicism about his attributed talents

work management and product development, while the operations and systems side was built up by other staff.

That carried a significant advantage, in that it allowed him to rise above the technicalities and problems that inevitably accompany a system-intensive product.

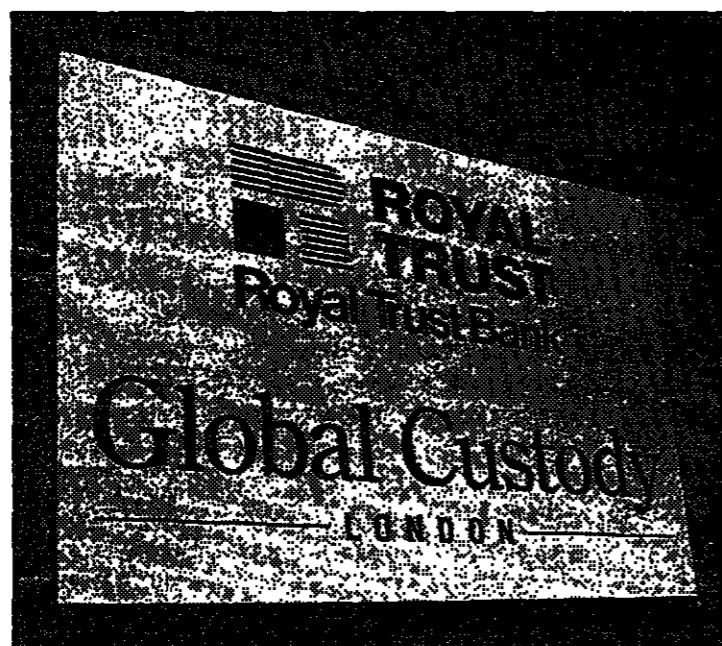
Chase has evolved further than any of its competitors and has emerged most of the developmental problems that are typical of the custody business. Specifically, it was the first bank to take global custody through the transition from a small product to a major revenue earner.

It is also arguably the only bank to have gone through a further stage of evolution, replacing and refining systems which had been out-grown by rapid expansion of the client base. Today, its operations centre in Bournemouth has huge annual capacity and is easily capable of processing Chase's \$85bn global custody assets.

Mr Grimsey has had his share of frustrations over the years, many of which have concerned the pace of investment needed to improve Chase's capacity. He makes no secret of the fact that each stage has involved painful decisions as well as major capital investment in systems.

At one point, Chase stopped marketing because it was having "severe" problems

Andrew Freeman



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GLOBAL CUSTODY is only beginning in Japan, says Mr Takahiro Nomoto, a manager of the Securities Business Planning Department at Sumitomo Trust and Banking, one of just three major Japanese players.

Neither of two more senior colleagues demurs. The consensus quickly reached is that the development of global custody lags behind the industry in America by at least 10 years, but that, as is the Japanese way, it is starting to catch up.

The potential to do so is huge, though whether it will ever be fulfilled is far from certain. It will depend on what happens to Japanese institutional investment, on the outflow of capital that has carried Japanese financial institutions out into the world, and on how, at home, the financial system continues to be deregulated.

Development of global custody in Japan has been stifled by the strict regulation and compartmentalisation of the financial system, and by the relative leniency of Japanese investors in turning to foreign portfolio investment.

Foreign exchange controls were fully relaxed only in the early 1980s. Restrictions imposed by the Ministry of Finance on investment in foreign-currency assets by institutional investors remain, even if they are not as strict as before.

The outflow of capital from Japan that built up during the 1980s encouraged some Japanese custodians to develop their domestic custodial services as international ones for their clients' US dollar-denominated securities. But only Sumitomo Trust, Mitsubishi Bank and Bank of Tokyo have taken the further step of developing global services. It was only after Black Monday's crash of world stock markets that Japanese institutional investors started to diversify into non-US dollar securities and other investments, and so created a need for global custody services.

Bank of Tokyo, the foreign-exchange specialist among Japan's big banks, and which has the biggest network of foreign branches, was naturally well placed to develop global custody. Sumitomo Trust started in the summer of 1987, Mitsubishi Bank in the spring of last year. Mitsubishi got into global custody as much as anything through its acquisition of Bank of California, which was already in the business. The fourth presence in the Japanese market, and the only major foreign player, is Chase Manhattan.

The business is still so young in Japan that it is difficult even to guess the value of



Asahi Shimbun
to foreign branches meant that Bank of Tokyo was well placed
Custody is new in Japan, but —

The latecomer has potential

assets under global custody. One of the individual banks concerned will disclose how much business they have. And in America, where commercial and investment banking are segregated, but in Japan, unlike America, commercial and trust banking are legally separated too; so, while commercial banks such as Mitsubishi Bank and Bank of Tokyo can be global custodians in a way that would be understood in America or Europe, they are not allowed to manage investment-trust funds, and so cannot use global custody services as an enhancement to a fund-management business. Only a trust bank, such as Sumitomo Bank, can do that, for now at least.

Securities companies are only allowed to safekeep securities assets; they cannot offer a full range of custodial services. They use their safekeeping services for international securities as a way of generating trading volume.

When a Japanese individual or corporate investor buys a foreign security, he has to switch custodians before he sells it if he wants to use a different securities company from the one used for the purchase. Few small investors can be bothered, so, if the original securities firm offers safekeeping, a commission to sell the security later is virtually guaranteed.

Custody is essentially a banking business in Japan, as

it is in America where commercial and investment banking are segregated. But in Japan, unlike America, commercial and trust banking are legally separated too; so, while commercial banks such as Mitsubishi Bank and Bank of Tokyo can be global custodians in a way that would be understood in America or Europe, they are not allowed to manage investment-trust funds, and so cannot use global custody services as an enhancement to a fund-management business. Only a trust bank, such as Sumitomo Bank, can do that, for now at least.

Continuing deregulation of the financial system is likely eventually to blur the boundaries between different sorts of banking, though only a rash man would predict when.

The trust banks are fierce defenders of their patch. Asset management, particularly of pension funds for Japan's ageing population, will be a rapidly growing business in the 1990s and into the 21st century. The authorities are already

gently giving pension-fund

managers more scope to invest in equities and internationally. Japanese global custodians will be aiming to piggy-back off that.

Mr Nomoto and his colleagues at Sumitomo Trust see their bank's global custody services becoming eventually more like those of master trustees in America. But it will first require the development of performance monitoring systems for fund management — virtually unknown in Japan, where the regulated financial system has let the fund-management business develop sleepy ways that it is only now starting to shake off.

Given the clear advantage that trust banks have in developing global custody services, it is surprising that more are not trying to do so. One reason is the need for high capital investment in computer systems. When Mitsubishi Bank started its global custody service it had recently changed its host computer; for the third time in the 1980s, to give it the necessary capital. It has also poured money into developing, with Japan Unisys, an accounting system that can handle 22 different currencies.

Another reason is that it is not a business from which much money can be made. The initial investment is high and pressures to cut fees are strong. Japanese fees for global custody services, although about one-fifth the level of those in Europe, are still higher than American. Now that Japanese custodians are beginning to win some of the custody business of foreign (particularly American) investors who are putting money into Japan, they are hearing requests that fees should fall to American levels.

Mitsubishi Bank has at least 500 non-resident custody accounts, including five American pension funds. Sunnitomo Trust uses as a staff of 20 in New York (in addition to 100 in Tokyo) working on global custody.

None of the Japanese banks sees much prospect for worldwide marketing of their global custody services for a long while yet. The industry still has to develop in at home, where institutional investors are relatively unsophisticated in their international investment. There may be some inward investment into Japan and other parts of Asia that the Japanese global custodians can pursue. But, as Mr Nomoto suggests, the industry still has plenty of catching up to do that will keep it concentrating on Japan.

James Andrews

This was partly a question of marketing," says one official. "Domestic banks have always served a major part of the UK market in areas like mutual fund trustee and administration, but they haven't made a song and dance about it."

Mr Julian Gibbs, at Barclays, makes the point that, "In the UK, exchange controls were only lifted in 1979. Before then, there was no particular pressure for us to co-ordinate our securities handling capability."

One senior manager in a US bank argues that US and UK banks entered the business with very different skills: "The US banks started with the advantage of their experience in developing the master trustee business, but suffered from the fact that it was a US

GLOBAL CUSTODY 6

THE UK
Spurred by the Americans

combining its assets under custody and forming a new specialist independent company.

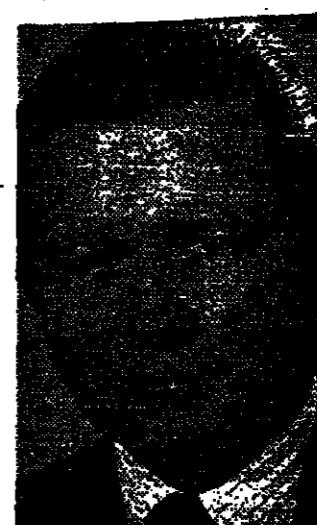
Inter-bank politics mean that this is unlikely to occur, but if it did, it would immediately capture a major player that would leap over existing rivals. It would also capture a large chunk of UK pension fund assets in a master custody arrangement, making it more likely that other pension funds would opt to take that route.

Trusteeship for unit trusts are one of the traditional clearing bank strengths. Even this bread-and-butter business is vulnerable as managers have woken up to the possibility that the trusteeship could be separated from the actual custody of the fund. One of the UK clearing banks claims to have had several approaches requesting that it become the trustee while another bank does the custody.

UK custodians have identified custody as a core product. But they will have to move fast if they are to protect their existing business, let alone expand their assets under custody.

As one UK custodian candidly admits: "The realisation that global custody has great potential to earn profits was focused for us by a combination of pressure from the US banks and the increasing publicity being given to the business."

The UK market of pension fund and unit trust assets has



Julian Gibbs: less pressure before controls were lifted

global custody business, but are unique because they do not market a product. A league table of UK custodians which did not include them would thus be very misleading.

Morgan Grenfell Asset Management, for example, has \$25bn under custody, while Robert Fleming has \$25.5bn. The largest is believed to be Mercury Asset Management, with some bids implying a loss-leader mentality.

Lloyds Bank is typical of the UK clearing banks. Its custody has had a low profile and has been confined largely to unit trust and pension fund business, much of which has involved domestic asset safekeeping and reporting.

Catalysed by the urgency of the US banks and by customer demand, Lloyds has taken the bit between its teeth and set up a project team to examine ways of creating a unified product.

Similarly, Midland Bank has made a strategic decision to unify and expand its custody operation and has been notable for the high-profile staff it has been hiring.

The likelihood is that, for a few years, there is enough existing and potential business to keep most of the present global custody players afloat.

It is not impossible, however, that one of the banks will encounter a major systems or development problem and find itself unable or unwilling to compete.

Andrew Freeman

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GLOBAL CUSTODY 7

Karen Zagor examines the US market

Public funds eschew insularity as they join the Oregon trail

THE TREND among US public pension funds to invest abroad is evidence of the increasing appeal of foreign markets to the US pension fund industry as a whole.

The so-called public funds, which provide pension benefits for firemen and other public employees, have traditionally been insular in their investments, as they are understandably reluctant to contribute to the creation of jobs abroad by investing outside of the US rather than at home.

These funds, which hold about \$600m in pension fund assets, are managed by elected officials or political appointees.

An early convert to the benefits of international investment among the public funds is the Oregon Public Employees Retirement System (Opers). According to Mr Jim George, the fund's investment manager, Opers has used a global

custodian to invest abroad for about five years.

Mr George said that the Oregon fund currently invested only about 3 per cent, or \$18m, of its assets overseas. Its total assets are about \$600m. The fund uses Chase

"We could not have invested abroad without a custodian. It would not have been economical..."

Manhattan as its global custodian. Chase also functions as the domestic master trustee for the pension fund.

"We could not have invested abroad without a custodian," said Mr George. "It would not have been economical to clear

the securities without one."

He believes that investing abroad is an important means of broadening the fund's portfolio and diversifying risk, and he expects that Opers overseas exposure will eventually eventually increase to about 10-12 per cent of the total.

Among the large public pension funds that have recently entered into foreign investment is the California Public Employees Retirement Systems (Calpers). With assets of \$46m, it is the nation's largest public fund and second largest pension fund overall.

While the investment team at Calpers had decided some time ago to invest in international stocks and bonds, it has actually held foreign investments for less than a year.

Risk diversification and expanding investment opportunities were again cited as reasons to look farther afield.

Like the Oregon public fund, Calpers has had to rely on global custodians to negotiate in the alien territory of foreign currencies and unfamiliar banking laws. And, as with the Oregon fund, global custody for Calpers is organised through its master custodial bank, in this case Boston Safe.

However, Mr William Walton, the fund's principal investment officer, said that Calpers might consider using a range of global custodians for index funds and other specialised investments.

Mr Walton expects that 10 per cent of the fund will eventually be invested in foreign assets, with the volume growing at the same pace as the fund.

"Traditionally, we have tried to invest entirely in the US because we're a US fund with US claims. However, risk-reduction through diversification is becoming more and more important," he said. While the US had been the single most important equity market 20



One of the top five players: the operations centre of State Street Bank and Trust Company, in Boston, Mass.

years ago, he added, today it is just one part of the international scene.

"As a public fund, there was resistance to investing abroad but over the years this has become more acceptable, particularly as markets in general have expanded - such as the inter-dependency of the Pacific basin," said Mr Walton.

While there is no statutory limit on foreign holdings for

US or British pension funds, in Japan there is a 30 per cent foreign-investment limit. And in Canada pension funds are hampered by a 1971 ruling, which currently curtails the amount that Canadian pension funds can invest abroad by placing a 10 per cent ceiling on overseas foreign investments.

It is estimated that the assets of Canadian pension funds would be at least C\$5bn

larger than their present level if the funds were allowed to invest an additional 10 per cent of their assets outside of the country.

Pressure has been mounting on the Ottawa government to repeal what is seen by many as an obsolete ruling. One proposal being considered would gradually move the ceiling up in steps of 2 per cent a year over the next five years, ultimately allowing Canadian funds to invest 20 per cent abroad.

A study conducted by Pension & Investment Age magazine found that \$73.13bn in assets were under global custody for pensions funds, endowments and foundations. The top five US banks in the field are State Street Bank, Chase Manhattan, Bank of America, Bankers Trust and

Irving Trust. They account for almost two-thirds of the assets.

Many banks actually use other banks to provide global custody on a wholesale basis. Mitsubishi Bank of California, for example, does not work directly for pension funds but administers \$6.5bn in global custody assets for other master trust banks. The \$18.2bn that Chase has under global custody for other banks exceeds the \$16.4bn that it has directly under global custody for US tax-exempt funds.

The survey found that US clients were particularly concerned about the high fees charged by global custodians. Global custody fees range from three to 15 basis points for a passive international portfolio, and 25-35 basis points for an active portfolio.

According to Mr Murray Steinberg, senior vice president of global operations at Boston Safe Deposit & Trust, fees are high largely because of the number of middlemen. Global custodians generally use other

A survey found that US clients were particularly concerned about the high fees charged by custodians

US institutions by US global custody assets (\$bn)	
1 State Street Bank	17.6
2 Chase Manhattan	10.6
3 Bank of America	5.800
4 Bankers Trust	5.000
5 Irving Trust	4.800
6 Northern Trust	4.800
7 Boston Safe Deposit	4.250
8 Citibank	2.800
9 Mellon Bank/Pictet	1.800
10 Harris Trust	1.800
11 Morgan Stanley Trust	1.870
12 First Wisconsin	1.570
13 Continental Illinois	1.500
14 Security Pacific	1.200
15 Wilmington Trust	1.140
16 First Republic/Bank	510
17 National Bank/Detroit	500
18 First Commonwealth Bank	300
19 Bank of New York	280
20 Norwest Bank/Minneapolis	250
21 CenTrust	150
22 United States Trust	120
23 Citizens & Southern Trust	100
24 Ameritrust	90
25 Mercantile Safe Deposit	80
26 First Interstate Bank	70
27 First Trust	10
28 Marshall & Ilsley Trust	8
TOTAL	78.130

* As of March 31, 1988. Estimate \$1.2bn under global custody.

† As of December 31 1987

Source: Pensions & Investment Age

AUSTRALIA

The sceptics are not convinced

AUSTRALIA'S isolation and its relatively new development as an investor in foreign markets have made it a growth area in the use of global custodial services.

Anticipating this, State Street set up shop in Sydney in late 1985, and now enjoys market leadership. It has 170 employees and, unlike its limited competition, its sole business in Australia is global custody.

But, while State Street enjoys high local visibility, some scepticism about the concept persists.

Even Bankers Trust Australia's Asset Management (BTAAM), whose ultimate parent, Bankers Trust New York, has a substantial custodial business, is among the doubters. BTAAM, in fact, has no master custodian at all. It prefers to control its A\$1bn business in-house, says operations controller Malcolm Halestead.

A diversified funds manager - EquitLink's financial controller, David Bruce - says the decision as to which custodian the company would use tends to be made by the trustee company responsible for each of its funds, though he personally regards the custodians as much of a bunch.

Mr Bruce says that, in general, his impression is that custodians' computer services are "tangled together", with acreations of functions, rather than fully-coherent wholes.

Mr Halestead goes further. "I doubt whether such a thing as global custodial services really exist. All that is really offered is a global communications service, with individual services all sub-contracted out," he says. He points out that even State Street uses ANZ Bank, and Westpac, its own operation in the Australian market.

As a result, Mr Halestead has carefully built a series of local custodians throughout the world, gradually increasing the number as business expands. Thus in Europe, where it once ran all its custodian services from London, BT now uses Barclays in Amsterdam, Paris and Geneva, and BHP Bank in Germany. It uses local arms of the Barclays service in Asia, and CIBC in Canada.

In the US, he says, BTAAM does use the services provided by its parent company, though not under pressure. He explains that the reason why the up to A\$1bn that BTAAM keeps in the US markets is with Bankers Trust New York is that it is the best for the work. "They wouldn't like it, but we could fire them," he

insists.

In Europe, BT did switch from its parent to Barclays, because it was cheaper, offered better service and could allow electronic interfacing with Australia - something BTNA also provides in the US, and which Halestead regards as essential. Fees come last in importance, he says.

Other factors sought by Mr Halestead in choosing his custodian include:

- A sizeable capital base;
- Good insurance; and
- Services such as a cash management sweep.

Meanwhile, he accepts that the quality of custody services

is very much dependent on the efficiency of individual markets. He considered switching from Barclays in London, but was persuaded not to by advisers. He was told that no one was any better, and that the weight of turnover was so extreme that he might have difficulty finding anyone else to take him on.

Another institution residing in the State of Australia is Australia's largest investor, Australian Mutual Provident. AMP gives its business to Chase Manhattan, with whom it has a joint-venture banking operation domestically. However, Pat Boyle, manager of corporate services at AMP Investment, denies that the choice of custodian is dictated by these links.

"It might have looked funny if we hadn't chosen them," he says, "but we got other quotes and made sure the pricing and the facilities were as good, as or better than, the competition."

AMP, like BTAAM, sees clear of a global or master custodian approach. "Although Chase looks after more than A\$1bn of AMP's assets, other banks get a look in too. AMP's Japanese investments, for example, are looked after by Sumitomo Bank."

State Street vice president Bob Williams acknowledges that there is some scepticism about the concept of global custody, but believes it is mainly among investment management companies. These are often owned by larger financial operations, through

Metropolitan Life Insurance Company

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GLOBAL CUSTODY 8

Foreign exchange and stock lending

When clients ask for more

AS PENSION fund clients become more sophisticated, they are looking more closely at where they can generate extra returns. This is a double-edged sword for global custodians.

On the one hand, they can raise their profile, selling custody as a net earner for a fund — despite the custodian's fee, the improvement in efficiency should increase overall returns. US pension plans are increasingly accepting the case that the risk/return benefits offered by a good global custodian more than compensate for the fees charged.

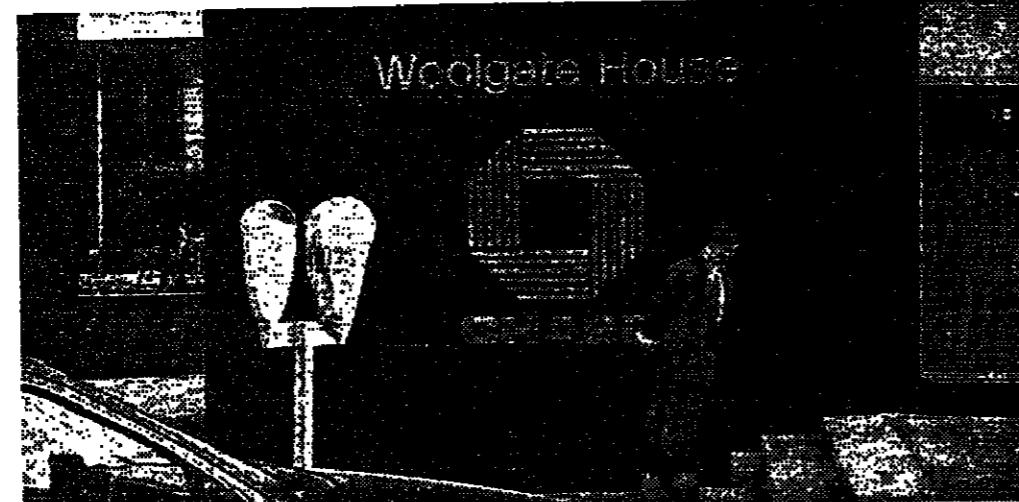
At the same time, custodians are constantly squeezed, forced to become more competitive in their pricing, forced into new areas where they can offer services which justify fees to offset their losses elsewhere.

Already in the US, average fees on custody for a typical \$100m pension plan have come down by roughly five basis points to an average level of around 20 basis points. Some custodians are known to have taken on loss-leader business.

In two areas in particular, client demand has forced custodians to look hard at their existing products. Stock lending is one of the hottest topics in the industry.

Properly managed, it is a win-win product for custodians. The client earns extra return on assets which previously lay idle, while the custodian earns income by taking a share of the profits as payment for indemnifying the client against market and broker risk.

In the US, the flourishing repurchase markets provide the forum for impressive returns on assets. Although spreads on stock lending have come down as volumes have risen, funds with active pro-



After an expensive misfortune, Chase now treads with care

grammes can earn enough from this activity alone to pay for their custodian's fees.

One consultant cites that the average US client undertaking lending of Erise (Employment Retirement Income Security Act) assets offsets some 70 per cent of its custody fees, although there is great diversity among custodians in terms of the levels of indemnification they offer clients and the consequent split of the return on assets.

There is also room for caution. Clients who are not fully indemnified need at least to be fully aware of the potential pitfalls. Custodians themselves need to exercise strong front-end controls, to ensure that funds do not go short of stock

by lending assets they do not own. As one custodian says: "This is not a riskless product."

In 1983, Chase Manhattan lost nearly \$300m in the infamous Drysdale Government Securities case, when the bank had to write off a whole quarter's earnings. That experience has meant that Chase's subsequent forays into the stock-lending business have been very good.

The main markets in which it is now common for custodians to lend securities for clients are the US, the UK and Japan. The European clearing houses, Euroclear and Cedel, have both developed securities lending programmes and are becoming substantial markets in their own right.

The UK furnishes a useful example of the size of the stock-lending business. In 1987,

Paradoxically, the rate of return achievable in each market is in inverse proportion to the efficiency of settlement in that market. In the US, where returns per transaction are low, it is a high-volume business. In Australia, turnover is low but returns are currently very good.

Other banks have been similarly cautious, so the real expansion of international securities lending has still to happen. Recently the product has been developed as the result of client demand, but this dates only from October 1987.

The UK furnishes a useful example of the size of the stock-lending business. In 1987,

volume was estimated at around £1.2bn, but this fell substantially in 1988 as a result of two developments.

First, market makers were unwilling to take the short positions which had been common during the bull market. Second, the decline in volumes meant that stock was no longer required to help meet the backlog of transactions.

The renewal of market activity in 1989 indicates that stock lending will develop anew. Market makers are known to have gone short during the January swing, while volumes have risen to the sort of levels that caused settlement problems in 1987.

The strong performance of the Nikkei index over the last few years has meant that international investors have been prepared to pay high premiums to borrow Japanese stock.

In late 1987, Bankers Trust was the first non-Japanese bank to lend Japanese equities in Tokyo, while last December the bank opened a distribution facility for Japanese stocks in the UK.

Where resistance there is to stock lending tends to come from fund managers. Perhaps understandably, they are suspicious of a product which earns returns that might compare embarrassingly with their own performance.

However, there is a genuine feeling that, while stock is on loan, it might be difficult quickly to implement an asset allocation decision. Custodians say this is a matter of product management.

Foreign exchange/cash management is the second area that is of increasing importance to clients looking for extra returns wherever they are to be found. Fund managers have also been at the forefront of changing custodians' management of foreign exchange for their clients.

They made relatively early requests for proof that they were regularly receiving the going rate on their deals. More recently, the 1987 crash focused their minds on ways to achieve downside protection, and that has led to calls for custodians to develop sophisticated hedging products using currency options.

Nevertheless, the area remains confused. Most custodians routinely process their clients' forex, often through the treasury department of the parent bank. However, larger clients often want to manage their own forex, while some custodians do not have an in-house capability.

Debate currently concerns the benefits brought by active cash management. Fund managers think that they have achieved better deposit rates by using commingled cash accounts, but the higher transaction costs of an actively managed cash element means there is no general rule for funds.

For example, last year much attention was given to the arrival of short-term interest funds (Stifts), a product which critics say is of dubious real benefit in terms of return.

Such vehicles are a classic example of product enhancement, which custodians see as necessary to keep clients happy, but which are potentially hard to justify if an extra fee has to be charged.

Andrew Freeman

Electronics lands information in the fund manager's lap

Customised reporting

ager. "This informs us of all cash movements and keeps us on top of trades settling, foreign exchange settling and income received," he says.

Morgan Grenfell deals with 20 client-appointed custodians. Mr Summers says the contents of the different reports tends to be standard in terms of presentation and timeliness. All provide physical trade valuations, corporate actions and daily cash movements.

Through the introduction of electronic reports, information on the status of securities and the cash position of currency accounts is being delivered right on to the lap of the fund manager. In October, Fuji International Finance became the first management company to receive this type of electronic information from the global custody department at Chase Manhattan Bank.

Chase was selected as the pilot site to test the bank's Cosmic Reporter System (CRS). Its development had been painstakingly straightforward. All the information was available on a central database, but needed to be refined and put into a format that would keep the customer satisfied.

Forty major UK and US fund managers were contacted. "We didn't differentiate by industry groupings, so a Morgan Grenfell manager's pension fund was given the same weight as a Guardian Royal Exchange managing its own assets," explains Mr James Economides, vice president in charge of product development.

The respondents asked for a concoction of information on assets, trades and dividends. It was all too much, admits Mr Economides, and the decision was taken to deliver the data in four stages. Priority was given to corporate actions to report on the status of trades, description of assets, failed trades and cash information on income accruals.

Providing clients with the type of information they want is complicated by the custody matrix. A typical client relationship stretches from the broker, through to the fund manager and down to the end investor. The format and the timing of reporting is staggered between these groups.

Brokers are active market players and need real-time information on the status of securities to turn transactions around. Brokers are involved in a clearing-type business which makes it vital for them to know if a trade has settled.

Timing is less crucial for investors. The large pension funds and insurance companies take the monthly advices

Providing clients with the information they want is complicated by the custody matrix

on asset and cash movements for investment accounting and record keeping.

At the centre of the broker-investor relationship the fund management house has access to the complete product. The flow of information is split between the hired money manager, who needs daily reports on the condition of the assets he wants to sell, and the administrative back-office staff.

At Citibank, Mr Berkietka, believes the importance of trade-related information has outgrown back-office accounting requirements. "The standard fund manager needs to know what has happened with the securities trader, because he's trying to manage his cash and manage his asset position so he can make investment decisions as he goes along."

Fixed-income managers are far more actively involved in managing cash and assets than their equity counterparts. Equity managers are instructed to invest in a particular market, hit a particular return and usually keep 2 or 3 per cent in cash. For the fixed income manager it's more complicated: "He has to be far more aware of the rates he can get from different currencies and become actively involved in managing cash," says Mr Economides.

The stock-market crash sharpened the focus on cash management as a method of legitimately enhancing performance. According to John Gibson, vice president in charge of securities products at Manufacturers Hanover, prior to the Crash and deregulation the demand for electronic reporting systems wasn't there. Today clients are more aware of the market and managers are more interested in increasing performance levels.

At Morgan Grenfell Investment Services, daily reports are received via the open cash position of the currency accounts. These are crucial, according to Mr Andrew Summers, the administration man-

ager. "The differentiating quality of the provider of this type of service is going to be the bank enhancing management performance," predicts Mr Grimes.

John Paul Lee

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Monte Titoli is revolutionising settlement in Italy

Curing a bad name

ITALY has faced an uphill task in casting off the awful reputation for inefficiency in share settlement, which it won during 1986 and 1987. But matters have improved, thanks largely to the Milan-based Monte Titoli securities custody organisation. "It has been an essential innovation and has overcome the difficulties associated with the settlement of share transactions," commented a Milan broker.

Dino Abbrescia, Monte Titoli's general manager, noted that his organisation gave a good demonstration of its efficiency last year. "Milan's dealing volumes were similar in 1988 to those of 1986, but no settlement problems were encountered. The use of provisional vouchers was down by over 50 per cent," he said.

Though Monte Titoli celebrated its tenth birthday last October, 1988 was its first effective year of normal operation. It had originally been established with trust-company status, meaning that securities were registered in the company's name as trustee, and this gave rise to customer and issuer resistance.

Other factors also inhibited comprehensive centralisation of securities: difficulties over shareholders' rights; banks' attachment to established procedures for securities management; their concern that they would lose income and profits from the supply of securities services; the offer of some issuers to manage and hold their own securities without charge; and Monte Titoli's own reluctance to include financial companies and stock exchange dealers among its members.

The breakthrough came with Law 289, approved by parliament in June 1986. It transformed Monte Titoli from a trust company into a service company, and resolved some of these problems.

Following enactment of Law 289, banks and stockbrokers were empowered to sub-deposit securities with Monte Titoli.

Statistics reveal the progress which has been made in widening the centralised custody of securities in Italy. At the end

Five years' progress at Monte Titoli					
	1984	1985	1986	1987	1988
Adherents					
Banks (number)	70	78	120	173	175
Bonds (number)	15	14	46	75	88
Securities admitted					
Shares (number)	71	105	241	200	207
Bonds (number)	289	301	483	588	588
Nominal value held					
Shares (Lm)	510	1,086	3,900	11,402	15,219
Bonds (Lm)	6,135	12,801	18,233	34,828	45,347

Source: Bank of Italy and Monte Titoli

of 1981, the first year of operation, only five shares, held for a total nominal value below £1bn, had been admitted to Monte Titoli. The custody of bonds started in the following year, and at the end of December 1982 the total nominal value admitted to the bank amounted to £852m.

"When last year ended, Monte Titoli had nearly 300 admitted shares and over 500 bonds. Total nominal values held were £15.219bn of shares and £45.347bn of bonds. Only a handful of minor shares are outside the system, and Monte Titoli now has custody for over 95 per cent of stock market securities," reported Mr Abbrescia.

The number of adherents has also grown. Thirty-one banks led the way in 1981, followed by a further 32 in 1982. There was a pause in 1983, when the Monte Titoli custody scheme gained only five new banking adherents, and both 1984 and 1985 were poor years for winning new members from the banking system. However, a surge of interest in the following two years brought all medium and many small credit institutions into Monte Titoli.

Banks first signed in 1983. But while the number of adherents has also increased considerably (48 at the end of last year), banks continue to be the driving force. Yet even the biggest commercial banks are out-gunned by a weightier shareholder. Following September's share capital increase, the Bank of Italy has lifted its stake in Monte Titoli to 45 per cent, and the company's deputy chairman comes from the central bank.

Giorgio Bontemp, Banco di

Roma's senior inspector for securities, is another board member. "Dealing with all the paper flows is a massive burden. Banks must demonstrate security transactions," he said.

"Initially it was difficult to convince the bank's customers to allow their shares and bonds to be kept in Monte Titoli's custody, but differential charging has proved a powerful incentive. It is costly for the bank to operate its own custody service, so we encourage customers to opt for Monte Titoli," said Mr Bontemp.

Banco di Roma charges £2,800 per £1m of market value every half year, with a minimum of £15,000 and maximum of £300,000. Charged at Monte Titoli are £2,000 per £1m of market value, with a minimum of £10,000 and a maximum of £25,000.

In common with the other banks, Banco di Roma pays 0.01 per cent of net assets as its annual membership fee, plus £275 per £1m of nominal value for shares, and one half of this charge for bonds. These charges to adherents provide Monte Titoli's income, which last year amounted to £40m. About two thirds was returned to banks, covering certain costs they incur. Salary expenses for Monte Titoli's 125 staff amounted to £1m.

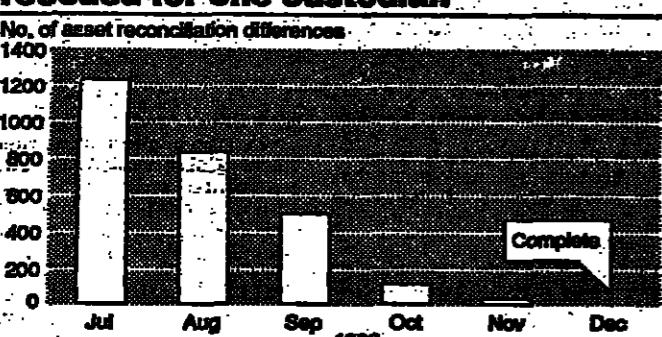
Most attention has been given to Monte Titoli and the stock market. The Bank of Italy's role has been catalytic, so it is not surprising that the central bank has taken action in an area for which it is directly responsible. The centralised management of government securities was inaugurated in 1980.

De-materialisation of Treasury bills was boosted by a ministerial decree in 1985, and by December of the following year 84 per cent of eligible securities were held centrally.

When the Bank of Italy's "white book" on payments systems was published two years ago, the centralisation of government securities was described as a success. The same can now be said of Monte Titoli, though some problems still remain particularly with bonds and with the extension of adherence to dealers and the opening of the system to foreign securities.

David Lane

Italian settlement: How the problem receded for one custodian



You can still hear the crash in the back office

Costs under pressure

BACK OFFICES are chasing value for money. The disruption in trading activity which followed the stock-market crash has focused attention more sharply on the costs of administration.

"For the majority of institutions in the UK, the crash highlighted the significance of cost accounting," claims Mr Markus Riedmann, director of securities operations at UBS Asset Management.

In the period immediately after Big Bang attention was focused on front-office developments. Back-office practitioners were left to rue backlog, mismatched confirmations and high unit costs.

But this changed following the stock-market crash. The lull in trading activity has squeezed profit margins and put pressure on back offices to cut costs. Today the imbalance between trading and settlement is less severe, says Mr Riedmann. "A trader's 5 per cent margin can disappear if back-office costs are too high."

Cost account centres have been set up at UBS Asset Management to report weekly on trade settlement and measure the costs of domestic and overseas transactions. The company is doing well in the UK at the moment, but money is being lost overseas, says Mr Riedmann. To solve the problem, UBS is conducting a performance assessment of its overseas custody agents. "The better they perform the better the cost," he says.

A large part of the company's business is tied to dollar securities. Designated first-class American banks specialising in domestic custody are used to process the transactions. UBS Asset Management is typical of most fund managers in that it relies on local banks or securities brokers to initiate, report and settle foreign trades.

Global custodians provide an alternative to going direct into the market-place. "The global custodian is regarded as a specialist in the securities business wherever it is," says Mr Stas Berksta, at Citibank.

Mr Edward Collier, a senior

consultant at Ernst & Whinney, believes global custodians enhance the level of management control, says Mr Collier. Valuations and multi-currency reports are standardised by the global custodian, so equities and bonds are priced the same and the same foreign exchange rates are applied across markets.

"One of the reasons for choosing a global custodian should be that it provides a high level of uniformity, regardless of the markets in which you're trading," says Mr Colin Grimes of Chase Manhattan Bank.

But there is an inherent risk in dealing with a single global custodian, says Mr Riedmann. Through hiring a network of local custodians, trading risks are spread and the client keeps its independence. Custody fees can also be more flexible. "With one custodian you are obliged to negotiate the fee with a single party," says Mr Riedmann.

Brokers rarely turn to global custodians, and will either rely on their own networks or use a local agent. International brokerage houses, such as Salomon Brothers and Merrill Lynch, run their own securities clearing operations in the major financial centres and use local custodians only in the more remote markets.

The difficulty facing a global custodian breaking into this market is often a question of how to outperform the broker, says Mr Tetenbaum, managing vice president at financial industry consultants First Manhattan.

Custody has been a profitable business to be in. Fund managers have earned a lot of money from setting in-house interest rates and foreign exchange rates. However, tighter financial legislation, particularly in the UK, has encouraged disclosure and done away with many of the benefits. "Custody is no longer a profit centre and the costs of running our own operation is now a more severe question," says one fund manager.

John Paul Lee

GLOBAL CUSTODY 9

Since Erisa, master trusts have transformed US pensions administration

Setting the pace for custodians

GLOBAL custodians are only beginning to work out the kinks that their domestic counterparts – master trust banks – have long since tackled.

While pension funds and investment managers have been served by inexpensive, quality services from their master trust banks, their global custodians – often the same entities – have a world of different problems to solve.

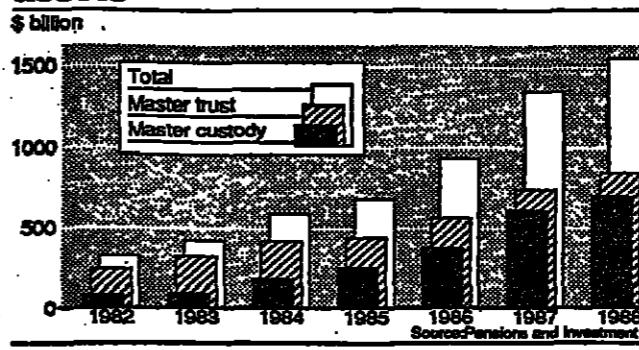
The trust business is quite young. Master trust banks originated in the mid-1970s just after the passage of the Employee Retirement Income Security Act (Erisa). The master custody field, which covers the needs of state and local government and public pension funds, didn't come into its own until the early 1980s. The third leg of the stool, global custody, is still in its infancy.

"Global custody is still in the late sixties or early seventies, compared with domestic custody. It's a physical [settlement] market with book entry systems," said Murray Steinberg, senior vice president of The Boston Safe Deposit & Trust Co, which has \$5.45bn in global custody assets for US tax-exempt clients.

Master trust banks are legally responsible for multiple pension plans with multiple investment managers, and for single plans with multiple managers.

Master trustees provide unified reporting, accounting and performance measurement services to their clients – primarily corporate pension plans.

Growth in master trust and custodial assets



Manhattan and Bankers Trust – holding market share.

In terms of US tax-exempt institutions, State Street and Chase are neck-and-neck with \$17.5bn and \$16.5bn, as of June 30, according to Pensions & Investment Age.

US pension funds have come to demand a certain level of growth of international investing, especially as public funds go abroad and the demands of long-time, sophisticated international investors increase.

Master trustees provide unified reporting, accounting and performance measurement services to their clients – primarily corporate pension plans.

and trustees for pension fund clients. The firm recently researched global custody to see if the field was suitable. "The technology isn't there as of yet," said Karen Duntas, managing director. "It still takes weeks, if not months, to settle trades, which makes it difficult for us to evaluate [global custodians], and paper work is caught with agent banks along the line."

The high cost of overseas communications, multi-currency accounting, foreign exchange transactions, physical securities settlement and US staff needed to communicate with foreign sub-custodians inflates global custody fees. In addition, global custodians appoint overseas agents called sub-custodians to perform services on a wholesale basis. Sub-custodial charges vary greatly by country and among banks.

With global custody fees up to 10 times higher than domestic fees, banks are scrambling to cut costs. State Street recently "unbundled" its custody fees, using regional fee schedules and weighting fees according to where a client invests.

Competition will provide the greatest impetus for lower fees. New players, such as Morgan Stanley Global Services, have entered the global custody race, and master trust banks continue to build global capabilities.

Mariene Givant Star

Pensions & Investment Age

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FINANCIAL TIMES COMPANIES & MARKETS

Monday February 20 1989



INSIDE

Putting the Eurobond squeeze to the test

A painful experience known as a "short squeeze" is concentrating minds in the Eurobond market. The squeeze involves a deal launched for Toyota Motor Credit Corporation and, in the view of many analysts, is proving a test case of the role of lead managers in the Eurobond market. Page 18

Quality washes whiter

Three of the world's biggest kitchen appliance manufacturers have entered the European market in recent months. The rush underlines a major change of strategy among European white goods manufacturers, who for years were obsessed with churning out volume

at any price. It took them a long time to see that improved quality was the only way to break out of a vicious circle. Page 34

A new Nabisco twist

The huge takeover of RJR Nabisco by Kohlberg Kravis Roberts was extraordinary from the start. The latest twist to the saga is an unusual element to the \$13.6bn loan financing for the deal. The agent banks handling the financing have split out just how banks are to go about reducing their share of the loan. Page 18

Micheli explores new frontiers

Francesco Micheli, one of Italy's maverick financiers (left), has paid £130bn (\$96.3m) to acquire nearly 40 per cent of Interbanca, an important private sector medium-term credit bank. Mr Micheli is best known in Italian circles for pioneering the use of stock market raids and hostile bids. The deal could foreshadow an attempt by Mr Micheli to create a new force in private sector merchant banking. Page 18

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Economics Notebook

The success of Italy's failure

NOT THE least of several difficulties in writing about the Italian economy is the problem of balancing its successes against its failures. Last Thursday, for example, Istat, the nation's statistical agency, was reporting that the growth in Italian industrial output last year was the highest since 1960. At the same time, Mr Giacomo Amato, the Treasury Minister, was lamenting the fact that the government's budget deficit was, and therefore its 1988 deficit target, was being increasingly deformed by parliamentary committees.

The industrial output story reflects the bright side of the Italian economy, still motoring along after five successive years of above European average economic growth. Mr Amato is too good a fellow to represent the dark side of anything, but he is linked to the government's flailing and failing efforts to bring public spending and the growth of public debt under £1 million billion under control.

Thursday's two stories were a reminder of the close relationship between the government's total failure to curb the growth of deficit and debt and the satisfactory state of the real economy. Failure has contributed to success in that last year's 3.9 per cent growth was notably led by domestic consumption, fuelled by the government's loose fiscal stance. Success, by contrast, is feeding failure because the tranquilising effect of growing national riches means too many politicians believe deficits are a technical problem rather than an immediate threat to the national well-being.

In a newspaper interview, Mr Amato unintentionally illustrated this point with a story of how on Thursday the budget committee of the lower house decided unanimously that four or five of this year's

anniversaries, including the French revolution and the birth of the painter Piero della Francesca, should be "properly" celebrated. So members wrote into the budget £5bn to £5bn (£2m to £2m) per celebration, and when asked by the Treasury undersecretary how they proposed to pay for these parties, they pointed to the global fund in the capital budget.

The unfortunate government representative "finished up cut and bruised" after he had pointed out that above all else, this practice is illegal, recounted Mr Amato laconically. One must sympathise with the minister. He is the author of a medium-term plan for stabilising the public debt by 1992 and, despite having the prime minister's full backing, he was unable to round up his colleagues behind a draft budget which would hit the plan's £115,000bn deficit target for this year. Even before the profligate parliamentarians went to work, the outturn looked likely to be at least £130,000bn.

At the very least, what Mr Amato needs is a good old-fashioned crisis of one sort or another to help sober up the political climate. From whence could it come? The markets are less than ecstatic about evidence of the government's growing political weakness and are firmly refusing to look at debt issues carrying maturities longer than a year. The sale last week of five-year bonds failed miserably when only £200m was taken up out of an offering of £2,000bn.

But this does not press an early crisis of confidence nor an investors' strike because the Treasury is having little difficulty in selling short-term

notes, albeit with real yields of close to four per cent above current inflation levels.

What about a flight of capital? This is at least theoretically possible now that Italy has lifted most exchange controls which had previously curbed domestic investment in foreign securities. Since these restraints were taken away last autumn, however, the problem has been one of capital inflows rather than the reverse. Last year's net inflow was £11,500bn, two and a half times more than in 1987.

Nevertheless, the fanfare which will usher in the era of free capital movement in the European Community in July next year may help to wake up Italian investors to the attractions of foreign portfolios.

Until now, foreign instruments have barely been marketed in Italy but the banks are beginning to gear up and soon the government could face real competition for domestic savings, particularly when the ultimate cure is lifted on holding foreign bank accounts and investing in short-term foreign securities.

In order to guarantee the £80,000bn to £90,000bn a year needed to finance its debt, the government will have little option but to continue paying the "Italian premium" on interest rates that the market already demands. Without any convincing restructuring of the national budget, this premium is bound to rise. Then, perhaps, the real economy will start to hurt with private investment crowded out, exports sinking under the pressure of an overvalued currency and imports putting some Italian companies and their employees out of business.

Analysts are also worried that strong investment spending, which is expected to continue into 1989, may have sucked in plant and

John Wyles

he regards as healthy market signals. What he calls "embedded inflation" is the process in which unrelated domestic prices start rising in response to these adjustments.

In Britain this idea is familiar as the wage-price spiral, because wage settlements have usually provided the biggest push to costs. In the US, the trade unions have been extraordinarily docile through the Reagan years, though there is some suspicion of a little wage push recently. But Mr Greenspan is worried over a wider front.

Two recent events have suggested other kinds of embed-

ded inflation. US car prices have risen in response to the rise in imported car prices, and food prices rose sharply last year, well before the effects of the drought had worked their way through the production chain.

Do these moves represent a spreading inflation psychology in an overheated economy or is there some more innocent explanation? One can make a case either way. Inflation-worriers can point to the record profits just reported by the US motor industry, and argue that they have exploited an inflation climate.

But it can also be argued that announced prices bear only a ten-

ous

Bonn, inflation and other problems

The Fed is not thanking Stoltenburg for reminding it of its inflation woes, reports Anthony Harris in Washington



tion relation to the prices car buyers actually pay in the US, since discounts and cash-back offers now run throughout the year, even during a sales boom.

The real question is how far wages themselves are responding to somewhat higher consumer prices.

The answer seems to be that they are responding, but on a scale which would lead any British Chancellor to uncork a bottle of champagne. Hourly earnings are up by 4 per cent, against a 4.4 per cent rise in retail prices.

Even this modest figure, which means a fall in real wages, is dominated by the service sector, where there is a shortage of people ready to work for minimum wages all along the Atlantic seaboard. In manufacturing, they were up by less than 3 per cent.

The much-debated question of labour market pressure is equally ambiguous. A recent study by the National Bureau of Economic Research concluded that so far from being a likely cause of excessive wage pressure, the growth of employment in the US until recently was a response to low wage pressure.

However, the demographic growth of the US labour force is now slowing down, and economic growth is not. The NBER findings may be true of the past, but not of the future, and this argues again for a Germanic stance by the Fed. It does not alter the conclusion, though, that up to now Fed policy has been remarkably well-judged.

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Analysts are also worried that strong investment spending, which is expected to continue into 1989, may have sucked in plant and

machinery, particularly from West Germany. In December the deficit reached FF14.2bn (£377m), up from FF13.7bn in November.

A group of non-Opec producers meets in London tomorrow to thrash out possible cuts in production in hopes of reaching a co-operative agreement with Opec. Markets will react positively to a firm proposal.

Other events and statistics (with MMS International consensus in brackets) include:

Today: Mr Otto Ruding, Dutch Finance Minister, speaks in Paris on European financial integration.

Tomorrow: UK manufacturers and distributors' stocks in fourth quarter.

Wednesday: US Federal Budget in January (£1bn). Two year Treasury note auction. UK construction - new orders in December.

Thursday: UK Treasury questions in House of Commons. December Energy trends. US durable goods orders in January (2.5 per cent). Ten-day auto sales. Five-year note auction. Japanese household consumption expenditure in December.

Friday: Japan, funeral of Emperor Hirohito. UK engineering sales and orders in December.

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INTERNATIONAL CAPITAL MARKETS

INTERNATIONAL BONDS

Toyota issue calls stabilisation into question

AN ECU-denominated Eurobond for the Toyota Motor Credit Corporation, launched by Credit Suisse First Boston on January 30, is proving a test case of the role and responsibilities of lead managers in the Eurobond markets.

The issue is the subject of a so-called short squeeze, where traders who sold bonds they did not own are subsequently being forced to pay a premium by the lead manager to buy them back.

The selling occurred because firms participating in the deal felt it offered an unattractive yield to investors. The Ecu market had been depressed for some weeks and the deal was further undermined by the launch of another Ecu-denominated issue which was perceived to be more generous.

Of an issue totalling Ecu100m, CSFB now controls commitments for Ecu120m of bonds. It is only possible to buy bonds at a price around 105, well above the original issue price of 101%.

The short selling occurred during what is known as the stabilisation period. Stabilisation is a practice that began in the 1970s and allows the lead manager to influence the market in a bond for the first few weeks of its life by buying paper to keep the price at

respectable levels before secondary trading begins.

It is controversial because the cost of stabilising an issue is deducted by the lead manager from the underwriting fees it pays to the syndicate of banks that places the bonds with investors.

"It means we don't know how much we are actually paying for our allocation when we decide whether to join a management group," said one syndicate official.

In effect, stabilisation is a legalised form of market manipulation, and it is this characteristic that arouses most controversy. It is a grey area among the requirements for lead managers made by the various bodies charged under UK law with regulation of the Euromarkets.

One new-issue trader, who did not want to be named, said that a crucial chance to restrict the abuse of new issue practice had been missed by UK authorities when the Financial Services Bill was drafted.

The jurisdiction of London's Eurobond business was widely debated at the time of the legislation, with the result that the Association of International Bond Dealers (AIBD) was given the status of a designated investment exchange, allowing it to keep its broad

independence intact. Under the Financial Services Act, which came into force last April, the manipulation of a securities market was deemed a criminal offence.

However, at the time of the act the intention was to strengthen the sanctions applied to insider trading rather than to regulate international wholesale markets with their stabilisation practices.

An additional clause in section 48 of the act provided an exemption in cases where the lead manager observes the Securities & Investments Board (SIB) rules on stabilisation within an authorised exchange.

SIB rules are a combination of general points and specific requirements, stating, for example, that only the lead manager can undertake stabilisation and setting periods during which stabilisation can occur.

In fact, the SIB stabilisation period is about to be shortened to incorporate recent recommendations by the International Primary Markets Association (IPMA), the trade association that represents underwriters.

According to Eurobond officials, the SIB rules form a safe harbour for lead managers. The rules do not address the

question of short selling by parties other than the lead manager, nor do they define when a false market is deemed to have been created by the abuse of stabilisation procedures.

Thus, argue lead managers, it is actually more useful to address the implications of market practices such as short squeezes than it is to ask whether they are legal. "If you're careful, you can easily stay within the letter of the law," said one. "But the abuse of lax stabilisation rules is hardly likely to attract investors to the Euromarkets."

CSFB has maintained the start that it conducted legitimate buying of the Toyota bonds in order to fulfil its stabilisation responsibilities. It says the short sellers were responsible for the subsequent squeeze on the issue and argues that it is not in breach of any rules.

Competitors counter that the squeeze is a direct result of stabilisation rules that are inappropriate and should be changed.

These managers argue that the way in which issues are launched means co-managers often have to take on risk which they are often keen to shift as fast as possible. For example, a house might enter a

deal it considered mispriced for relationship reasons, intending to sell the paper back to the lead manager.

There are growing calls for the new issue procedure to be radically altered, with a so-called take-and-pay trading system replacing stabilisation. Essentially, co-managers would pay for their allocation at a final price, knowing exactly what their costs were, before commencing trading.

This would encourage tightened controls by lead managers, who would need to price their issues more closely to the market because they could not rely on stabilisation to shepherd a mis-priced or deliberately aggressive deal. Some lead managers would welcome another implication of a revised system - borrowers could no longer demand unrealistic funding targets.

By the standards of previous squeezes, the price CSFB is rumoured to be charging those who sold the Toyota issue short and need to cover their positions is not exorbitant.

Previous, infamous squeezes have seen prices as high as 120, so CSFB is judged by many in the market to be making a sharp point, rather than punishing the short sellers.

Andrew Freeman

EUROCREDITS

KKR lenders make use of sub-participation process

THE FOUR agent banks handling the loan financing for Kohlberg Kravis and Roberts' acquisition of RJR Nabisco have taken the unusual step of spelling out how banks in the syndicate are to go about reducing their share of the \$13.6bn loan.

With some 45 banks in the US, Japan, Europe and the Middle East lending from \$100m to \$1bn apiece, the process of sub-participating the loan could easily disintegrate into a free-for-all, as lenders frantically try to reduce their exposure to the largest corporate takeover in history.

Sub-participation is the selling off by banks in the syndicate of some - sometimes most - of the exposure to the lender with a promise to pass through the relevant interest and principal payments to the buyer, typically a smaller bank. While the technique was first used by the American banks, it is now a widely-used method of sharing risk in the Euromarkets and in Japan.

Typically, each lender in a loan is free to sub-participate to whom and when he pleases. However, the four agent banks for this loan financing

- Bankers Trust, Chase Manhattan, Citicorp and Manufacturers Hanover - have devised a so-called co-ordinated distribution for sub-participation.

Significantly, any portion of any bank's loan that is sold will not be deducted solely from that bank's exposure, but will reduce the exposure of all lenders on a pro-rata basis.

In this way, banks whose network of sub-participating banks is poor will not be forced to sit with more exposure to the borrower than they can handle.

This feature becomes especially important when one considers that about 45 per cent of the loan has been placed in Japan, where banks took chunks of \$500 and \$600m apiece. However, there is an extensive network of regional banks, insurance companies and leasing firms likely to be interested in such a high-yield, illiquid asset and the banks could easily spread their risk around Japan.

The pro-rata distribution of sub-participations will allow KKR's lenders all around the world to tap the huge capital base in Japan, thus reducing their risk.

Also, banks that do sub-participate cannot sell chunks smaller than \$15m, effectively keeping smaller institutions out of the transaction. Furthermore, banks must pass on all of the interest to the sub-participant, keeping none of it for themselves as is typical in these transactions.

The last rule suggests that KKR's banks believe the unusually generous interest rates on the loan will be needed to persuade banks to take even relatively small pieces.

The agent banks have divided the administrative responsibilities for the sub-participation process among themselves, keeping track of loan sales on a central register.

Meanwhile, Japan's Export-Import Bank has made its first private project finance loan since it was given the authority to make such loans last March. The loan, arranged by Bank of Tokyo, is a seven-year \$25m facility to finance part of the construction of the Bosphorus Hotel in Istanbul. The remaining \$25m in financing is in the form of a 12-year syndicated loan also arranged by Bank of Tokyo.

Centel Corp, a US-based telecommunications and cellular company, has raised its first borrowing in the Euromarkets. Since the purpose of the loan is to raise the company's profile outside the US, it sought participation exclusively by non-US banks.

Swiss Bank Corp has arranged for it a \$500m four-year revolving credit with a margin of 27/4 basis points over Libor. There is a 12/4 basis point commitment fee and, if more than 50 per cent of the facility is drawn, a utilization fee of 7/4 basis points.

The loan includes some step-up pricing to a margin of as much as 40 basis points and commitment fees of 20 basis points if Centel's BBB- bond rating is lowered below investment grade.

This sort of step-up pricing is becoming increasingly common for certain US corporate borrowers in the Euroloans market as event risk looms larger in the minds of bankers. The alternative is to include a "change of control" clause - generally strongly resisted by borrowers - which would force the borrower to default if the company was acquired or became the subject of a management buy-out.

Pechiney, the French aluminium company, has mandated Citicorp to arrange its first-ever Euro-commercial paper programme. Other dealers on the \$500m programme, which includes a multi-currency option, are Credit Suisse First Boston, Merrill Lynch, Chase Manhattan, Societe Generale and Credit Lyonnais.

Norma Cohen

EUROMARKET TURNOVER (\$m)

Primary Market		Secondary Market	Other
Strikes	2,418.8	2.2	11,346.6
Put	2,312.0	2.1	23.3 4,143.7
Buy	4,410.3	16.7	701.8 4,155.6
Put	6,705.3	15.9	681.9 1,234.6
Secondary Market			
Buy	12,900.6	990.6	3,526.4 6,527.4
Put	12,750.8	27,401.8	35,747.6
Buy	10,544.8	35,000.8	47,313.3
Put	10,492.9	1,462.2	4,465.9 1,204.6
Put	18,753.9	1,462.2	22,930.6
Put	18,047.0	2,000.5	4,220.6 22,530.0
Total	9,145.8	27,401.8	35,747.6
Put	10,544.8	35,000.8	47,313.3
Buy	10,492.9	1,462.2	4,465.9 1,204.6
Put	18,753.9	1,462.2	22,930.6
Put	18,047.0	2,000.5	4,220.6 22,530.0
Week to February 16, 1989			
Source: ABS			

NEW INTERNATIONAL BOND ISSUES								
Borrowers	Amount m.	Maturity	Av. life years	Coupon %	Price	Book runner	Offer yield %	
US DOLLARS								
Edensha Co.♦	50	1993	4	5 1/2	100	Nomura Int.	5.125	
Nichii Co.♦	500	1993	4	4 1/2	100	Nomura Int.	4.125	
Bank of Tokyo♦	100	2004	15	3 1/2	100	Bk of Tokyo Cap.Mds	3.375	
Kansai Paint Co.♦	150	1993	4	4 1/2	100	Yamaichi Int. (Eur)	4.250	
Nippon Business Cons.♦	100	1993	4	4 1/2	100	Nomura Int.	4.375	
Rur.Ind.Bk W.Africa♦	200	undated	(5)	10 1/2	100	CSFB		
B.Comm. Italiana(HK)C.♦	100	1993	6	10	101 1/2	Salomon Brothers	10.088	
BW	60	1993	10	10 1/2	102	Nomura Int.	9.608	
Banca Nazionale del Portogallo♦	200	1994	6	10	101 1/2	IBJ Int.	10.049	
Corporacion (H.K)♦	60	1993	10	10 1/2	102	Sumitomo Trust Int.	9.926	
Den Danske Bank♦	50	1993	10	10 1/2	102	IBJ Int.	9.620	
Kansallis-Osake-Pankki♦	200	1993	7	10	101 1/2	Nomura Int.	9.620	
Abbey National B.S.♦	75	1994	5	10 1/4	102	Morgan Stanley	9.726	
CANADIAN DOLLARS								
Fed. Business Dev.Bank♦	75	1992	3	12	101 1/2	Swiss Bank Corp.	11.433	
AUSTRALIAN DOLLARS								
Swedbank♦	60	1991	2	0	75.367	Erie Paribas Cap.Mds	15.188	
Kansai-Osake-P.(K)♦	60	1991	2	0	74.63	Deutsche Bk Cap.Mds	15.788	
Private Bank(K)♦	60	1991	2	0	75.08	Deutsche Bk Cap.Mds	15.424	
D-MARKS								
Hypobank Int.♦	100	1994	5	6 1/2	101 1/4	EJ.hypotheke und W-Bk	6.202	
SWISS FRANCS								
Tokai Bank(d)S+♦	150	1994	-	1 1/2	100	Credit Suisse	0.250	
Tokai Bank(d)S+♦	150	1994	-	1 1/2	100	Credit Suisse	0.500	
Carter Holt Harvey's	(1)	1994	-	(5 1/2)	(100)	S.G. Warburg Soditic	*	
Seitetsu Kagaku(I)S+♦	80	1994	-	2	100	Nomura Bank (Switz)	0.500	
Bank of Tokyo(h)S+♦	200	1994	-	4	100	UBS	0.250	
Bank of Tokyo(h)S+♦	300	1994	-	4	100	UBS	0.250	

These securities have been sold outside the United States of America and Japan. This announcement appears as a matter of record only.

NEW ISSUE
(European Tranche)

INTERNATIONAL CAPITAL MARKETS AND COMPANIES

US regulators take over 25 thrifts

By Anatole Kaletsky in New York

THE THREAT of a widespread run on troubled savings and loan deposits has forced US regulators to take over over 25 insolvent thrift institutions and raised the possibility that the Federal Reserve Board will resort to as lender of last resort to the S&L institutions.

The series of 25 S&L takeovers announced on Friday night by the Federal Deposit Insurance Corporation (FDIC) again underlined the fragility of confidence in the US thrift system despite the \$50bn rescue package announced by President Bush.

Reports that the FDIC's action had been conditioned on guarantees of liquidity granted by the Federal Reserve Board also drew attention to the possibility that S&L insolvencies remained a constraint on the monetary policy pursued by the central bank.

In theory, the lender of last resort to the S&L system should not be the Federal

Reserve but the Federal Home Loan Bank Board and its system of 12 regional Home Loan Banks.

The Federal Home Loan Bank of Dallas admitted last week, however, that some of the sick thrifts in its region were having difficulty with their requests for emergency lending. The key problem appeared to be their lack of good collateral to back the cash advances they required from the Dallas Bank.

These credit problems were also causing concern about the Dallas Home Loan Bank itself and, on Thursday, the Dallas bank's president, Mr George Barclay, revealed that his bank and the FHLBB were negotiating emergency standby facilities with the Federal Reserve.

Although the Fed would not comment on whether such an agreement had been formally worked out, the FDIC said on Friday night that "measures have been taken to ensure that

liquidity will be provided as needed" for the 25 institutions it took over.

FDIC officials had previously indicated that they would not be able to acquire any more sick thrifts in its region unless they were having difficulty with their requests for emergency lending.

The 25 thrifts taken over on Friday had aggregate assets of \$12.72bn. They were located in 14 states, indicating again the extent to which the S&L crisis had extended beyond Texas to become a nationwide problem.

The FDIC took over another 11 institutions, mostly in Texas, earlier this month, immediately after the announcement of President Bush's rescue plan.

Under the Bush plan, the FDIC would take over more than 200 insolvent thrifts and would replace the FHLBB and Federal Savings and Loan Insurance Corporation as the savings industry's guarantor and main regulator.

However, until Congress passes new legislation, S&L takeovers must formally be carried out by the FSIC, which then appoints the FSIC to act as a "conservator." However, the FSIC has virtually run out of money, while the FDIC has not yet been authorised to borrow the \$50bn it will require to liquidate the sick S&Ls.

This absence of funds, as well as the cumbersome administrative arrangements, may have contributed to the lack of confidence in savings institutions brought under the FDIC's control.

The deposit outflows have been further exacerbated by the FDIC's attempts to prevent insolvent thrifts from trying to attract funds by bidding up interest rates. As institutions have reduced the "insolvency premiums" they offered depositors, they have lost funds to better-capitalised banks and thrifts.

Micheli acquires 40% stake in Interbanca

By Alan Friedman in Milan

MR FRANCESCO Micheli, one of Italy's maverick financiers, has paid £130m (\$196.3m) to acquire nearly 40 per cent of Interbanca, an important private sector medium-term credit bank.

The stock was bought through Finarts, Mr Micheli's publicly quoted holding company that controls both an art auction house in Milan and Sviluppo, an investment banking business that has Swiss Re and Morgan Grenfell as minority partners.

Mr Micheli, who is best known in Italian financial circles for having pioneered the use of stockmarket raids and hostile bids, acquired the Inter-

banca holding from Mr Florio Fiorini, a Geneva-based Italow-Swiss financier who operates by means of a holding vehicle called Sasea.

Mr Fiorini's attempt to acquire control of Interbanca was blocked last year and since then the institution's main shareholder — the privately owned Banca Nazionale dell'Agricoltura (BNA) — has been under pressure from the Italian central bank to improve its capital ratios by raising fresh funds.

The Interbanca deal is potentially significant for two reasons:

• It could be a prelude to an attempt by Mr Micheli to cre-

ate a new force in private sector merchant banking; and

• It could have some bearing on the future fortunes of Count Giovanni Auletta Armenise, the controlling shareholder not only of Interbanca, but also of the undercapitalised BNA.

Mr Micheli, whose control of 39.64 per cent of Interbanca gives him a share stake in Interbanca similar to the block controlled by Count Auletta's BNA, said at the weekend he had no hostile intentions and planned to meet the BNA chief as soon as possible to discuss "areas of cooperation."

The Milanese financier, whose 1985 raid on the BNL-invest property and financial

group and subsequent sale of the BNL-invest shares to Montedison scandalised leaders of the Old Guard business establishment, said he had not informed Count Auletta of his purchase before completing the deal.

Interbanca, with £270m of 1988 net profits, £350m of net equity and more than £5,000m of outstanding loans, is a smaller and private version of Mediobanca, the powerful Milan merchant bank.

By acquiring the Interbanca stake Mr Micheli has taken a step towards his goal of creating a medium-term financial institution that is an alternative to the more established Milanese

Bond HK offshoot raises profits 52% to HK\$304m

By John Elliott in Hong Kong

BOND CORPORATION International, the Hong Kong offshoot of Mr Alan Bond's Australian business empire, has unveiled a sharp increase in pre-tax profits to HK\$304.5m (US\$36m) for the half year ended December 31, a 52 per cent increase on the same period in 1987.

The circular forecast interim

net profits after taxation and minority interests of HK\$259.8m, whereas the net figure announced by BCI on Friday night was HK\$236.7m. Turnover for the six months was HK\$399.12m, compared with HK\$364.8m a year earlier.

Last Monday minority share-

holders in the company rejected the buy-out offer by a three-to-one majority. Various Hong Kong companies are believed to be considering whether to make a bid for the company or for its main asset, the Bond Centre prestige office development in Hong Kong. All but 1,200 sq ft of the 1m sq ft centre has been let.

Dai-Ichi buys 2% of Suez for FF700m

By Ian Rodger in Tokyo

DAI-ICHI Mutual Life Insurance, Japan's second-largest life insurance company, has bought a 2 per cent stake in Compagnie Financière de Suez of France for roughly FF700m (\$111m).

The move follows similar, if much larger, investments in overseas financial institutions by other leading Japanese life insurance companies.

Nippon Life Insurance, the largest life group in the world, bought a 13 per cent interest in Shearson Lehman Hutton in early 1987 and Yasuda Mutual Life Insurance has bought a stake in Paine Webber.

The purchases are being made because the Japanese insurance companies have been inundated with cash in the past two years and are constantly looking for new places to invest it.

They are also seeking to upgrade their skills in the banking and securities businesses in anticipation of the Japanese Government allowing them to participate in these sectors in the near future.

And, in Dai-Ichi's case, at least, there is an interest in the evolution of European financial markets after 1992.

It is understood that Dai-Ichi, in addition to taking an equity stake in the Suez group, has recently given substantial funds to Indosuez Asset Management Japan for management.

The Suez group already has two significant Japanese shareholders, Tokai Bank and Chiyoda Life Insurance, which hold stakes of less than 1 per cent, when the group was privatised.

• Pioneer Electronic, the audio and video electronics group, yesterday reported a 32 per cent increase in consolidated pre-tax profits for the three months to the end of December, reports Stefan Wagstyl in Tokyo.

Profits rose to Y13.3bn (\$10.4m), thanks to a 16 per cent increase in sales to Y125m. Domestic sales rose 12 per cent and overseas sales by 7.5 per cent.

The company said new products sold well, including Compact Disc players.

Hoogovens strengthens balance sheet with sale

By Laura Rau in Amsterdam

HOOGOVENS, the Dutch steelmaker, plans to sell a cement factory subsidiary for a book profit of about Fl 250m (\$115m), which will be used to strengthen the balance sheet.

The sale to Belgian Cement Group is in line with Hoogovens' policy of concentrating on its core activities of steel and aluminium. The subsidiary, Cement Factory IJmuiden, produces about 1m tonnes of blast furnace cement a year and employs 190 people.

Hoogovens' share capital has been reduced to 18 per cent of the balance sheet but will be lifted

— as will reserves — by an unspecified amount through the disposal. Securities analysts had widely expected a share issue to be announced when Hoogovens' share trading was suspended last Friday.

Cement Factory IJmuiden was established by Hoogovens and Belgian Cement Group's First Netherlands Cement Industry unit as a 50-50 joint venture. In 1982, Hoogovens took full control.

Hoogovens will continue to supply blast furnace slag to First Netherlands, involved in cement and concrete mortar.

Its main business is in the construction market in the Netherlands and Germany.

• Nijverdal-Ten Cate, the Dutch plastics and textile group, and the French textile company DMC intend to set up a 50-50 joint venture in house-hold textiles.

DMC will buy half of Ten Cate Houtex Products, a bed linens unit in Almelo that will absorb Ten Cate Colorweave, a towel division. The aim is to improve efficiency. DMC is involved in bed linens and towels through its Descamps subsidiary in Paris.

Swiss bank posts record results

By John Wicks in Zurich

SWISS VOLKS BANK, the first of Switzerland's "big five" banks to announce 1988 results, booked a 4 per cent rise in net profit to a record SF120.1m (\$76m). The balance sheet went up 7.4 per cent to a new high of SF24.57bn.

Commission income from securities business fell by 16.7 per cent to SF197.9m, but the bank reported an 11.4 per cent improvement in earned interest to SF1.46bn.

Speaking in Berne, Mr Walter Rüegg, president and chief executive officer, said the bank

had anticipated a decrease in commission income from the securities sector and had emphasised its lending activities. He added that the decline in securities commissions should be halted this year.

The bank's earnings from foreign exchange and precious metals trading rose 5.9 per cent to SF95.9m.

Volksbank is to look at the possibility of increasing its presence in the European Community on the basis of the experience gained at its Lon-

don operation, which is said to have shown satisfactory profits last year. However, Mr Rudolf Bossard, executive vice-president, said that these were below the bank's "ambitious aims."

The bank is to propose unchanged dividends of SF75 per share and SF7.50 per participation certificate. It is also planning a rights issue of 74,005 shares at a price of one new share for 16 existing shares or 160 participation certificates.

Fruehauf has said it would welcome any other bids but none has yet materialised.

Its management has a recapitalisation plan on the table.

Fruehauf has \$860m outstanding in debt, incurred after a 1986 management buy-out. Varsity offers Fruehauf stockholders Varsity stock and notes and would assume \$575m of the

Labatt Brewing 'plans European deals'

By Robert Gibbons in Montreal

LABATT BREWING, which is two significant Japanese shareholders, Tokai Bank and Chiyoda Life Insurance, which hold stakes of less than 1 per cent, when the group was privatised.

• Pioneer Electronic, the audio and video electronics group, yesterday reported a 32 per cent increase in consolidated pre-tax profits for the three months to the end of December, reports Stefan Wagstyl in Tokyo.

Profits rose to Y13.3bn (\$10.4m), thanks to a 16 per cent increase in sales to Y125m. Domestic sales rose 12 per cent and overseas sales by 7.5 per cent.

The company said new products sold well, including Compact Disc players.

ada for Anheuser-Busch for many years.

Stroh has hired Morgan Stanley to find a buyer for 49 per cent of its equity and Labatt is known to be keenly interested. Stroh's plant capacity and distribution system is under-utilised and it is seeking to make foreign brands under licence.

• Varsity Corporation, Toronto-based farm equipment and diesel engine group, is keeping its US\$260m offer for Fruehauf open despite another rebuff from the US company's management.

Fruehauf has made two bids for Varsity, aiming to retain its Kelsey Hayes autoparts subsid-

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US MONEY AND CREDIT

Greenspan's spell may be broken

YOU CAN fool some of the people all of the time and all of the people some of the time, but you can't fool all of the people all of the time.

Mr Alan Greenspan, chairman of the Federal Reserve Board, may do well to reflect on these wise words of Abraham Lincoln's as he puts the finishing touches on his Humphrey Hawkins Act testimony, due to be delivered to Congress on Tuesday.

The semi-annual Humphrey Hawkins appearance, at which the Fed chairman gives his fullest official assessment of monetary conditions and outlines central bank policies for the year ahead, could not have come at a more appropriate time.

The post-election rally which was so powerfully catalysed by Mr Greenspan's last Congressional statement has been followed by the bond market's steepest decline in a year.

There were, of course, several clear reasons for the sudden switch from euphoria to gloom – most notably, the absence of any serious budget proposals from the White House, and the lack of interest displayed in the Treasury's long-term bond auction by the two all-important armies of "bigger fools" that dominate the market mythology, the US private investors and the Japanese insurance companies.

However, beneath these tangible concerns, a much more important psychological change has started to become apparent in the market. Investors have at last begun to question the Fed's determination to control inflation.

After behaving as if the Fed's promise to "err on the side of monetary tightness" were already an accomplished fact, the analysts are finally realising that the battle against inflation lies ahead, not behind.

The bond market had been eating out of Mr Greenspan's hand for months, ignoring the widely-publicised political splits between his Reagan-appointed board of governors and the more cautious presidents of the local Federal Reserve banks and giving him the benefit of the doubt as he raised his estimates of the US economy's potential for non-inflationary growth from 2½ per cent to 3 per cent.

In addition, it has been dis-

counting numerous signals from within the Fed, not to mention from the White House, Congress, and the presidential election candidates, that Americans viewed recession as a much more immediate threat to their economic well-being than inflation.

Even the optimists among the Wall Street bond houses have started calling on the Fed for "action not words," to quote Kleinwort Benson, or, as the Smith Barney, "Is the inflation genie out of the bottle?"

Salomon Brothers, the biggest bond dealer and not traditionally a firm to put itself out on a limb against the Fed, became alarmed a week ago, noting that "policy hesitancy unsettles the market," and commenting that the central bank "provided no clear signs that it had noticed the rather sizeable employment gains registered in January."

On Friday, Salomon went further, warning that "perceptions that the Fed is back on a tightening track after the recent hesitation are critical to the bond market – any hint of a tepid Fed response to adverse inflation surprises would challenge the bond market's fragile stability."

Which brings us back to Abraham Lincoln. Since the drought-induced economic slowdown last summer, Mr Greenspan has some people on Wall Street fooled about the tightness of monetary policy.

The sceptical hold-outs have been frequently quoted in these columns, pointing out that the US economy was drifting slowly but steadily into the inflationary late stage of an exceptionally long and powerful economic cycle.

These people occasionally had a sobering effect on the consensus among investors that the US economy remained on a trend towards lower inflation, preventing long-term interest rates from drifting much below 9 per cent until the aftermath of the Presidential election.

In the period following his comment about "erring on the side of restraint," Mr Greenspan might well have concluded that he had all of Wall Street under his spell.

Such was the surge of enthusiasm for bonds and the apparent confidence in anti-inflation policy, that there really seemed to be no need for further tight-

ening – especially in the eyes of economists, perhaps including Mr Greenspan, who believe instinctively in investors' pre-science and the financial markets' accurate forecasting powers.

Only if that spell is now broken will Mr Greenspan face the

financial system nor the government's budget are in any state to withstand.

It may seem odd to warn against the dangers of both inflation and recession at the same time. The fact is, however, that at this stage of the economic cycle, with excess resources becoming scarce, not only in the US but on a worldwide scale, the path between the two dangers is a very narrow one.

Mr Greenspan's ultimate objective of managing a "soft landing" for the US and world economies requires a constant juggling of potentially contradictory targets for growth, price stability and trade adjustment.

Over the next year or two, this policy will require him to take bigger risks with inflation. From the point of view of general economic welfare, Mr Greenspan will probably be quite right to take these inflationary risks, remaining more alert to the dangers of an economic slowdown or a further deterioration in the US trade deficit. However, in the next few years, what is good for the US and world economies may not be quite so good for the bond market.

Anatole Kaletsky

US MONEY MARKET RATES (%)

	Last Friday	1 week ago	4 weeks ago	12 months ago	24 months ago
Fed Funds (family averaged)	9.31	9.26	9.26	9.31	9.27
Three-month Treasury Bills	9.76	9.68	9.48	9.65	9.74
Six-month Treasury Bills	9.92	9.85	9.78	9.65	9.74
Commercial Paper 90 days	9.55	9.45	9.35	9.55	9.57
30-day Commercial Paper	9.30	9.15	9.00	9.15	9.15
90-day Commercial Paper	9.45	9.35	9.05	9.45	9.45

US BOND PRICES AND YIELDS (%)

	Last Friday	Change on Fri	Yield	1 week ago	4 weeks ago
Seven-year Treasury	99.8	-1	9.25	9.22	9.10
20-year Treasury	101.4	-1	9.15	9.12	9.07
30-year Treasury	101.4	-1	9.04	9.04	8.85

Money supply: In the week ended February 6, M1 grew by \$0.72bn to \$727.4bn

NRI TOKYO BOND INDEX

	PERFORMANCE INDEX			
December 1983 = 100	14/2/89	Average Yield (%)	Last week	12 wks ago
Overall	148.5	4.4	148.49	147.73
Government Bonds	149.14	4.37	149.21	149.17
Municipal Bonds	150.96	4.85	150.69	149.14
Govt-Subsidized Bonds	152.07	4.50	151.85	149.84
Corporate Bonds	148.79	5.79	148.62	146.52
Yen-denom. Foreign Bonds	152.85	4.11	152.75	149.92
Government 10-year	4.08	—	4.08	4.02
1 Estimated per yield				

Source: Nomura Research Institute

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17th February, 1989

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UK GILTS

Rally falters over inflation fears

THE RALLY in the gilt-edged securities market began to show signs of faltering last week as optimism over the Government's ability to engineer a relatively painless slowdown in economic activity gave way to fear of resurgent inflation.

Economic policy-makers in Britain now face the possibility that, while the Chancellor's policy of high interest rates might result in a cooling of demand pressures, inflation and a recovery in the trade account, there will be a mismatch of all three due to lags.

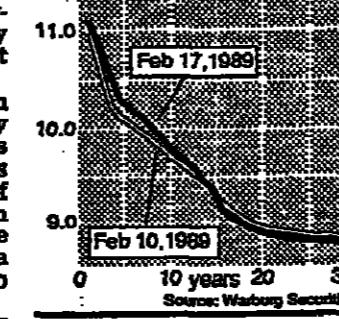
Signs that this is occurring were seen last week with a large fall in retail sales in January coincident with a jump in core wholesale and retail price inflation. It also appears as if the momentum left in the economy is enough to reduce recorded unemployment by a large amount, thereby adding to fears of labour market tightness and pressures on

The gilt market ended lower for issues shorter than 13 years, while the Bank of England's purchases of stock continued to put upward pressure on prices for longer-dated stocks. The market-making fraternity was feeling decidedly squeezed by the end of the week and there seems little prospect of relief in sight.

The longer end of the market continues to be well supported by the dominance of the Bank, whether it is there in fact or not. There continues to be a

UK gilts yields

Related as per (%)



Source: Warburg Securities

marked reluctance on the part of investors to sell the long end for fear of not being able to re-enter at an appropriate price level.

However, the market has been through periods in the recent past when it thought that prices would remain impervious – by virtue of the Bank's activities – to the deterioration in the economic outlook, only to see prices fall in later weeks. The foreigner does not have the domestic institutions' qualms about selling stock.

Last week was the bad one for the Government. A poll – albeit only one – showed its popularity had slumped and the Prime Minister's recital of her zero inflation aim was made to look hollow by virtue of the numbers released.

The Treasury's argument about the perverse effects of the step-up in the underlying rate.

FT/ABIB INTERNATIONAL BOND SERVICE

	10 years	20 years	30 years	40 years	50 years	60 years	70 years	80 years	90 years	100 years
ABER. 91. 91	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
AFGHANISTAN 91. 91	100.00	100.00	100.00	1						

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Docklands development project

NORDIC CONSTRUCTION COMPANY (NCC), the Swedish real estate and construction group, last week signed a £200m contract with the London Docklands Development Corporation (LDDC) to develop part of the former East India Dock, writes Sara Webb, Stockholm correspondent.

NCC has agreed to develop a 5.9 acre site on one of the last remaining sites in the London docklands' enterprise zone. It plans to build offices, retail outlets, penthouse suites, leisure facilities and an underground car park.

Altogether the four buildings will provide a total area of 600,000 sq ft, mainly for offices. The first building is expected to be completed by the end of 1990 and the rest by 1992.

NCC is part of Nordstjernan, a Swedish company listed on the Stockholm stock exchange and controlled by the Johnson family. It was formed last year when Nordstjernan decided to bolster its real estate and construction interests - particularly overseas - by acquiring ABV, Sweden's second largest construction group, for about SKr3bn which it then merged with its own smaller construction unit.

The newly formed NCC has a turnover of around SKr17bn and is expected to show a profit of around SKr700m for 1988, according to a senior executive.

The £200m contract is the largest NCC has won in the UK. Two years ago ABV was involved in a SKr150m development project in the docklands called the Scandinavian Centre which was completed in 1988.

Mr Ake Danielson, managing director for NCC's real estate division, said last week that "investment in the Docklands area represents an important step in our strategy to expand overseas".

The group has recently invested in development projects in Brussels, Dusseldorf, and Copenhagen and this year expects about one third of its total investment in real estate to be overseas.

CONSTRUCTION CONTRACTS

Building materials trade deficit moves deeper into the red

By Andrew Taylor, Construction Correspondent

BRITAIN'S building materials trade deficit rose to almost £1.9bn during the first nine months of last year. This compares with a deficit of just over £2bn for the whole of 1987.

At this rate the trade deficit on building materials and components last year is likely to have been about £2.6bn compared with only £2.3bn in 1987.

The latest monthly statistics of building material sales and prices, published by the Environment Department, show how imports have increased during the past three years as UK construction output has risen sharply.

The pace of building work has left some UK material suppliers struggling to keep pace with demand. The value of imports of building materials into the UK has risen from £2.3bn in 1983 to £2.5bn in 1987.

Last year building material imports are thought to have risen to more than £4bn. Timber and wood products are likely to have accounted for about a quarter of this total.

This is hardly surprising given the size of the forestry industry in Britain. In 1984 a £1.5bn deficit for timber and wood products accounted for almost the entire trade deficit for all building materials.

More worrying has been the rise in imports in other types of building materials, particularly of higher value mechanical and electrical products. The trade deficit on air conditioning and central heating boilers and radiators rose to almost £100m during the first nine months of last year.

Trade figures however do not take into account the big

growth in overseas earnings by

British building material companies with large overseas subsidiaries.

Redland, for example, achieves less than a third of its sales in the UK. RMC achieves under half its turnover in the UK. BPR and Marley both achieve 40 per cent of sales outside Britain.

Sir Colin Corness, chairman of Redland, says import penetration, currently at about 10 per cent of UK construction output, was only slightly above its 1976 level and was considerably lower than many manufacturing industries.

"Import penetration has increased since 1981, but in the last 12 years it has only risen during years of growth in construction output. When construction output has declined, imports have been forced out of the home market and import penetration has fallen," said Sir Colin.

Even putty moved into a small deficit of £88,000 compared with a trade surplus of almost £2m in the first nine months of 1987.

On the other hand wallpaper exports from Britain rose sharply last year contributing a trade surplus of £61m in the first nine months.

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£113.50 110.40 120.40 81.75 100

High Income

£113.50 110.40 120.40 81.75 100

Warctic Unit Tst

£101.50 104.5 104.5 80.60 100

Capital Growth

£107.45 124.2 124.2 81.75 100

Austral Pacific

£107.45 124.2 124.2 81.75 100

Capital & Income

£102.49 124.2 124.2 81.75 100

Capital & Income

£102.49 124.2 124.2 81.75 100

European Capital

£107.45 124.2 124.2 81.75 100

European Income

£107.45 124.2 124.2 81.75 100

Japan

£107.45 105.70 120.40 81.75 100

Manufacturing

£107.45 105.70 120.40 81.75 100

UK Growth

£107.45 105.70 120.40 81.75 100

UK Income

£107.45 105.70 120.40 81.75 100

Income & Growth

£107.45 105.70 120.40 81.75 100

Global

£107.45 124.2 124.2 81.75 100

Income & Growth

£107.45 124.2 12

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LEISURE - Contd

Market	Stock	Price	Div	Yield	Last	Dividends	City
Can. TV Div.	117	1.15	0.05	4.3%	1.15	1.15	1.15
120.20000000000001	117	0.75	0.02	2.7%	0.75	0.75	0.75
43.1000000000000001	113	1.35	0.47	35.6%	1.35	1.35	1.35
121.10000000000001	113	1.25	0.07	5.6%	1.25	1.25	1.25
47.1000000000000001	112	1.25	0.05	4.0%	1.25	1.25	1.25
124.50000000000001	112	1.25	0.05	4.0%	1.25	1.25	1.25
125.10000000000001	112	1.25	0.05	4.0%	1.25	1.25	1.25
126.10000000000001	112	1.25	0.05	4.0%	1.25	1.25	1.25
127.10000000000001	112	1.25	0.05	4.0%	1.25	1.25	1.25
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NEW YORK STOCK EXCHANGE COMPOSITE PRICES

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SAMSUNG
Electronics

Continued on page 33

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Closes												Closes													
P/E 52w				Close Pmt.				P/E 52w				Close Pmt.				P/E 52w				Close Pmt.					
High	Low	Stock	Div. Yld.%	12m E.	12m H.	Low	Close	High	Low	Stock	Div. Yld.%	12m E.	12m H.	Low	Close	High	Low	Stock	Div. Yld.%	12m E.	12m H.	Low	Close		
62	392	ReyMed	1	17	7.5010	554	574	504	514	52	3	Surbik	2210	256	236	246	125	105	UNIFR	1.40	12.11	51	124	12	
40	204	RheoMed	22	24	10.2010	39	39	36	36	54	5	Sunlife	51.00	14	12	12	73	73	73	73	73	11.18	241	34	
1	5-15	RivCork	1	1	1	1	1	1	1	1	1	SurfTech	7.76	12.5	9	9	7	7	34	Unimed	40%	11.18	3318	42	
16	55	Robin	103	107	10.20	102	102	102	102	55	55	Rockwell	50	20.15	460	205	425	317	317	Unicel	1	11.18	370	52	42
22	21	Robins	11	16	27.4	27	27	27	27	14	14	Rofex	1.40	14	14	14	34	34	Upjohn	.50	2.57	377	51	32	
18	14	RochG	1.80	85	8.22	177	177	177	177	45	45	Rofex	1.40	34.14	8009	309	309	402	324	USLIFE	1.36	3.6	98	371	375
57	44	RochN	2.84	49	14	139	139	139	139	57	57	Roxin	1.40	25.5	5500	404	404	405	324	USLIFE	1.33	3.4	5	35	352
15	73	Ronway	23	23	103	103	103	103	153	153	Roxin	1.40	10.19	743	404	404	405	324	USLIFE	1.32	4.1	75	84	84	
20	18	Roxin	1.84	85	8.25	213	192	192	192	192	192	Roxin	1.40	3.7	3.7	3.7	3.7	3.7	USLIFE	1.31	1.18	18	18	18	
22	17	Roxin	.72	32	3.25	225	212	212	212	212	212	Roxin	1.40	3.21	2303	355	355	355	324	USLIFE	1.30	2.5	245	245	245
50	55	Roxin	1.74	11	1	3.42	455	455	455	455	455	Roxin	1.40	11	11	11	11	11	USLIFE	1.29	1.18	11	11	11	
160	128	Roxin	1.25	8	8	155	155	155	155	155	155	Roxin	1.40	6.2	11	10	10	10	USLIFE	1.28	1.18	10	10	10	
55	52	Roxin	1	1	53	53	53	53	53	53	Roxin	1.40	5.27	10	55	55	55	USLIFE	1.27	1.18	5	5	5		
37	26	Roxin	1.12	32	10	555	363	363	363	363	363	Roxin	1.40	12	11	11	11	11	USLIFE	1.26	1.18	11	11	11	
24	21	Roxin	17	17	842	325	325	325	325	325	Roxin	1.40	21	20	19	19	19	USLIFE	1.25	1.18	19	19	19		
105	8	Roxin	4.08	28	238	125	125	125	125	125	Roxin	1.40	15	14	14	14	14	USLIFE	1.24	1.18	14	14	14		
124	14	Roxin	.22	31	119	175	175	175	175	175	Roxin	1.40	10.25	175	175	175	175	USLIFE	1.23	1.18	175	175	175		
48	27	Roxin	.20	20	2.00	1216	405	405	405	405	405	Roxin	1.40	10.21	704	405	405	405	USLIFE	1.22	1.18	405	405	405	
85	42	Roxin	.97	87	87	87	87	87	87	87	Roxin	1.40	1.2	10	10	10	10	USLIFE	1.21	1.18	10	10	10		
52	51	Roxin	1.03	8.1	7	6220	501	501	501	501	501	Roxin	1.40	10.21	306	501	501	501	USLIFE	1.20	1.18	501	501	501	
24	74	Roxin	.20	15	364	125	125	125	125	125	Roxin	1.40	10.21	306	501	501	501	USLIFE	1.19	1.18	501	501	501		
50	21	Roxin	.18	20	2.15	215	215	215	215	215	Roxin	1.40	10.21	306	501	501	501	USLIFE	1.18	1.18	501	501	501		
21	21	Roxin	.44	18	20	25	27	27	27	27	Roxin	1.40	10.21	306	501	501	501	USLIFE	1.17	1.18	501	501	501		
125	75	Roxin	.49	18	2	272	214	214	214	214	Roxin	1.40	10.21	306	501	501	501	USLIFE	1.16	1.18	501	501	501		
24	24	Roxin	.49	18	2	272	214	214	214	214	Roxin	1.40	10.21	306	501	501	501	USLIFE	1.15	1.18	501	501	501		
125	75	Roxin	.49	18	2	272	214	214	214	214	Roxin	1.40	10.21	306	501	501	501	USLIFE	1.14	1.18	501	501	501		
125	75	Roxin	.49	18	2	272	214	214	214	214	Roxin	1.40	10.21	306	501	501	501	USLIFE	1.13	1.18	501	501	501		
125	75	Roxin	.49	18	2	272	214	214	214	214	Roxin	1.40	10.21	306	501	501	501	USLIFE	1.12	1.18	501	501	501		
125	75	Roxin	.49	18	2	272	214	214	214	214	Roxin	1.40	10.21	306	501	501	501	USLIFE	1.11	1.18	501	501	501		
125	75	Roxin	.49	18	2	272	214	214	214	214	Roxin	1.40	10.21	306	501	501	501	USLIFE	1.10	1.18	501	501	501		
125	75	Roxin	.49	18	2	272	214	214	214	214	Roxin	1.40	10.21	306	501	501	501	USLIFE	1.09	1.18	501	501	501		
125	75	Roxin	.49	18	2	272	214	214	214	214	Roxin	1.40	10.21	306	501	501	501	USLIFE	1.08	1.18	501	501	501		
125	75	Roxin	.49	18	2	272	214	214	214	214	Roxin	1.40	10.21	306	501	501	501	USLIFE	1.07	1.18	501	501	501		
125	75	Roxin	.49	18	2	272	214	214	214	214	Roxin	1.40	10.21	306	501	501	501	USLIFE	1.06	1.18	501	501	501		
125	75	Roxin	.49	18	2	272	214	214	214	214	Roxin	1.40	10.21	306	501	501	501	USLIFE	1.05	1.18	501	501	501		
125	75	Roxin	.49	18	2	272	214	214	214	214	Roxin	1.40	10.21	306	501	501	501	USLIFE	1.04	1.18	501	501	501		
125	75	Roxin	.49	18	2	272	214	214	214	214	Roxin	1.40	10.21	306	501	501	501	USLIFE	1.03	1.18	501	501	501		
125	75	Roxin	.49	18	2	272	214	214	214	214	Roxin	1.40	10.21	306	501	501	501	USLIFE	1.02	1.18	501	501	501		
125	75	Roxin	.49	18	2	272	214	214	214	214	Roxin	1.40	10.21	306	501	501	501	USLIFE	1.01	1.18	501	501	501		
125	75	Roxin	.49	18	2	272	214	214	214	214	Roxin	1.40	10.21	306	501	501	501	USLIFE	1.00	1.18	501	501	501		
125	75	Roxin	.49	18	2	272	214	214	214	214	Roxin	1.40	10.21	306	501	501	501	USLIFE	.99	1.18	501	501	501		
125	75	Roxin	.49	18	2	272	214	214	214	214	Roxin	1.40	10.21	306	501	501	501	USLIFE	.98	1.18	501	501	501		
125	75	Roxin	.49	18	2	272	214	214	214	214	Roxin	1.40	10.21	306	501	501	501	USLIFE	.97	1.18	501	501	501		
125	75	Roxin	.49	18	2	272	214	214	214	214	Roxin	1.40	10.21	306	501	501	501	USLIFE	.96	1.18	501	501	501		
125	75	Roxin	.49	18	2	272	214	214	214	214	Roxin	1.40	10.21	306	501	501	501	USLIFE	.95	1.18	501	501	501		
125	75	Roxin	.49	18	2	272	214	214	214	214	Roxin	1.40	10.21	306	501	501	501	USLIFE	.94	1.18	501	501	501		
125	75	Roxin	.49	18	2	272	214	214	214	214	Roxin	1.40	10.21	306	501	501	501	USLIFE	.93	1.18	501	501	501		
125	75	Roxin	.49	18	2	272	214	214	214	214	Roxin	1.40	10.21	306	501	501	501	USLIFE	.92	1.18	501	501	501		
125	75	Roxin	.49	18	2	272	214	214	214	214	Roxin	1.40	10.21	306	501	501	501	USLIFE	.91	1.18	501	501	501		
125	75	Roxin	.49	18	2	272	214	214	214	214	Roxin	1.40	10.21	306	501	501	501	USLIFE	.90	1.18	501	501	501		
125	75	Roxin	.49	18	2	272	214	214	214	214	Roxin	1.40	10.21	306	501	501	501	USLIFE	.89	1.18	501	501	501		
125	75	Roxin	.49	18	2	272	214	214	214	214	Roxin	1.40	10.21	306	501	501	501	USLIFE	.88	1.18	501	501	501		
125	75	Roxin	.49	18	2	272	214	214	214	214	Roxin	1.40	10.21	306	501	501	501	USLIFE	.87	1.18	501	501	501		
125	75	Roxin	.49	18	2	272	214	214	214	214	Roxin	1.40	10.21	306	501	501	501	USLIFE							

Sales figures are unofficial. Yearly highs and lows reflect the previous 52 weeks plus the current week, but not the latest trading day. Where a split or stock dividend amounting to 25 percent or more has been paid, the year's high-only range and dividend are shown for the new stock only. Unless otherwise stated, rates of dividend are annual disbursements based on the latest declaration. a-dividend also xtra(a), b-annual rate of dividend plus stock dividend, c-liquidating dividend, d-annual, d-new yearly low, e-dividend declared or paid in preceding 12 months, g-dividend Canadian funds, subject to 15% non-residence tax, i-dividend declared after split-up or stock dividend, j-dividend paid this year, omitted, deferred, or no action taken at latest dividend meeting, k-dividend declared or paid this year, an accumulative figure with dividends in arrears, l-new issue in the past 52 weeks. The high-low range begins with the start of trading. m-next day delivery, P/E price-earnings ratio, r-dividend declared or paid in preceding 12 months, plus stock dividend, stock split. Dividends begin with date of split, a/c-sales, dividend paid in stock in preceding 12 months, estimated cash amount on ex-dividend or ex-distribution date, u-new yearly high, trading halted, v-in bankruptcy or receivership or being reorganized under the Bankruptcy Act, or assumed assumed by such companies, w-distributed, w1-when issued, x-with warrants, x-ex-dividend or ex-rights, xdiv-ex-distribution, xwithout warrants, y-ex-dividend and sales info, yld-yield.

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The Business Column

In pursuit of quality for the home

Three of the world's biggest kitchen appliance makers have entered the European market since Domotecnica, Cologne's annual kitchen appliance exhibition, was held in 1988. All three came from the US - Whirlpool first when it fixed its white goods marriage with Phillips of the Netherlands. Then Maytag took over Hoover, and last month General Electric linked with GEC in the UK.

Accordingly, when Domotecnica came round again last week, Bill Maeyer, head of Whirlpool's international business, and Dave Whitwam, the parent's president, patrolled the ranks of wall-eyed washers on full alert.

Most apparent was clear evidence that the chronic effects of years of over-capacity in the European industry were at last being dissipated. Everyone was talking, showing and selling quality, and boasting shrinking call-out rates.

For 15 years or more, most European manufacturers' obsession with churning out volume at any price had trapped them in a vicious circle. With their margins pared to the minimum, markets saturated and innovation non-existent, it took them years to see that improved quality was the only way to break the circle.

The promise of durability

Since GEC's Hotpoint made the break about four years ago, and raised its laundry market share in the UK from 20 to 40 per cent, pushing up prices as it went, others have attempted to follow. They have come to appreciate that consumers can be persuaded to pay a premium for quality - which may not be immediately obvious, or even appreciated in the short term.

Maeyer has decided that after years of competing with one another for the same mass-market segment, his two main brands, Phillips and Bauknecht, are now to operate on separate planes, with Bauknecht covering the premium-priced, top-quality ground. Merloni Elettrodomestici of Italy last week announced a similar strategy in the UK, positioning its Indesit brand in the value-for-money market and Ariston at the top end.

This approach also has risks, in that a product which provides attributes like durability and performance is not going to generate many repeat sales if it fails to deliver.

There is also the possibility that upgrading might eventually lead the industry into yet another vicious circle - like the one which afflicts the US industry. There, well-engineered washing machines run happily for 15 years or more, compared with the 10-year life generally attributed to European machines. As a result, the US market's fortunes revolve around a lengthening replacement cycle and the ups and downs of the housebuilding industry, which sells homes with fully fitted kitchens, and accounts for some 25 per cent of sales.

But Europe is a long way from that. While the US appliance market this year is expected to do no more than match last year's performance, when sales fell 3 per cent (and Whirlpool's profits dropped by 50 per cent), total sales in Europe will rise a further 5 per cent. Over the next decade, Whitwam forecasts, growth in Europe will advance at double the rate in North America.

All the more reason, he says, for Whirlpool and its compatriots to play an increasing role in the transatlantic business, and step up their input of quality engineering into their European partners and acquisitions.

All the more reason for Japanese companies, too, with quality and technology as their main selling points, to take an interest. They have failed to make progress in the US; Whitwam believes they are certain to try Europe next. As a result, quality assessments based on US standards will soon have to be modified to allow for Japanese criteria, making still greater demands on development engineers and designers.

There are still plenty of takeover, merger and partnership targets available in Europe, but ability to pay counts for relatively little. "Top quality," Whitwam says, "That's the real price of entry to this industry."

Christopher Parkes

By any measure the 1980s have been a terrible time for US unions. Battered by hostile political and economic forces, millions of their members have lost jobs or been forced to accept sharply lower living standards.

Yet, "despite all this we have a very vigorous labour movement in the US, united by these circumstances in a new way," argues Lynn Williams, president of the United Steelworkers of America.

This strength came into its own last year, when the unions won a victory which - says Mr Williams - showed that the labour movement could still count on public support.

This was the passing of a law

requiring employers to give advance notice of plant closings.

Even though President Reagan tried to veto the law,

unions were able to rally sufficient support in Congress to win final approval.

"I believe there is growing concern about declining living standards, low wage levels, lack of job security, difficult

environments, training and education, and other issues," says Mr Williams. "There's a sensitivity to the needs of people."

"We're more necessary in today's society than ever, both in the traditional sense of providing countervailing force in a world of international economic power but also in the constructive role of helping America maintain its industrial leadership."

Mr Williams, trim and well-tailored, looks much younger than his 64 years. He was born in Canada, and spent much of his career there, working for the union's Canadian wing. That gives his comments on the US industrial scene particular force.

Today, only 17 per cent of the US workforce is unionised, in contrast to 23 per cent in 1980. The decline in numbers, according to Mr Williams, is "a measure of the destruction of America's industrial base."

Many employers believe that highly paid and intransigent union members contributed to industry's problems. Mr Williams argues, however, that employers and governments lost the opportunity for a more productive, co-operative environment by turning strongly anti-union.

He cites President Reagan's firing of air traffic controllers early in his administration as "a signal to employers that it was all right to engage in labour bashing." The workers' right to organise themselves into unions "was denied time and again."

In addition, he believes that throughout the 1980s, employers and governments "directed a great deal of hostility towards workers, forever saying that in

one way or another they were to blame for the country's economic difficulties."

This anti-union environment made it easier for companies to close plants or sack workers. According to the Bureau of Labor Statistics, nearly 10m Americans lost their jobs between 1983 and 1988. Seven out of 10 found new jobs but a third of them took pay cuts of at least 20 per cent.

No sector suffered greater hardships than steel. However, what the Steelworkers learnt

from promoting a more co-operative environment," says Mr Dick Coffey, National Steel's head of labour resources.

Unions can only achieve broader goals, Mr Williams believes, if they have a sufficiently large membership base to pay, for example, for specialised research functions and to lobby effectively. "I never

dreamed years ago that we'd have

our own investment banker."

Maintaining numbers has been particularly difficult for his own union. Its total membership (including workers in other industries) dropped from a peak of 1.5m in 1971 to a low of 610,000 in 1988; the number of members working in the steel industry fell from 510,000 to 116,300. Diversifying further into other industries such as health care and furniture making, the union has nudged up its rolls to 700,000 today. It now has 135,900 members in steel, only one-fifth of the membership, against a peak of one-third in 1971.

Just as steel companies like USX have diversified to reduce their financial dependence on the industry, so has the Steelworkers' union. Thus, upholsterers and steelworkers all pay into a common strike fund and help fight each other's battles. The union tries to diversify logically. For example, Mr Williams believes it would be more effective for a steel town's hospital workers to join the under-used Steelworkers' local office rather than set up from scratch.

Mr Williams himself is a symbol of his union's breadth - neither a steelman nor an American. The son of a Methodist minister, he was born and raised in Canada. University educated, he has been a career-long union staffer apart

from their experiences of labour-management relations, worker ownership, profit sharing, economics and politics, has greatly enhanced their influence in the national labour movement.

While Mr Williams's analysis of the future of union activity is finding growing support among other union leaders, he has too many traditionalists away from a narrow preoccupation with pay. "Lynn takes a long-run view that's rarely seen in US unions," says Mr Ed Ayoub, a retired chief economist of the Steelworkers' union. "He thinks in long social trends, linking them with collective bargaining."

"He has been, more than any other union leader, at the fore-

front of promoting a more co-operative environment," says Mr Dick Coffey, National Steel's head of labour resources.

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He assumed the presidency in 1983 on the death of Mr Lloyd McBride and shortly afterwards won a fiercely fought referendum to complete the term. No one opposed him when he ran for his first full term in 1985; he faces re-election this year. He commands loyalty and respect from his members for his negotiating skills and vision. "He's not going to get a run-around from some management sharpie," says one.

"You don't have to be a steelworker to lead us," says Mr Willie Ross, president of the union's local 65 at USX's Carnegie South Works. "He's done a tremendous job considering the obstacles."

Many reminders of the radical changes to the industry lie outside Mr Williams' Pittsburgh office. Once the banks of the Monongahela river were lined with mills which made the city rich. Most have shut down over the past decade, forcing Pittsburgh and its steelworkers to learn new ways of earning a living.

During the 1980s, the US steel industry ran up some \$12bn of losses and cut capacity by roughly 50 per cent, before it began making profits again in 1987. Productivity is now among the highest in the world at about five man/hours

per metric tonne of raw steel. Some steel executives acknowledge that the union played a pivotal role in turning the industry round - for example, by the agreement to cut wages in exchange for a greater say in exchange for a greater say in shopfloor management.

This was achieved when Wheeling-Pittsburgh filed for bankruptcy. The union hired Lazard Frères, the investment bank, and Arthur Young, the accountants, to help it formulate its position. It persuaded shareholders to dump senior management and elect union representatives to the board in exchange for wage cuts.

Throughout the industry, union members have suffered more than their employers. Four out of five steelworkers lost their jobs. The survivors made pay concessions that accelerated the slide in their earnings from 180 per cent of

the average industrial wage in the mid-1970s, to near parity today. And whereas the United Autoworkers pushed up their pay between 1982 and 1988 by 24 per cent to an average \$16.09 an hour, Steelworkers are earning \$14.76 an hour, up only 2.5 per cent.

The problems grow no smaller. Most labour contracts expire later this year (except for those with USX, the nation's largest steelmaker). Negotiations for new pacts will involve some tricky issues. Will the industry share some of last year's \$2bn net profits with the workers? Will managers yield more power to the shopfloor now survival is no longer in question?

Fortunately, union-management relations are reasonably constructive in most companies, with the exception of USX. It broke from its competitors in the 1986 negotiations, holding out for larger pay cuts, bigger concessions on contracting out of work and other issues. The result was a six-month lockout, the longest, most bitter shutdown in USX's history. There is now far more co-operation on the USX shopfloor than management rhetoric would imply. But many people in the union will never forget the fighting words, indicative of the bad old authoritarian days, which a senior USX official used on the eve of the lockout.

He told the New York Times: "We are not going to be marched into the gas chamber by union insistence on an uneconomic contract. If we are forced to fight we will take the stance of the residents of the Warsaw ghetto and fight while we still have resources left to fight with."

I never dreamed years ago that we'd have our own investment banker'

Regulation or public choice



A.H. HERMANN

interest of the shareholders. But the Financial Services Act made the protection of investors a matter of public concern and the proposition can no longer be dismissed so easily.

Behind the Government's approach to the sort of problem at stake in this lawsuit is the "public choice" argument, which has had great influence in the US over the past generation. Regulation, say members of this school, leaves decisions in the hands of politicians and bureaucrats. They will speak of public interest and public good, but will pursue their party political group or individual interests. Decision-making, says this school of thought, should be transferred from those with an eye on re-election or bureaucratic empire building to those who have a direct interest in the issue.

In the case of House of Fraser, public choice means leaving the decision to the shareholders and not referring it to the Monopolies Commission.

The public choice theorists claim that it is better for the public to have an "exit" from a situation than a "voice" in its regulation. This may work well for shareholders who can exit by selling their shares; it may not work so well in other cases, such as that of households who may be prevented by job or family ties from moving away from a soon-to-be-constructed airport.

Public choice theorists also want constitutional constraints to protect minorities against majorities - bills of human and economic rights, as well as budget limits on local government, for example. This does not sit well with the poor view some members of this school take of administrative law and judicial review.

The Law Commission was stopped by the Government when it wanted to work on a code of administrative law, and parliamentary draftsmen are instructed to eliminate from bills opportunities for judicial review.

The strong may do without the protection of the law better than the weak. This alone makes desirable a well-ordered judicial review of administrative decisions. The House of Fraser case provides a great opportunity for the Law Lords to clarify these rules.

It is obvious that the requirement of "reasonableness" may get dangerously close to supplanting the administrator's or minister's view by that of the judge. The High Court placed great emphasis on Lord Young's failure to give reasons for his decision. This requirement follows from the fact that it is impossible to apply the yardstick of reasonableness to a decision without knowing how it was arrived at. It will be extremely difficult for the Law Lords not to insist that the minister give reasons for his decision; but they are not likely to approve the substitution of a judge's decision for that of a minister.

Another interesting, though purely hypothetical, question is whether a shareholder who did not accept the offer of the bidder (most shareholders did accept in the House of Fraser case), would be entitled to ask for judicial review. The grounds would be that the decision not to refer led to the burdening of the company with unnecessary debt, consequent on a leveraged takeover, and thus diminished the intrinsic value of his shares. Only a few years ago one would have been tempted to reject such an idea out of hand, on the ground that public interest is a concept different from and wider than the

interest of the shareholders. But the Financial Services Act made the protection of investors a matter of public concern and the proposition can no longer be dismissed so easily.

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interest of the shareholders. But the Financial Services Act made the protection of investors a matter of public concern and the proposition can no longer be dismissed so easily.

Behind the Government's approach to the sort of problem at stake in this lawsuit is the "public choice" argument, which has had great influence in the US over the past generation. Regulation, say members of this school, leaves decisions in the hands of politicians and bureaucrats. They will speak of public interest and public good, but will pursue their party political group or individual interests. Decision-making, says this school of thought, should be transferred from those with an eye on re-election or bureaucratic empire building to those who have a direct interest in the issue.

In the case of House of Fraser, public choice means leaving the decision to the shareholders and not referring it to the Monopolies Commission.

The public choice theorists claim that it is better for the public to have an "exit" from a situation than a "voice" in its regulation. This may work well for shareholders who can exit by selling their shares; it may not work so well in other cases, such as that of households who may be prevented by job or family ties from moving away from a soon-to-be-constructed airport.

Public choice theorists also want constitutional constraints to protect minorities against majorities - bills of human and economic rights, as well as budget limits on local government, for example. This does not sit well with the poor view some members of this school take of administrative law and judicial review.

The Law Commission was stopped by the Government when it wanted to work on a code of administrative law, and parliamentary draftsmen are instructed to eliminate from bills opportunities for judicial review.

The strong may do without the protection of the law better than the weak. This alone makes desirable a well-ordered judicial review of administrative decisions. The House of Fraser case provides a great opportunity for the Law Lords to clarify these rules.

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